Growing More Than Corn: Nebraska Behavioral Health Workforce Development







Innovative Recruitment Strategies for Behavioral Health Careers

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Associate Workforce Director BHECN- UNMC
Chair / Associate Professor, UNO Counseling Department
Julie Hefflinger Professorship in Counseling





DISCLOSURES

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At the time of this publication, Miriam Delphin-Rittmon served as Assistant Secretary for Mental Health and Substance Use and Administrator of SAMHSA. The opinions expressed herein are the views of the speakers and do not reflect the official position of the Department of Health and Human Services (DHHS), or SAMHSA. No official support or endorsement of DHHS, SAMHSA, for the opinions described in this presentation is intended or should be inferred.

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The MHTTC Network uses affirming, respectful and recovery-oriented language in all activities. That language is:

INVITING TO INDIVIDUALS PARTICIPATING IN THEIR OWN JOURNEYS

STRENGTHS-BASED AND HOPEFUL

PERSON-FIRST AND FREE OF LABELS

INCLUSIVE AND
ACCEPTING OF
DIVERSE CULTURES,
GENDERS,
PERSPECTIVES,
AND EXPERIENCES

Non-Judgmental and avoiding assumptions

RESPECTFUL, CLEAR AND UNDERSTANDABLE

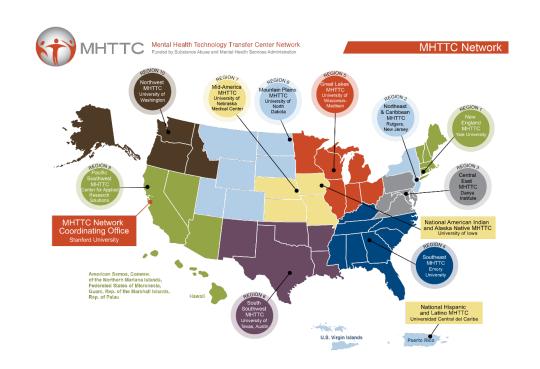
HEALING-CENTERED/ TRAUMA-RESPONSIVE CONSISTENT WITH OUR ACTIONS, POLICIES, AND PRODUCTS

Mid-America Mental Health Technology Transfer Center

Established to increase utilization of evidence-based mental health practices.

- Missouri, Iowa, Nebraska, and Kansas.
- Free training and technical assistance.
- SAMHSA grant awarded to the Behavioral Health Education Center of Nebraska at University of Nebraska Medical Center.

(5 years, \$3.7 million, grant number: H79SM081769)

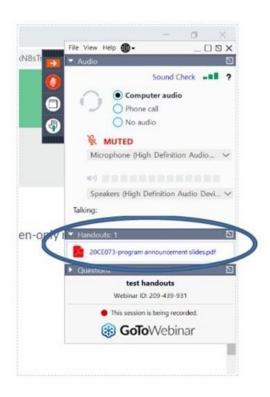


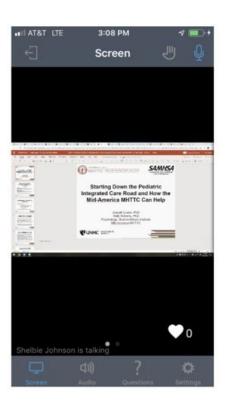
Announcements

- All attendees are automatically muted
- Attendees will receive a certificate of completion
- This webinar is being recorded and will be made available

https://mhttcnetwork.org/centers/mid-america-mhttc/growing-more-corn-nebraska-behavioral-health-workforce-development

Downloading handouts







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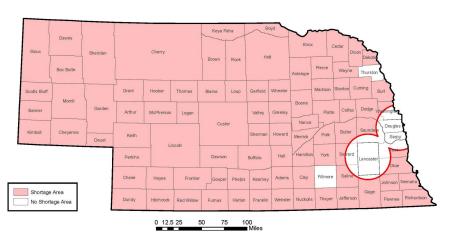


Objectives

- Discuss the importance of retention within the behavioral health workforce and what resources are accessible to support these health care professionals.
- Explain best practices for improving staff retention rates within behavioral healthcare as derived from BHECNs' ongoing efforts to maintain and strengthen rural partnerships and satellite locations.
- Identify how opportunities for networking amongst community members and other behavioral healthcare professionals can enhance retention in health care and benefit the community.

What is BHECN?





