# A New Tool: Assessing the Individual Provider and Collective Well-being of Healthcare Professionals and Organizations

# **April 5, 2022**

## **DETAILS & LOGISTICS**

Time: 12:00pm—1:30pm EDT Where: Virtual (Zoom webinar)

# **COURSE DESCRIPTION**

Well-being is a state of feeling satisfied, fulfilled, and having a sense of meaning or purpose. Within the work context, well-being is an important factor in employee morale, productivity, and retention. Individual employees can take steps to improve their well-being, but organizations also play a large role in promoting and sustaining the well-being of their staff. The first step to improving well-being is to assess current strengths and needs from both an individual and organizational perspective. This webinar will introduce a new online platform that offers a comprehensive approach to workplace well-being. Individuals can explore the self-paced well-being workbook that includes self-assessments and strategies for improvement. Separately, this tool also gives organizations the ability to assess organizational well-being via confidential employee feedback and provide resources to inform improvement plans.

#### **OBJECTIVES**

- Understand how well-being impacts individuals and workplaces
- Learn how to assess and address individual well-being with the online Individual Provider well-being workbook
- Learn how to assess and address organizational well-being with the Organizational Well-being Inventory (OWBI) and associated resource center

## WHO SHOULD ATTEND?

Physicians, nurses, mental health providers, support staff, administrators and other primary health care providers

# **SPEAKERS:**



Kristin M. Scardamalia, PhD, SSP, LP Assistant Professor, National Center for School Mental Health, University of Maryland School of Medicine



Dominique Charlot-Swilley, Ph.D. Director, Provider Wellbeing Practice and Expert Advisor/Technical Assistance of HealthySteps for Early Childhood Innovation Network (ECIN); Assistant Professor, Center for Child and Human Development, Georgetown University



Oscar Morgan Interim Executive Director, Danya Institute & Project Director, Central East MHTTC

# **PARTNERS:**

University of Maryland School of Medicine, MedStar Health, Georgetown University Hospital and 3C Institute

Registration questions, training@danyainstitute.org 240-645-1145

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