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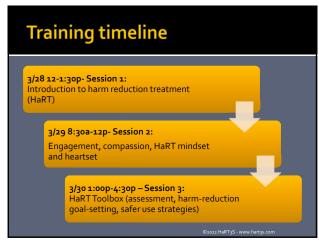
Conflict of interest disclosure

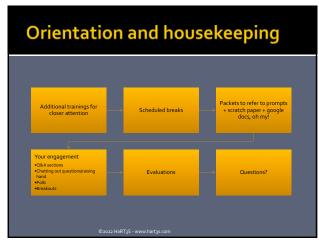
Those involved in the development and presentation of the materials today regularly conduct this training and harm-reduction treatment consultation and supervision, mostly in exchange for a fee.

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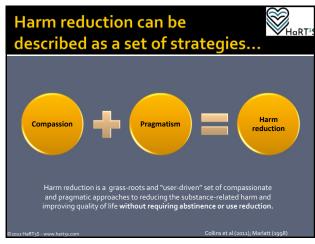




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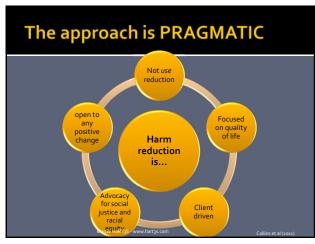




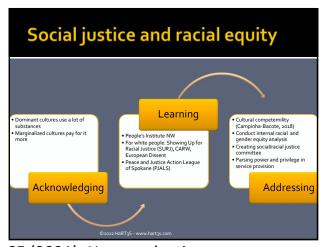
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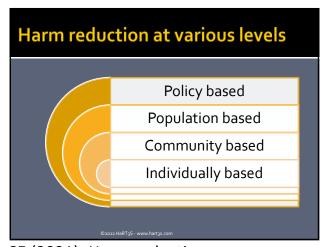
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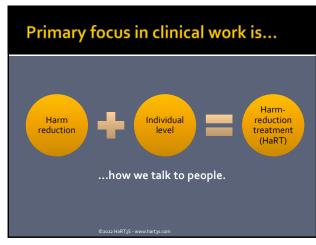


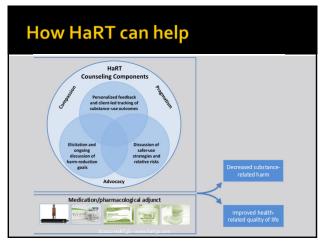




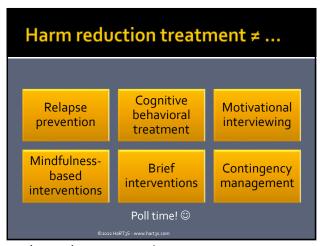
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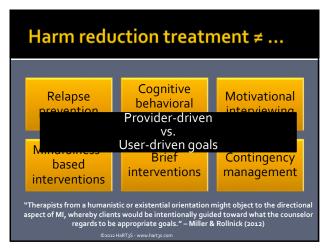






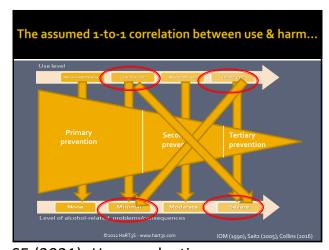
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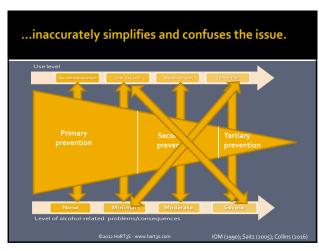




| Use reduction vs harm reduction | | | |
|--|---|--|--|
| USE REDUCTION | HARM REDUCTION | | |
| Ultimate goal is abstinence. Use and harm correlate 1:1. Role is prescriptive: Clinician "prescribes" treatment goal and pathway. Doctor-knows-best! | Ultimate goal is harm reduction. Use and harm do not correlate 1:1. Role is predictive: Clinician helps client assess their risk for harm and develop ways to reduce risk. Client knows better! | | |
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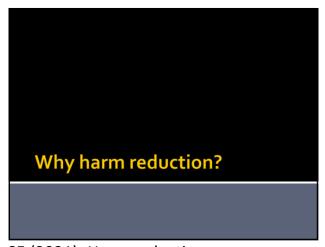
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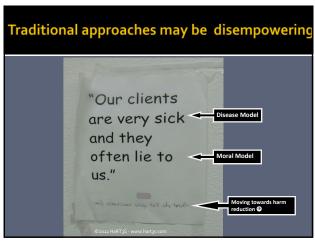


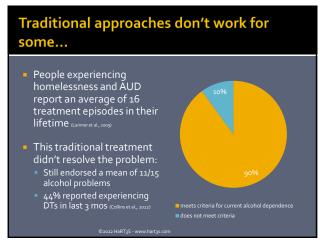


| So, we set aside the use-based s | spectrum |
|---|--|
| and focus on the harm- | related spectrum. |
| | |
| | |
| None Minimal Moderate | 5overe |
| Level of alcohol-related problems/consequences ©2022 HaRT35 - www.hart3s.com | IOM (1990); Saitz (2005); Collins (2016) |