Source: Rural Health Advisory Commission DHHS - Nebraska Office of Rural Health Statewide Review: 2013 Last Updated: July 2013 Cartography: Clark Sintek | Community & Regional Planning Intern | DHHS For: Mariene Janssen | Exec. Director, Rural Health Advisory Commission marlene.janssen@nebraska.gov | 402-471-2337

Locations

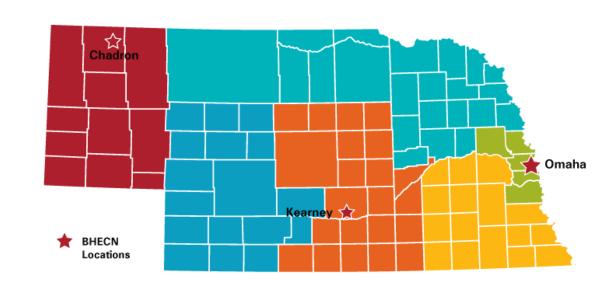
BHECN Omaha UNMC (established 2009)

BHECN Kearney

UN-Kearney (established 2015)

BHECN Panhandle Chadron State College

(established 2019)



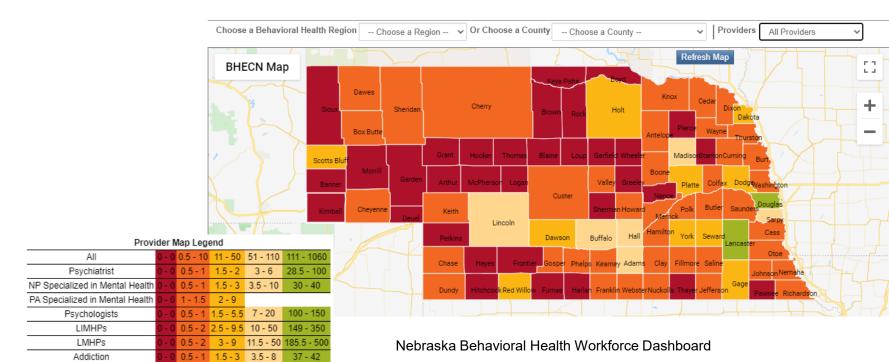
What BHECN doesn't do...





mental health disorders + substance use disorders

What does BHECN do?





Workforce Development





Ambassador Program



- Established April 2012
- Introduce students to behavioral health careers
- · Host conferences and events
- Students meet behavioral health professionals who can mentor them

FARM Camp Frontier **Area Rural** Mental-Health Camp And **M**entorship **Program**

(**FARM**) Camp started in 2013.

Pictured are FARM camp attendees in 2018.





FARM camp attendees in 2019.

BHECN High School Ambassador: Kearney, 2013



BHECN High School Ambassador Conferences – Urban





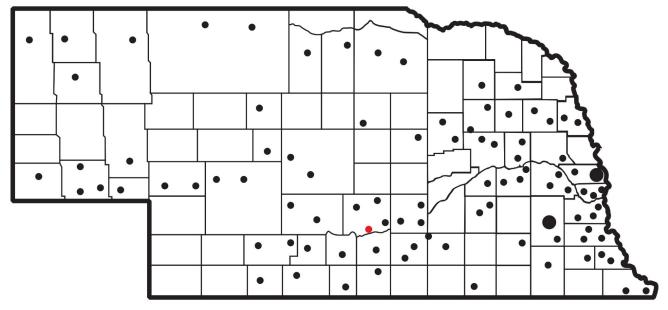
- In 2015 and 2016, expanded to include 4 events for underserved students from:
 - South Omaha (primarily Latino)
 - North Omaha (primarily African American)

College Ambassador Conference

- Hosted annually for 7 years. (2010 2016)
- 189 students have spent 3-5 days at UNMC learning about behavioral health careers.



BHECN High School Ambassador: Kearney

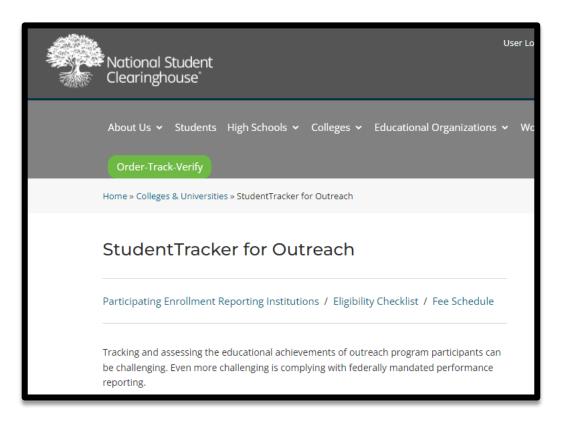


 The High School Ambassador Conference hosted 238 high school students from 98 Nebraska communities. We stopped hosting conferences in 2016.

WHY? What happened?

