

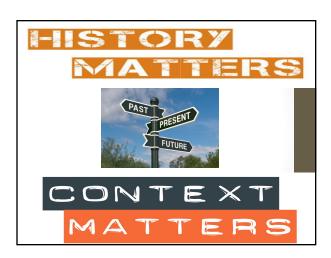




Culture is.....

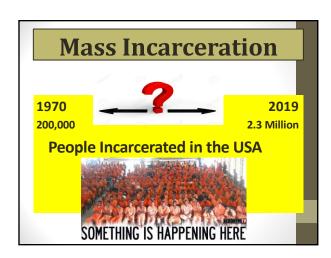
"For me culture is a way of life. It impacts the way I think, what I do, and how I see the world. My culture enables me to relate to many different people. Sometimes people that are not from my culture don't understand me and they view me as foreign. I can sense it and I have experienced discrimination. What they don't understand that is that we have many things in common."

Client, 2018









Deliberate Policies

- War On Drugs
- Criminalization of Behaviors
- Powder vs. Crack Cocaine
- Mandatory Minimums
- Voting Rights

- Schools Zones
- 3 Strikes and You're Out
- Massive Prison Construction
- Privatization of Prisons/Jails
- Criminal Offender Records





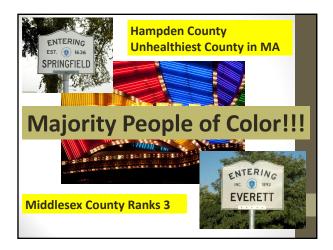




Opioid Overdose Deaths

- Everyday more than 130 people die in the US (NIDA)
- More than 70,200 Americans died in 2017 (CDC)
- Approximately 350,000 people have died in the US thus far (CDC)
- In Massachusetts approximately 2,000 people died in 2018 (MDPH)

Why Declare a Crisis Now?	
Why Declare a chisis now:	
Disproportionate Impacts in MA	
• In 2017 there was a 8.3% decrease in opioid overdose deaths	
overdose deaths	
• In 2018 there was a 4% decrease in opioid	
overdose deaths	
Between 2015-2017 opioid overdose deaths increased 83% for African Americans and	
100% for Latinos/Hispanics	
MA I a sideti an Dali i	
MA Legislation, Policies,	
Regulations and Their Impacts at	
the Community Level	
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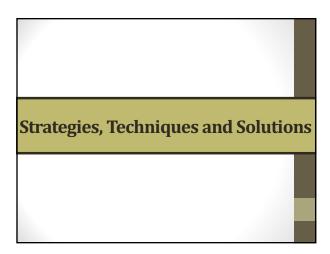












Fund and Support a		
True Public Health Approach		
Recovery Supports Person Family Treatment Community Prevention Identification & Intervention		
Multiple Strategies		
Over Multiple Domains		

Cultural Humility

"Cultural Humility incorporates a lifelong commitment to self-evaluation and self critique to redressing the power imbalances in the patient-physician dynamic and to developing mutually beneficial and non-paternalistic clinical and advocacy partnerships with communities on behalf of individuals and the defined population." (Tervalon and Murry-Garcia, 1998)

Cultural Intelligence

"Cultural Intelligence is the capability to relate and work effectively in culturally diverse situations. It goes beyond existing notions of cultural sensitivity and awareness to highlight a theoretically-based set of capabilities needed to successfully and respectfully accomplish your objectives in culturally diverse settings."

(Cultural Intelligence Center, 2019)

Common Cultural Themes

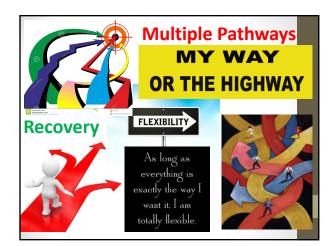
- Family or Familia (Familismo)
- Respect or Respeto
- Personal Relationships or *Personalismo*
- Trust or Confianza
- Religion
- Spirituality or Espiritualidad
- Marianismo
- Machismo

Source: Falicov, 1998; Santiago-Rivera et.al, 2002, Pajewski & Enriquez, 1996 & Bracero, 1998

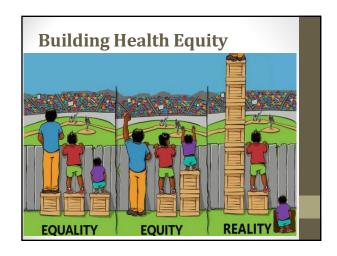


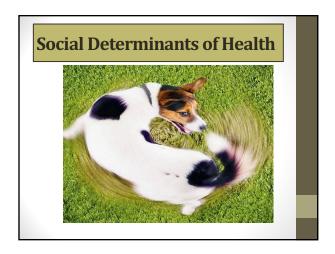
















"Aquel que no esta orgulloso de su origen, no valdrá nunca nada, pues comienza a despreciarse a si mismo."

Don Pedro Albizu Campos