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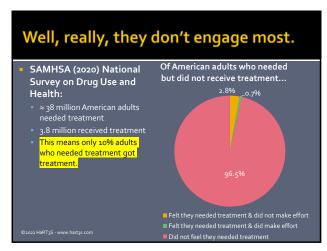






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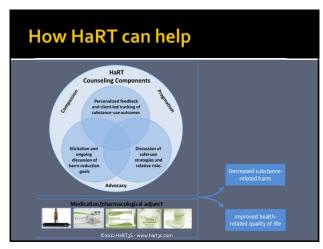




| Harm reduction provide | des an effecti | ve alternative |
|---|--|---|
| for those who are not ye | t ready, willing or | able to stop using |
| Alcohol | Drugs | obacco |
| Housing First (Colline et al., 2022; Kint et al., 2025; Stergiopouloset al., 2025) | Opioid substitution, needle and syringe programs and antiretroviral therapy (Degenhardt, 2020) | Smokeless tobacco (Hugoson etal., 2012; Lundetal 2011; Hendoza- Boungart etal., 2007) |
| Alcohol management (Podymow etal, 2006; Stockwelletal 2017; Vallance etal 2016) | Drug de criminalization (Greenwald, 2009; Hughes et al 2012; Vic Inssingametal 2018) | Smoking reduction (Lindson- Hamley et al 2016; Beard et al., 2011) |
| Harm reduction treatment (Colline et al 2015, 2019; Collins in press) | Methadone/ suboxone (Nielsen et al 2016) | E-cigarette/ vaping (National Academies, 2018) |
| treatment (Collins et al 2015, 2019; | Suboxone (Nielsen et al 2016) | vaping (National |

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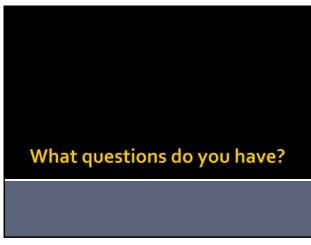


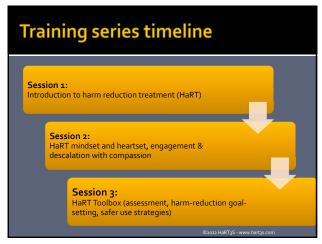


| | ndomized controlled trial, participants who ed HaRT experienced |
|---|---|
| | |
| Ţ | 71% reduction in alcohol-related harm |
| ţ | 66% reduction in peak alcohol consumption |
| Î | 63% reduction in AUD symptoms |
| J | 20% reduction in positive urine tests |
| | over a 3-month treatment and follow-up period. |
| | Collins et al (2019) International Journal of Drug Policy |
| | ©2022 HaRT3S - www.hart3s.com |

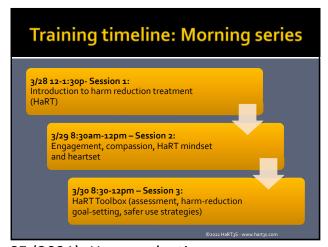
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| | ndomized controlled trial, participants who ed HaRT + naltrexone experienced |
|----|--|
| J. | 59% reduction in peak alcohol consumption |
| Į. | 43% reduction in alcohol-related harm |
| Į. | 29% reduction in drinking days |
| 1 | 10% increase in health-related quality of life |
| 1 | 49% increase in negative EtG testsover a 3-month treatment and follow-up period. |
| | Collins, Duncan, Saxon et al (2021) The Lancet Psychiatry |
| | ©2022 HaRT3S - www.hart3s.com |

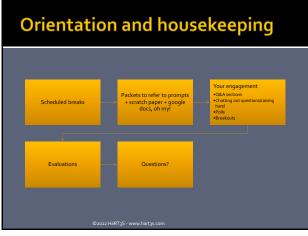




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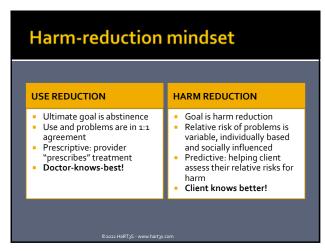
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| | ndomized controlled trial, participants who ed HaRT experienced |
|----------|---|
| | |
| ↓ | 71% reduction in alcohol-related harm |
| ţ | 66% reduction in peak alcohol consumption |
| Î | 63% reduction in AUD symptoms |
| ↓ | 20% reduction in positive urine tests |
| | over a 3-month treatment and follow-up period. |
| | Collins et al (2019) International Journal of Drug Policy |
| | ©2022 HaRT3S - www.hart3s.com |