Measuring The Success

Measuring Success



Measuring Success: High School Ambassador

				KEARNEY Ambassador Majors	Counts	
			ВН	App Psychology & Human Services	1	
			ВН	Behavioral Science	2	
			ВН	Criminal Justice - Counseling	1	
			ВН	Human Services	2	
Non	Global Studies	1	ВН	Pre-Med for Psychiatry (UHOP)	1	
Non	History	1	ВН	Pre-Social Work Major	2	
Non	Interdisciplinary Studies	1	вн	Psychology	11	27
Non	Interior Design	1	ВН	Psychology and Modern Language (Sp.	1	
Non	Journalism And Media Communication	1	ВН	Psychology Major	1	
Non	Journalism And Media Communication	1	ВН	Psychology-BA	1	
Non	Liberal Arts/Acad Transfer	1	ВН	Reconciliation Studies and Social Wor	1	
Non	Music	1	ВН	social work	2	
Non	Music Performance Major	1	ВН	transferred after 2 years at UNL as a ps	1	
Non	Pre-Interior Design Major	1	Non	"academic transfer"	7	
Non	REPEAT PARTICIPANT	5	Non	Advertising And Public Relations	1	
Non	Veterinary Science	1	Non	Agricultural Business	1	
	· ·		Non	Art History Major	1	
Other	ZZZ no major listed	55	Non	Arts	1	
Other Science/HC	Associate Degree Nursing	1	Non	Broadcasting	1	
Other Science/HC	Athletic Training	1	Non	BS in Communication	1	
Other Science/HC	Biochemistry - BS	1	Non	Communication Public Relations	1	
Other Science/HC	Biological Sciences	1	Non	Criminal Justice	1	
Other Science/HC	Biology	1	Non	Criminology	2	
Other Science/HC	Biology Major	1	Non	Early Childhood Education	1	
Other Science/HC	Child, Youth & Family Studies	1	Non	Elementary Education	1	
Other Science/HC	· '		Non	English	1	
Other Science/HC	Medical Laboratory Technician	1	Non	Family Life & Care Ministry	1	37
	Nursing UNMC Lincoln Division	1				
Other Science/HC	Pre Speech-Language Pathology	2				
Other Science/HC	Pre-Health	4				

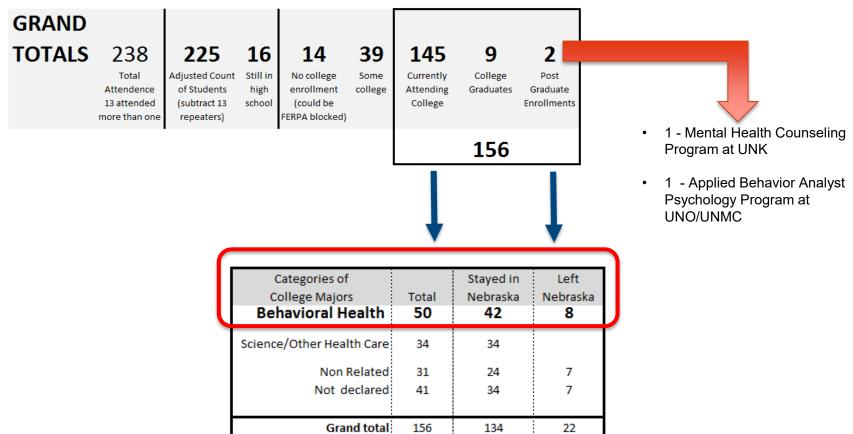
135

Pre-Physical Therapy

TOTAL

Other Science/HC

High School Ambassador - Kearney Where are they now? Fall of 2017



Measuring Success: High School Where are they now? Fall of 2017

225 students



- 145 enrolled in college
 - **50** majoring in behavioral health
 - **9** college graduates
 - 2 enrolled in Nebraska graduate level BH programs

Measuring Success: High School Where are they now? Fall of 2021

225 students



79 graduated from college only

47 graduated and enrolled at a graduate-level

15 enrolled in Nebraska graduate-level BH program

Measuring Success: College Ambassador

College Conf Year	# of Participan ts	Not Graduated Yet	FERPA	Graduated and nothing further		2017-2018 Academic Year	Enrolled Flsewhere	Other Post Graduate Enrollment	Post Graduate Enrollment	ST
2010	20	-0-		2	_	3 - MD graduates 2015 (2 family med, 1 ped	9	1 – graduated with Industrial Psyche degree from Hofstra Univ (NY)		NY
						2 - MD graduates 2017 going into psychiatry residency		1 – graduated with associate degree in Resp Care (Neb Methodist)	Nebraska Methodist	NE
						1 - PharmD graduate 2015		1 – graduated from a Metro CC nursing program	Metro CC	NE
						1 - BSN (2014) and currently enrolled in MSN		1 – graduated with a M.Ed. elementary education and is now enrolled in an Educational Leadership program (Creighton)	Creighton Un	NE
						1 - BSN from Nebr Methodist and currently enrolled in MSN Fam Prac		1- enrolled but didn't finish in emergency med tech (Florida) later graduated with a doctor of Chiropractic	Palmer Coll of Chiropractic	IA

team at Robert J Dole VAMC (Wichita KS)

