



# COMING HOME to PRIMARY CARE

*Pediatric Integrated Health*

## Organizational Well-Being

12-1 p.m. CT Friday, April 30, 2021

Organizational well-being has been misunderstood historically and may be conflated with personal/professional well-being and “self-care.” Therefore, it is important to reconcile professional and organizational well-being and to understand the ways in which these two concepts are complementary. Broadly, there are three main components of organizational well-being: leadership, climate, and culture. Each of these can be broken down into various subdomains. Leadership involves setting policy and distributing leadership. Climate involves the structures in place within an organization to support well-being. Culture involves the ways in which people actually behave in the organization, including efficiency and available support. Finally, we will discuss some examples of ways in which these goals have been or could be implemented within the integrated primary care setting.

### Learning Objectives:

- Describe organizational well-being, including how it is different from and related to professional well-being.
- Explain the main characteristics/factors/qualities of organizational well-being.
- Discuss exemplar implementation strategies that could be applied to the integrated primary care setting.

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### Target Audience:

Behavioral health providers (psychologists, masters level counselors, social workers etc.), primary care providers (physicians, NPs, PAs) and nurses (RNs).

**Cost:** Free!



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