| | ndomized controlled trial, participants who ed HaRT + naltrexone experienced |
|----------|--|
| | |
| + | 59% reduction in peak alcohol consumption |
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| | over a 3-month treatment and follow-up period. |
| | Collins, Duncan, Saxon et al (2021) The Lancet Psychiatry |
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| How do y | ou c | onvey thi | s mi | indset? |
|---------------------------------|--------------|--|------|---|
| Transparency about your role | * | Colearning about relative risks of behaviors | • | Deferral to clients' decision- making |
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Introducing the rationale for HaRT I am a [title, job description] at [xx]. I do harm reduction treatment. This is a different approach to substance-use treatment. When we meet, I will not require, ask or advise you to stop or cut down your substance use or change your use in any way you do not want to. Instead, my focus is to understand what your goals, intentions, or visions for your future are, and I will work with you to help you move towards those. I will also help you assess the relative risks of your substance-use behavior so you can make your own informed decisions about your substance use. Ultimately, in harm reduction, we want to help people and communities reduce their substance-related harm—the problems people experience due to substance use—and improve their quality of life on their own terms and on their own timeline. How does that sound to you?

| Colearning about relative risks |
|---|
| |
| Get to know some relative risk hierarchies. |
| Learn from clients and then check that info with authoritative sources |
| Do not provide a relative risk monologue. |
| Instead, drop in bits of psychoed on relative risks throughout the session. |
| This is especially effective paired with affirmations and strengths-based reflections. |
| Do ask for permission to provide info on relative risks if a person mentions engaging in or wanting to engage in a more risky behavior. |
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| Lowe | er risk | | Hig | her risk |
|------|--|---|-----------|---|
| | High gravity malt liquor | Hard liquor | Moonshine | Nonbeverage alcohol |
| | • >7%abv • 211 Steel reserve (8.1%abv) • 4Loko (8-14%abv) | Whiskey, vodka, rum, tequila (40%abv) Mixed drinks (??) | | Hand sanitizer (70%abv?) Cooking wine/rice wine (13-18%abv) |

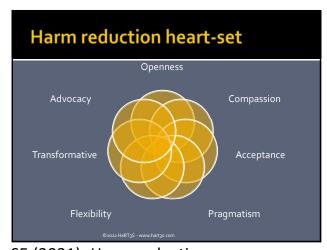
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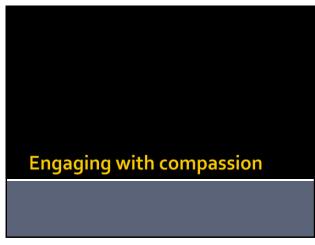
| Goal | : reduc | e risk o | of retu | ning to | the ho | spital |
|---------------------------------|--------------|---|---|--|---|--|
| Lower | | | Medium | | Higher | |
| Upper arm | Lower arm | Hands | Feet | Legs | Groin | Neck |
| safest closest to heart | | harder to find a spot use small needle gauge | Slower healing You need them! | Greater risk of clots Hit downstream | Harder to "hit blind" can puncture femoral artery/nerve | risk of hitting carotid artery makes this a last resort Could cause death |

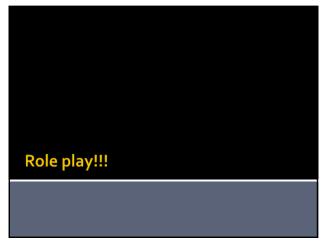
| Less safe choic | | Menu of nice | otine use op | | More safe choic |
|--|---|------------------------|------------------------------------|---------------------------------------|--------------------------------|
| Continue moking | Reduce smoking | Switch to chew tobacco | Switch to snus/ tobacco lozenge | Switch to e- cigarettes/ vaping | Switch to nicotine replacement |
| .ow-tar/"light" igarettes are just as isky as regular igarettes | Replacing some cigarettes with lower risk choices | | | | |

| And then | | |
|----------|--|--|
| | Defer to clients' wisdom | |
| | esponsibility, autonomy and respect people feel they have, they will step up and forge their own pathway to recovery. | |
| | ©2022 HaRT3S - www.hart3s.com Collins, Goldstein, King et al (in press) | |

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Role play 1

In this scenario, one person plays "Clinician" assessing
"Patient/Client" at an intake interview. "Clinician" should read these
prompts, allowing the "Patient/Client" to respond as they might in
this situation:

- Given your current health problems, I would strongly advise you to stop [drinking/using xx substance].
- Have you ever stopped [drinking/using xx substance] before?
- Have you ever gone to AA/12-step program?

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Role play 2

In this scenario, one person plays "Clinician" assessing "Patient/Client" at an intake interview. "Clinician" should read these prompts, allowing the "Patient/Client" to respond as they might in this situation:

- Please tell me a little bit about your alcohol and drug use.
- What are some things you like about using [alcohol/other drugs]?
- What kinds of concerns do you have about your [alcohol/other drug use] use?

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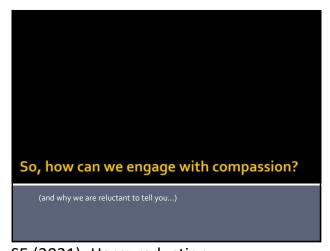
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Role play discussion

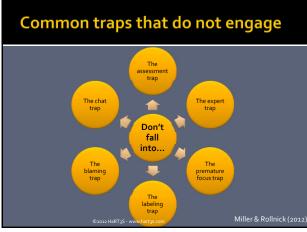
- What was it like to do these role plays?
- What did the different roles "feel" like?
 - For the "Clinician"
 - For the "Patient/client"
- What roles did you prefer? Why?