1 - graduated with a MSW at UNO

1 - newly enrolled in un-named program at Northwest College (WY)

1 - enrolled but did not finish in a medical science program at Boston University

1-graduated with masters degree in Psych, Industrial Org, from Cal State/Long

1 - enrolled but did not finish unidentified program at Southeast Comm Coll and

1 - currently enrolled in a clinical psychology program at Western Michigan Un

1 - was enrolled in unidentified program at Metro Comm Coll and now enrolled in

and is now currently enrolled in a Health Sector Management programs 1 - graduated from a pharmacy tech program at West IA Comm Coll and currently

1 - graduated from an Osteopathic program in Kirksville, MO

enrolled in an unidentified master's program at Wayne State

currently enrolled in unidentified graduate level program at UN-L 1 - started but no longer attending an unidentified program at Southeast Comm

1 - graduated from occupational therapy at Creighton

Occupational Therapy at Nebraska Methodist College

Illinois Inst of Tech Wichita State

Wichita State

UN-Omaha

Creighton Un

Boston Un

Wayne State

UN-Lincoln

Northwest College

A.T. Still Univ of HIth Scs

Cal State Univ/Long Beach

Southeast Comm Coll

Western Michigan Un

Nebr Methodist Coll

KS

KS

MO

NE

MA

NE

CA

NE

NE

NE

	1 - BSN (2014) and currently enrolled in MSN	Educational Leadership program (Creighton)
	1 - BSN from Nebr Methodist and currently enrolled in MSN Fam Prac	1 – enrolled but didn't finish in emergency med tech (Florida) later graduated with a doctor of Chiropractic
	1 - graduated with a BSN (Norfolk)	1 – graduated with a masters degree psychology and is now enrolled in doctoral program at the Illinois Inst of Technology
		1 – graduated from a Phys Assist program from Wichita State/Working in Lexington, NE
		1 - graduated with a masters and PhD from Wichita State and working on the PTSD

1 - M4 currently enrolled

5 - PharmD graduates 2016

1 - MPAS (phys asst) graduate 2016

1 - BSN (2015) currently enrolled in MPH

2011

20

-0-

2

8

				Graduated						l
	# of	Not		and						
College Conf	Participan	Graduated		nothing			Enrolled			l
Year	ts	Yet	FERPA	further	To UNMC	2017-2018 Academic Year	Elsewhere	Other Post Graduate Enrollment	Post Graduate Enrollment	S
2010	20	-0-		2	9	3 - MD graduates 2015 (2 family med, 1 ped	9	1 – graduated with Industrial Psyche degree from Hofstra Univ (NY)	Hofstra Univ	N
						2 - MD graduates 2017 going into psychiatry residency		1 – graduated with associate degree in Resp Care (Neb Methodist)	Nebraska Methodist	N
						1 - PharmD graduate 2015		1 – graduated from a Metro CC nursing program	Metro CC	N