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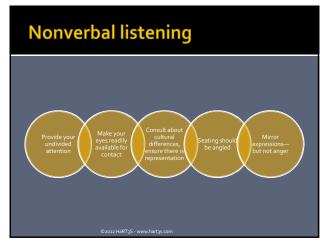


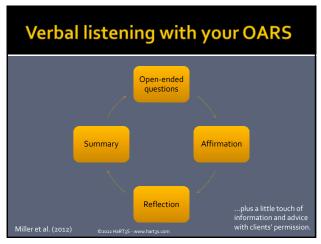




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| Open-ended questions | | | |
|----------------------|---|--|--|
| | What made you come to the clinic today? | | |
| | What would you like to work on in these sessions? | | |
| | How do you hope I might be able to help you? | | |
| | What do you want to see happen for yourself? | | |
| | What safer drinking strategies have you tried? | | |
| | What was that like for you? | | |
| | Tell me about | | |
| | What else? | | |
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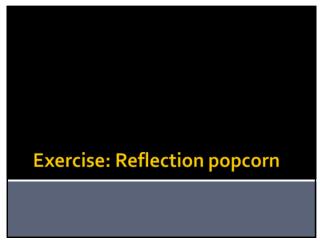
| A | Affirmation | |
|---|--|--|
| | Good morning! | |
| | It's nice to see you. | |
| | Welcome back! | |
| | You made a lot of progress towards your goals this week. | |
| | You drank 5 beers a day instead of 8. That's amazing! How did you do that? | |
| | You kept on trying, even when you were discouraged. | |
| | Great job! C2022 HARTSS - www.hartss.com. | |

| Re | flections | | |
|----|--|------------------------|--|
| 9 | Simple reflection | | |
| | Repeat or rephrase, staying close to participants' content Used earlier on in the process or when discord is triggered Example: • Client: "Idon't see my drinking as that big of a deal." • Client: "Your drinking isn't a big deal." | | |
| | Complex reflection | | |
| | Taking it to the next level: paraphrase, continuing the thought, reflecting feeling Used later in relationship or when client is moving with the reflections Example: • Client: "I don't see my drinking as that big of a deal." • Clinician: "Your drinking isn't a problem for you." "You're frustrated that every case about your drinking." | | |
| | Strengths-based harm reduction reflection | | |
| | Finding the strength in what client says to build a foundation for positive change Used anytime! Example: - Client: "I don't see my drinking as that big of a deal." - Clinician: "You know yourself and your drinking best." | e, pairing affirmation | |
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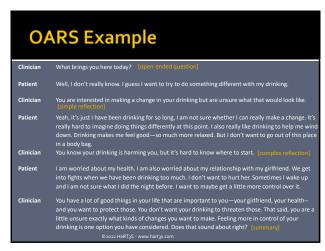
| Reflection tips | | | | |
|-------------------------------|-------------------------|-----------|---------|--|
| Thin | Think about reflection: | | | |
| Strength Length | | Direction | Density | |
| ©2022 HaRT35 - www.hart3s.com | | | | |

| Levels of reflection exercise | | |
|--|--|--|
| Record answers on padlet: https://padl | let.com/scollins370/j1icaz8v2ysjisv9 | |
| "I don't think I can ever stop drinking/using." | "I don't need to stop. I just want to slow down a little." | |
| • | ▼ | |
| Simple reflection | Simple reflection | |
| * | * | |
| Complex reflection | Complex reflection | |
| * | * | |
| Strengths-based, harm-reduction reflection | Strengths-based, harm-reduction reflection | |
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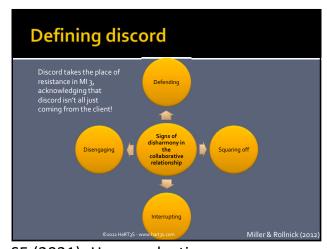
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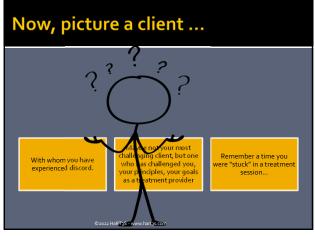


| Taking care of yourself in an escalating situation | | | |
|--|---------------------------|---|--|
| | | | |
| Stay calm | Take a deep breath | Figure out what is being triggered in you and acknowledge that to yourself | |
| | | | |
| Set your own bit aside for the moment to attend to the clients' needs | Turn your affect way down | | |
| | | | |
| ©2022 H | aRT3S - www.hart3s.com | | |

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| Taking care of the client in an escalating situation | | | | |
|---|--|---|-------------------------------------|--|
| | | | | |
| Use open, nonthreatening body language | Mirror their emotions | Model positive social behavior | Speak low and slow | |
| | | | | |
| Use their name | Seek to understand what concern the client has | Engage in active listening—normalize their feelings and reflect their strengths | Apologize for your role in this | |
| | | | | |
| Empathize (I see you are angry, and I can understand why.) | Provide a menu of options | Let the client guide | If necessary, distract or divert | |
| | This can help de-escala ©2022 HaRT3S - www.ha | ite in a discordant client situa artas.com | tion. | |





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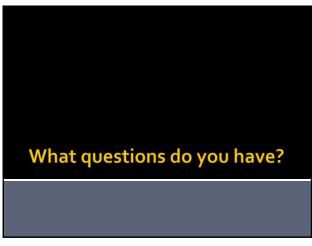


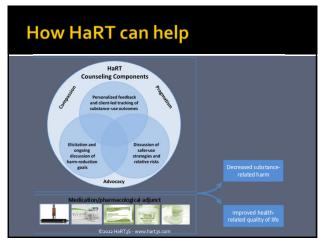
| Compassio | n can | be trained | l like a | a muscle |
|---|-------------|--|--------------------------|-------------------------------------|
| | | | | |
| Mettā or lovingkindness meditation practiced 30 min a day for 2 weeks | Results in | Neural activation in areas of the brain implicated in social and emotional processing | Results in | Increases in altruistic behavior |
| and that g engagement | reater altr | that compassion can b ruistic behavior may systems implicated in u ve and emotional contr | emerge fr nderstandin | om increased g the suffering |
| | ©2022 HaRT | 3S - www.hart3s.com | | Weng et al (2013) |



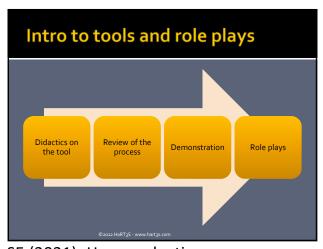
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| Harm reducti | ion tools |
|---------------------------------------|---|
| Client-centered assessment & tracking | Substance use and related harm -Decisional balance -Quality of life -Biomarkers |
| | • |
| | |
| | |
| 0 | www.hartąs.com |

| A | natomy of substance use assessment in HaRT |
|---|--|
| Š | Drug – What? How? |
| | Quantity Frequency Route of administration Capacitate of substance-related harm Capacitate of substance-related harm Capacitate of substance-related harm Capacitate of substance-related harm |
| | Set – Why? • Emotional |
| | Motivational Expectancies |
| | Setting – Where? With whom? |
| | Physical Social Cultural |
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| Sı | ubstance-use assessment in HaRT |
|----------|--|
| • Tell i | t their story: me about your substance use. se describe your current alcohol and other drug use. t is your substance use like? |
| | Ask follow-up questions to fill in the details: How do you use it? How often do you use it? How much do you use on a typical/heaviest days? |
| | Repeat the process until all other substances exhausted: • What else do you use? • Tell me about your [insert volunteered substance] use. |
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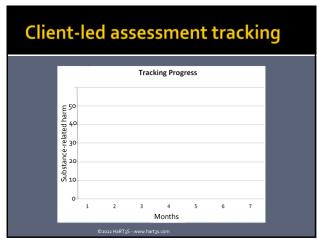
| | Flexible assessment tools |
|---|---|
| - | Quantity/frequency |
| | Timeline Followback (TLFB; Sobell et al., 1992) Alcohol Quantity and Use Assessment (AQUA; Collins et al., 2015) |
| H | Substance-related harm |
| | Short Inventory of Problems – Alcohol & Drugs (SIP-AD; Blanchard et al 2003) |
| | Quality of life |
| | EURO-QOL (Dolan et al., 1997) SF-36 (Ware et al., 2000) QOLS (Burckhard et al., 2003) |
| | Heavy use/harm biomarkers |
| | Alcohol: GGT, AST, ALT Smoking: CO, spirometry |
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| Short inventory of problems (SIP-AD) | | | | | | | | |
|--------------------------------------|--|------------|---------------------------|----------------------------|-----------------------------|--|--|--|
| | SIP-AD UCTIONS: I am going to read to you a number of a | | | | | | | |
| relatio 30 da | UUC I CMG; I am going to read to you a number of a n to their alcoholidrug use. Please indicate how often e g by telling me the appropriate number (0 = Never, 1 = to you, answer zero (0). | ach one h | as happen | ed to you d | uring the pas | | | |
| | During the <u>Past 30 days</u> , about how often has this happened to you? | Never | Once or a few times | Once or twice a week | Duily or almost daily | | | |
| 9. | I have been unhappy because of my drinking/drug use. | 0 | - 1 | 2 | 3 | | | |
| 2 | Because of my drinking/drug use, I have not eaten properly. | 0 | 1 | 2 | 3 | | | |
| 3. | I have failed to do what is expected of me because of my drinking/drug use. | 0 | 1 | 2 | 3 | | | |
| 4 | I have felt guilty or ashamed because of my drinking/drug use. | 0 | - 1 | 2 | 3 | | | |
| 5 | I have taken foolish risks when I have been drinking/using drugs. | 0 | 1 | 2 | 3 | | | |
| | When drinkinglusing drugs, I have done impulsive things that I regreted later. | 0 | 1 | 2 | 3 | | | |
| x. | My physical health has been hanned by my drinking/trug use. | 0 | 1 | 2 | 3 | | | |
| | I have had money problems because of my drinking/drug use. | 0 | 1 | 2 | 3 | | | |
| | My physical appearance has been harmed by my drinking/drug use. | 0 | 1 | 2 | 3 | | | |
| 13 | My family has been hurt by my drinking/drug use | 0 | 1 | 2 | 3 | | | |
| " | A friendship or close relationship has been damaged by my drinking/drug use. | 0 | - 1 | 2 | 3 | | | |
| 12 | My drinking/drug use has gotten in the way of my growth as a person. | 0 | - 1 | 2 | 3 | | | |
| 13 | My drinking/drug use has damaged my social life, popularity, or reputation. | 0 | - 1 | 2 | 3 | | | |
| 14 | I have spent too much or lost a lot of money because of my drinking/drug use. | 0 | -1 | 2 | 3 | | | |
| 15 | I have had an accident while drinking/using drugs/ intoxicated. | 0 | 1 | 2 | 3 | | | |
| | | Add column | | | | | | |