Measuring Success: College Ambassador

2012	19	-0-	4	6	2 - M2s current	9	1 - currently enrolled in UNO school psychology program after Master's degree received	UN-Omaha	NE
					2 – BSN graduates 2015		1 - currently enrolled in UN-Kansas counseling/psychology doctoral	Un of Kansas	KS
					1 – Phys Assist (yr 3)		1 - currently enrolled in Creighton's Medical School (M4) and indicating interest in Psychiatry	Creighton Un (M4)	NE
					1 – graduated from Phys Asst and is working at Aliviation in Lincoln. (Formerly called Premier		1 - graduated with a MPAS (Phys Asst) from Union College (Lincoln, NE)	Union College	NE
							1- currently in a doctoral psychology program at Miami University (OH)	Miami Un	ОН
							1-graduated from law school at Marquette Univ. (WI)	Marquette Un	WI
							1 - currently enrolled in vet school through Nebr Alliance at IA State	Iowa State	IA
							1 - currently enrolled in UNO graduate level psychology program	UN-Omaha	NE
							1- currently enrolled in occupational therapy at Creighton University	Creighton Un	NE
2013	20	-0-	6	6	1 – graduated with Phys Assist	8	1 - currently enrolled in clinical counseling program at Bellevue UN	Bellevue Un	NE
					1 - PharmD (yr 2)		1- currently enrolled in Nova Southeastern Osteopathic (FL)	Osteopathic	FL
					1 - BSN Lincoln 1 - BSN Omaha 1 - graduated May 2017 BSN Kearney		1 - currently in 10-wk programs (Aug 2016 to currently enrollment) at Southern New Hampshire (prior she was enrolled at Michigan State in a psychology program)	Southern New Hampshire	NH
					1 - Accelerated Nursing (Kearney)		1- started but did not finish sociology program at UNO	UN-Omaha	NE
					2 vice is real training (meaning)		1 - currently in Creighton's Medical School (M3)	Creighton Un (M3)	NE
							1 - currently enrolled in Clarkson nursing program	Clarkson College	NE
							1- currently enrolled in a master level teaching program at UN-Lincoln	UN-Lincoln	NE
							1- was enrolled in unidentified program at Metro Comm Coll and now enrolled in nursing program at Creighton	Creighton Un	NE
2014	22	2	7	3	1 - graduated with BSN Omaha (2017)	10	1-currently Phys Asst (2) at Union College (Lincoln, NE)	Union College	NE
					1 - M1		2 – currently enrolled in UNO's master of social work program	UNO	NE
					1 - M1		1-graduated with a masters of science (gerontology) from Concordia Un	Concordia Un	NE
							1 - currently enrolled Phys Asst (2) at Des Moines Un (IA)	Des Moines Un	IA
							1 - currently enrolled in English program at University of South Dakota	Un of South Dakota	SD
							1- currently enrolled in a neuroscience program at UN-Omaha	UNO	NE
							1- currently enrolled in a master of clinical mental health counseling at Appalachian State University	Appalachian St Un	NC
							1 - currently enrolled in a master of counseling program at UNO	UN-Omaha	NE
							1 - currently enrolled in physical therapy program at University of South Dakota.	Un of South Dakota	SD

Measuring Success: College Where are they now? Fall of 2017

189 students



- 41 to UNMC
 - 2 psychiatrists
 - 1 physician asst. working in BH
- 61 to other post grad programs
- 21 enrolled in graduate level behavioral health program
- 12 enrolled in Nebraska programs

Measuring Success: College Where are they now? Fall of 2021

189 students



- 52 to UNMC
 - 3 psychiatrists
 - 1 physician assistant working in BH
- 93 to other post grad programs 30 enrolled in graduate level behavioral health program
 - 16 enrolled in or graduated from

Nebraska grad level BH program

BHECN Ambassador Program

Practicing Providers

High **School**

- **Live Conferences** (I uay)
 - 2 Urban
- Statewide BH Careers HS Course
- Accelerated HS **BH Course**
- **FARM Camps**
- Career talks
- **Job Shadowing**
- **Career Pathways**
- **Funding for** Career Engagement **Events**

Conferences (3 – 5 days) –

College

- Job Shadowing
- Career Fairs
- **Career Panels**
- Mentorship
- Career **Pathways**
- **Funding for** Career Engagement

Events

- **BH Interest** Groups
 - Psychiatry
- Psych PA
- **Mentorship Dinner**

Professional School

- Stress Reduction
- Interprofessional **Training Sites**
- Job Shadowing

· Psychiatry:

Residency /

Post Grad

& Urban Underserved

Rotations Psychology:

5 FTE Post-

 Jobs Website

4 FTE Rural

docs

Career Pathways

bit.ly/BHpathways



If you have a passion for helping others, possess good listening and communication skills, and enjoy interacting with people, then this could be the field for you.

With a career in behavioral health, you can help change lives for the better.



unmc.edu/bhecn

Career Pathways

The Path to Licensed **Behavioral Health Careers**

CAREER			EDUC	CATION				REQUIRED LICENSE	
	HIGH SCHOOL DIPLOMA	ASSOCIATE'S DEGREE	BACHELOR'S DEGREE	MEDICAL/ GRADUATE SCHOOL	POST-GRADUATE TRAINING	SPECIALIZATIONS	PROGRAMS		
PSYCHIATRIST			4 years	4 years of medical school	Residency: 4 years Fellowship: 1 to 2 years (optional)	Addiction Child & adolescent Forensic Geriatric Psychosomatic	UNMC¹ (M.D., D.O.) Creighton University* (residency)	Medical License	
PHYSICIAN ASSISTANT	PRESCRIBERS		4 years	2-3 years (In dudes clerkship/ rotation)	Fellowship: 1 year (optional)		UNMC¹ (Omaha & Kaarney) Creighton University® College of Saint Mary® Union College¹5	Physician Assistant License	
PSYCHIATRIC NURSE PRACTITIONER			4-year bachelor's degree (BSN, RN) OR 12-month accelerated BSN if already hold bachelor's degree	2- to 3-year master's degree (MSN) OR 3- to 4-year doctorate (DNP) (Both include practicum)		Child & adolescent mental health nursing Gerontological- psychiatric nursing Substance use disorders	UNMC' {MSN, DNP} Creighton University ⁶ {DNP} Clarkson College ⁶⁸ {MSN}	Nurse Practitioner License	
			4 years	• 5-6 years (Ph.D. or Psy.D. professional school) • School psychologists can also complete a	• Fellowship: 1 year	Clinical Counseling School	UNK ² (school psych Ed.S.) UNL ² (Ph.D. in clinical, counseling, school, and Ed.S.) UNO ⁴ (psych MA,	Psychology License (required for practice of psychology) Certification with State Department of Education	

3-year Ed.S.

(Both include

internship)

LICENSED

PSYCHOLOGIST





Psychiatric Nurse Practitioner (APRN-NP) PRESCRIBER

Psychiatric Nurse Practitioners are advanced practice registered nurses (APRN-NP) who can diagnose and treat mental Illnesses and promote the mental health of individuals and families. Psychiatric nurse practitioners offer psychiatric/mental health assessments, order laboratory tests, conduct psychotherapy, and manage medications. They specialize in treating those who have more serious mental health problems than those managed by a local primary care physician.

There are also opportunities for nurses (RNs, LPNs) and nursing assistants (CNAs, psychiatric technicians) to work in

- . Education Requirements: Typically Bachelor of Science in Nursing (BSN) and Master of Science in Nursing (MSN) or Doctor of Nursing Practice (DNP) degrees. Expect six to nine years of coursework post-high school. . Work Environment: Offices of physicians or other health practitioners, private practice, hospitals, outpatient clinics, community agencies, colleges and universities.
- . Projected Growth: 31 percent (much higher than average).

Average Salary: \$91,100



school psych Ed.S.)

school psychology, Ed.S.)

Licensed Psychologist

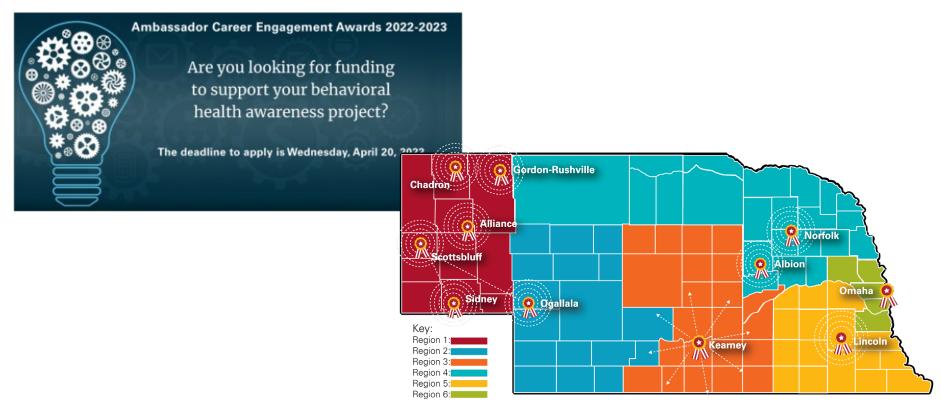
A psychologist is an independently licensed behavioral health professional who performs psychological assessments, provides therapy, and conducts research on mental health disorders. Licensed psychologists require a doctoral degree (Ph.D.) in an applied area of psychology, such as the following:

- . Clinical psychologists assess, diagnose and treat mental, emotional and behavioral disorders, and help people manage problems ranging from short-term personal issues to severe mental illness, such as bipolar disorder, major depression and schizophrenia
- . Counseling psychologists assess and treat patients with difficulties related to social and emotional problems, including major life events at home or in the workplace (issues at work, marriage problems, loss of a loved one).
- . School psychologists work in schools to diagnose and treat child behavioral and learning problems; design and
- implement treatment plans and evaluate performances; and provide therapy to students and families. * Education Requirements: Bachelor's degree followed by graduate school (some graduate programs require a bachelor's in psychology). Clinical and counseling psychologists typically pursue a Ph.D. or Psy.D. School psychologists can also
- pursue an Ed.S. (educational specialist degree). Expect seven to 10 years of coursework post-high school. *Work Environment: Human service agencies, hospitals, universities, government agencies, private mental health
- practices, primary care practices, rehabilitation facilities, correctional institutions, elementary and secondary schools (particularly for Ed.S. school psychologists).
- Projected Growth: 19 percent (higher than average).