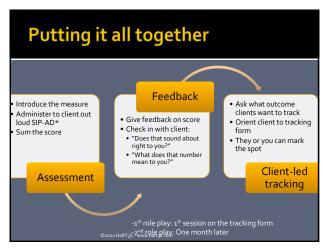
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| Harm reduction tools | | | | | | | |
|--|---|--|--|--|--|--|--|
| Multidimensional assessment & feedback | Substance use and related harm Checisional balance Coulsty of life Biomarkers | | | | | | |
| Client-led tracking | Clients choose most relevant outcomes to focus on Clients tack with provider how they are doing over time Sense of transparent OI | | | | | | |
| | * ************************************ | | | | | | |
| | | | | | | | |
| | | | | | | | |
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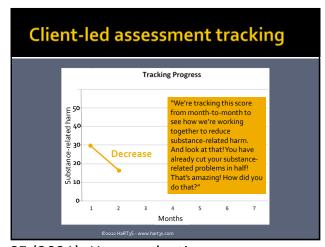
Harm Reduction Treatment (HaRT) Training Slides



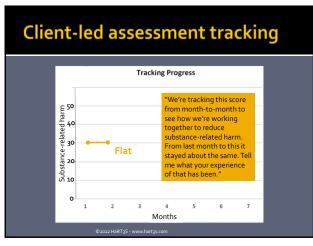
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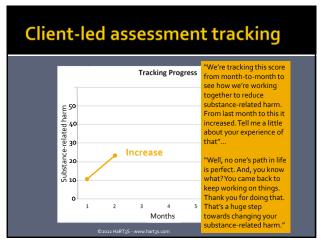
172



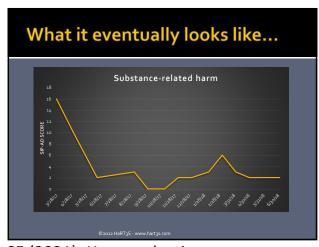
Harm Reduction Treatment (HaRT) Training Slides

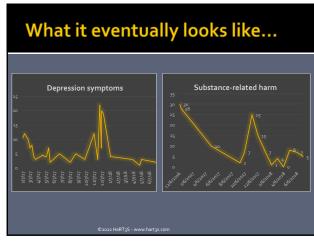


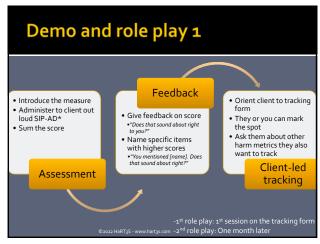
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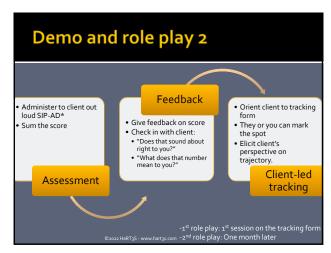






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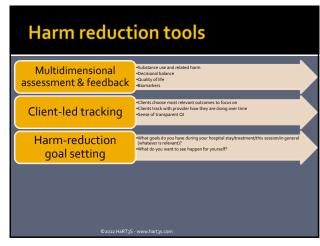
| D | iscussion | | | |
|---|--|-------|---|--|
| | How did the role play go? | | As the client or provider: How did this feel? | |
| | How was this different or similar to your current practice? | | What did you struggle with? | |
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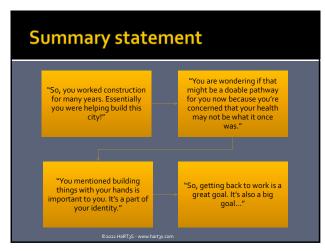


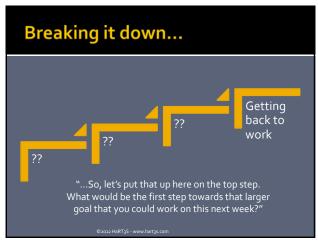




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| | SHaRE Form | | |
|------|--|-----------------|----------|
| | | Week xx as | |
| Part | icipant's Stated Goals (week xx) | Progress v/n | Achieved |
| 1 | Talk to case manager about appt with vocational counselor (Getting back to work) | , | J |
| 2 | See See (della d secto le Moto) | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| | | | |

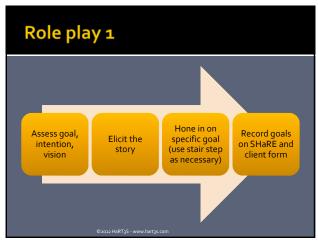
| Recording goals for client | | | | | | |
|--|---|--|--|--|--|--|
| | | | | | | |
| What I want to make happen for myself | 1 | | | | | |
| Talk to case manager about appt with vocational counselor (Getting back to work) | | | | | | |
| ll | | | | | | |
| <u> </u> | | | | | | |
| | ĺ | | | | | |
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| Week xx as of week | |
|-----------------------------|----------|
| Progress v/n | Achieved |
| | y |
| | |
| | |
| g back | |
| gths-based at propel the | |
| i | y/n |

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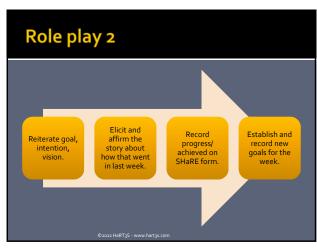
| Important reminder! |
|--|
| Reduction in substance-related harm It's not just about moving away from substance-related harm. It's also about moving towards things that are fulfilling and fun! Don't forget an emphasis in goal-setting on improving quality of life. |
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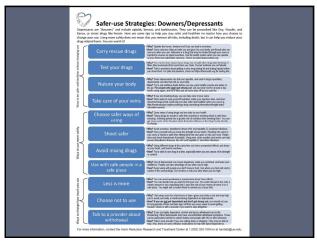




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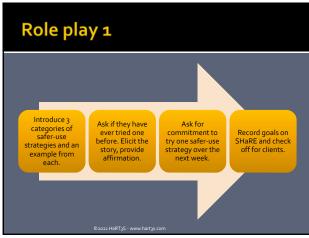
200

| Simular | | egies: Uppers/Stimulants | s like |
|-------------------------------|--------------------------------------|--|--------|
| Using me | | us stay safer and healthier no matter how you choose to change your re all risks, including death, but it can help you reduce your drug-re | |
| 99 | Prepare for safer sex | Why? Simularit use can lower your inhibitions and turn up your sex drive. New? I'll a good idea to think shead and carry condense, dame. Libe and gloves with you. These borriers can greven't unwanted programmy and sexually transmitted refections like I'V and hepatits. | |
| not use the positive when the | Test your drugs | Why? You say find ad if your drops are not with withor drops (bits fundamy) or filters (bits invariance) that could have you. New? Task to providers about gatting a union drug toding let not testing liquids below you shout them. For pills end yourdons, check out hitps://doncessis.org. for lessing lists. | |
| to stay health | Try to eat | Why? Stimularita can drain your body and dull your appoilite. Food and water replenant these important materials to help you dray healthy. Heart? Try to set realitious foods before using posts healthy smacks and water on the gp, and swind using your a long time. Let you body not for at least a day after using. | |
| Waste | Take care of your mouth | Why? Some dimularitic cause mosts dyness, sows, cracks, and tech clienthing. Rise? Dirik with: to keep yourself hyshatod, and sheep gum to keep your mouth moist and you keek how grading. Survaing you wisk can let go corts in crease Societies due to dry month. Use hispatical to prevent ip and month creating. | |
| | Choose safer ways to use | • Why? Some ways of using drugs are less risky by your health. • New? Taking drugs by modh is safer than embring which is safer than shooting, if you sender must, you can use a reside condom for your go. You can get clear works of the Propic's hims Reduction Alliance or the Yong County Shooting Sho | |
| done safety. | Shoot safer | Why? Avid overdoe, bloodborn lines: (FV and hepsits C), bodsnot infections. Hear? Floor yeared unit you know the abrough of your state. Shoulding it's view in your area or hands is start than Miller place for your good or intro your action. State state and shoot desembles in Great-blook Living new, steam needer and works can help prevent bloodborne illness. Six Mill Yard head State. Can other infections. | |
| Ways to use | Avoid mixing drugs | Why? I Using stimulants and depressants, like opinds, alsohel or benzes, at the same time can have unexpected effects, put stress on your heart and lead to sendose. New? Try to stock to see drug at a time, especially when you are unsure of its strength or content. | |
| | Use with safe people in a safe place | Why? Heavy stimulant use can cause paramola or aggression that can lead to fights, hassels and ansets. Proofs can talk advantage of you when you're bigh. Heav? A lead only with people you don't know are true! Use whene you be! safe and in certifol of the surroundings. Do not drive or ride your bile when you are high. | |
| much you use | Less is more | WMyT You can senid overdowing or experiencing drugst funit, effects. NewY You can decide how you want to limit your use. You could choose to buy only a confam amount or set a specified paint. Leave the next of your energy at home or in a soft place. You night sak a trusted friend to remind you of your limit. | |
| | Choose not to use | • Why? Not using-even for a few hours or days-gives your body a rest and may help you be sood your body or mind becoming dependent on stimulants. *New?***I'n a Newhours of not using or introducing some remote days every week. Check in with a provider if you went to stop allogation. | |
| Ways to change how | Talk to a provider about withdrawal | Why? Only alcohol and berze withdowel, which causes the shakes, selctures or DTs-can be deadly. However, other drugs may have uncomfortable withdowel symptoms. New? Ask your provider if you are extend about withdowel or if you have MY or are | |