Average Salary: \$98,000

unmc.edu/bhecn

BHECN Ambassador Career Engagement Awards



Ambassador Career Engagement Award Program Locations

BHECN Student Advisory Board

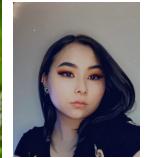
























Student Advisory Board

Goals

- 1. The Board will <u>advise on BHECN programs and</u> <u>initiatives</u> that support and encourage a diverse group of NE students to pursue careers in behavioral health.
- 2. Participation on this board will provide <u>networking</u> <u>opportunities for students</u> from across the state to find peers and mentors interested in/pursuing a degree in a behavioral health-related field.
- 3. Participation on this board will provide <u>professional board</u> <u>membership experience</u> to the students.

Student Advisory Board

- Eligibility: undergraduate (including community college) and graduate students
- 12 Board Members
- One-year terms (academic calendar year)
- Stipend: \$500/year

Projects

- Helped plan the 2022 BHECN Student Conference
- Participated in legislative advocacy
- Will be testing the BHECN App
- Creating videos on how and why they selected their graduate program

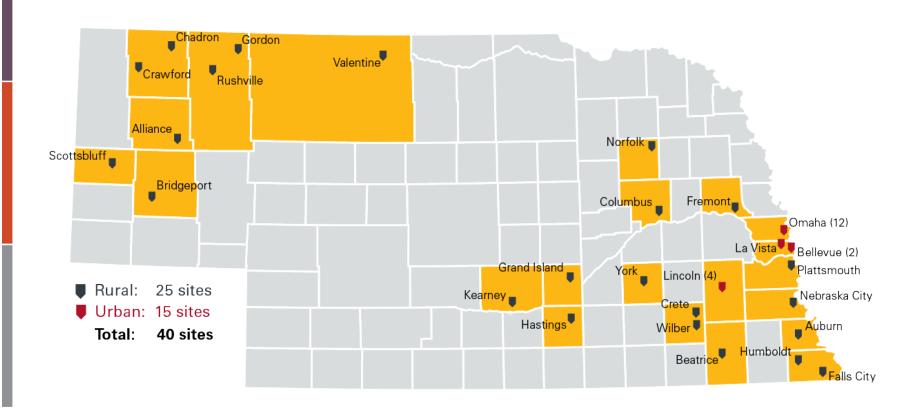
Training Sites



Funding Sources:

Psychiatric Rural Rotations

MMI Integrated BH Primary Care Settings



Psychiatry Residency Programs and Rural Rotations

BHECN annually funds four to six residency positions in the Creighton University/UNMC Psychiatry Residency Program. Residents are required to complete rural rotations during their second year of training.

UNMC has developed a Psychiatric Residency Program, and the first residents entered the program in July 2020. The joint Creighton/UNMC Psychiatry Residency program will continue while the current residents transition through.

Rural sites are located in Hastings, Kearney, and North Platte.

Ambassador Program

Professional School

College

• Live Conferences

High

- 2 Rural
- Statewide BH Careers HS Course
- Accelerated HS BH Course
- FARM Camps
- Career talks
- Job Shadowing
- Funding for Career Engagement Events

- Conferences (3 - 5 days)
- Job Shadowing
- Career Fairs
- Career Panels
- Mentorship
- Funding for Career
 - Engagement Events

- BH Interest Groups
 - Psychiatry
 - Psych PA
- Mentorship Dinner
- · Stress Reduction
- 2 Interprofessional Training Sites
- Job Shadowing

Residency / Post Grad

Practicing Providers

- Psychiatry:
 4 FTE Rural
 Urban
 Underserved
 Rotations
- Psychology:
 5 FTE Postdocs
- Jobs
 Website

 In 2016, we began partnering with 15 behavioral health educational programs

Counseling

Bellevue University Chadron State College Doane University UN-Kearney UNO Wayne State College

Marriage & Family Therapy

UN-L

Social Work

UNO Grace Abbott School of Social Work

Applied Behavior Analyst

UNO/UNMC MMI – Depts. of Psychology

Psychology

UN-L Clinical Psychology UN-L Counseling Psychology UN-L School Psychology UNMC/Munroe Meyer Institute (MMI) Dept. of Psychology

Prescribers

Psychiatry Residency Programs

Creighton University Medical Center (CUMC)
University of Nebraska Medial Center (UNMC)

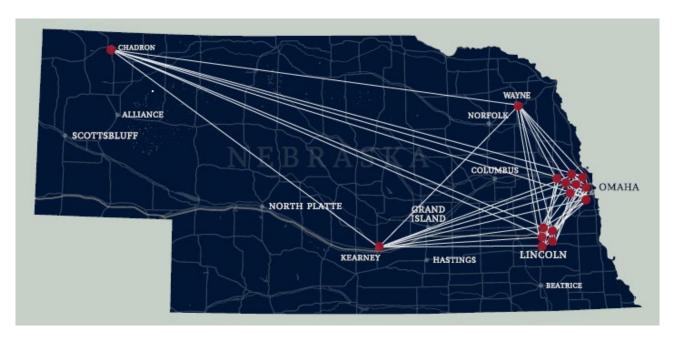
Psychiatric Mental Health Nurse Practitioner

Creighton University School of Nursing UNMC College of Nursing Clarkson College



2018 Behavioral Health Seminar and Networking Reception





Strengthen relationships among the programs

 Create a unified voice among the behavioral health professions



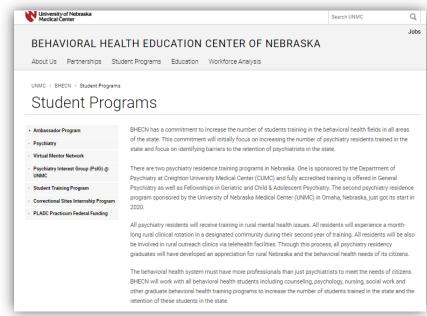
2019 NeBHEP Behavioral Health Seminar



Credit: Nebraska Unicameral Information Office



 Develop inter-professional training opportunities for students across the state.



www.unmc.edu/bhecn/programs



BEHAVIORAL HEALTH EDUCATION CENTER OF NEBRASKA

About Us Partnerships Student Programs Education Workforce Analysis



Click here to see the video

Contact Us

Behavioral Health Education Center of Nebraska 984242 Nebraska Medical Center Omaha, NE 68198-4242 The Behavioral Health Education Center of Nebraska (BHECN) recruits & educates students in behavioral health fields and trains & retains professionals already in the workforce. Learn more

Ambassador Program

High School

- Statewide BH Careers HS Course
- Accelerated HS BH Course
- FARM Camps
- Career talks
- Job Shadowing
- Funding for Career Engagement Events

College Professiona

- Job Shadowing
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- BH Interest Groups
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 - Psych PA
- Mentorship Dinner
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- 2 Interprofessional Training Sites
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- NeBHEP

Residency / Post

- Psychiatry:
 4 FTE Rural
 Urban
 Underserved
 Rotations
- Psychology: 5 FTE Postdocs
- Jobs Website
- NeBHEP

Practicing Providers

- Webinars
 - Core Topics
 - Nursing
 - Primary Care
 - Project Echo
- Live Trainings
 - TIC
 - School MH
 - Integrated BH
 - DSM-5
 - Opioids
 - Psych Nursing
 - Rural Provider Network
- Jobs Website

NEBHjobs

NEBHjobs.com

Login

Sign up

Nebraska Behavioral Health Jobs

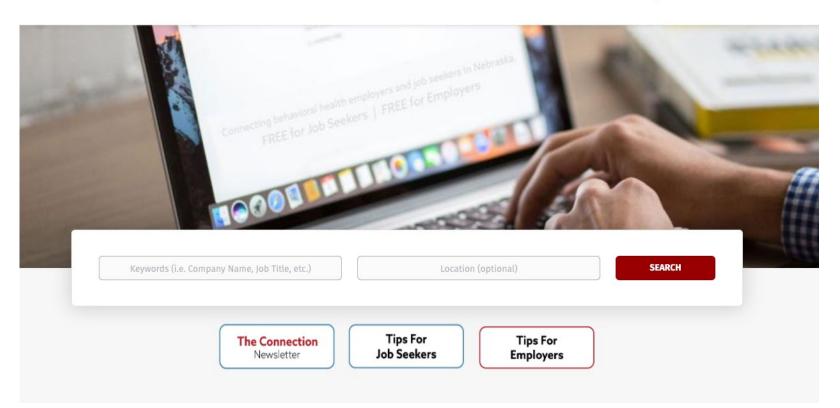
Search

Post Jobs

Search Resumes

Post Resumes

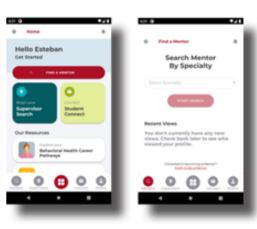
Internship Toolkit



BHECN on the Go!

BHECN Mobile App





In partnership with United Healthcare Foundation, BHECN is developing a mobile application which will allow students to discover more about BH careers and connect with BH mentors and supervisors in Nebraska. The mobile application is expected to launch in 2022.

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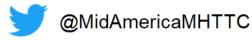
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