Harm Reduction Treatment (HaRT) Training Slides

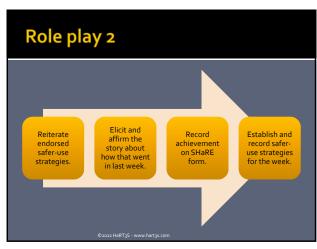


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| Discussion | | | | | | | |
|------------|---|--|---|--|--|--|--|
| | How did the role play go? | | As the client or provider: How did this feel? | | | | |
| | How was this different or similar to your current practice? | | What did you struggle with? | | | | |
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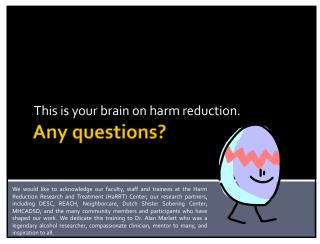


| Discussion | | | | | | | |
|------------|--|--|---|-------------|--|--|--|
| | How did the role play go? | | As the client or provider: How did this feel? | | | | |
| | How was this different or similar to your current practice? | | What did you struggle with? | | | | |
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| Harm reduction tools | |
|-----------------------------|---|
| Multidimensional assessment | -Substance use and related harm -Decisional balance -Quality of life -Biomarkers |
| Client-led tracking | *Clients choose most relevant outcomes to focus on *Clients track with provider how they are doing over time *Sense of transparent OI |
| Harm-reduction goal setting | •What goals do you have during your hospital stay/treatment/this session/in general (whatever is relevant)? •What do you want to see happen for yourself? |
| Safer-use strategies | *Offer clients a list of safer use tips based on their primary substance *Have them choose one they feel like they could try |
| Checking in | •if possible, check in with clients regarding their progress towards their goals/irisk reduction/safer use •Even a brief check in or phone call can be helpful! 22022 HBRTSS-www.hartss.cc |





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| Resources on harm reduction | | |
|-----------------------------|--|--|
| • | Websites https://depts.washington.edu/harritab/ www.harmeduction.org www.ainereduction.brml www.harmeduction.brml www.harmeduction.brml www.harmeduction.brml www.harmeduction.brml www.harmeduction.brml www.dingspolicy.org/ www.dingspolicy.org Neverosealone.com | |
| | Self-help for clients Anderson, K. A. (2010). How to change your drinking: A harm reduction guide to alcohol (2 rd edition). New York: The HAMS Deminia, P. Liffe, J. & Cirkiman, A. (£6), (2011). Over the offluence: The harm reduction guide to controlling your drug and alcohol (Record edition). New York: The Guillord Press: New York The Guillord Press: Sorgie, R. & Kershnar, S. (1958). Getting off right: A sofety manual for injection drug users. New York: Harm Reduction Coalition. Harm Reduction Coalition (1901). | |
| | Literature on harm reduction approaches and psychotherapy. An alternative approach to addictions (z ^{**} edition). New York: Guilford Press. **Notice Guilford Press. **Markst, G. A., Wiskewatz, K., Lairmer, M.E. (2011). Harm reduction. Pragmats: strategies for managing high-risk behaviors (z ^{**} edition). New York: Guilford Press. **Markst, G. A. (1996). Harm reduction Come as you are. Addictive Behaviors, 21, 779 y88. **Stool, D. D. (2009). Coming to harm reduction is identify and surreaming. Looking for harm reduction in a 22-step world. Bloomington, 17 artisasky, A. (2000). Harm reduction psychotherapy: A new treatment for drug and alcohol problems. Plymouth, UK. Rouman & Littlefeld Publishers, Inc. | |

People's Institute NW: https://www.pinwseattle.org/ Showing Up for Racial Justice (SURJ): http://www.showingupforracialjustice.org/affiliated_g roups_local_contacts Racial equity analysis for institutions: https://racc.org/wp-content/uploads/buildingblocks/foundation/Continuum%200n%20Becoming%20an%20Anti-Racist,%20Multicultural%20Institution.pdf https://www.housingconsortium.org/wp-content/uploads/2016/11/Racial-Equity-Toolkit-Downloadable.pdf https://msw.usc.edu/mswusc-blog/diversity-workshop-guide-to-discussing-identity-power-and-privilege/

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