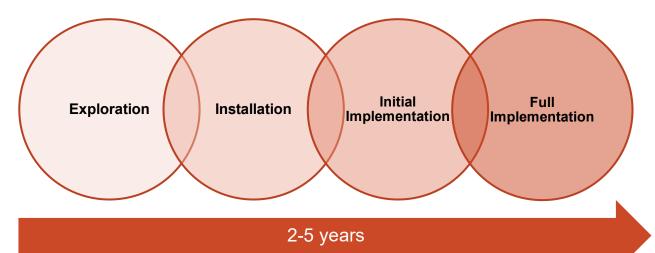
## Implementation Science for School Mental Health Screening



Adapted from Fixen & Blase (2012) and National Implementation Research Network (NIRN)

| Phase        | Definition   | Application to Screening   |
|--------------|--|--|
| Exploration  | <ul> <li>Identify need for change</li> <li>Learn about potential innovations</li> <li>Learn about necessary resources</li> <li>Develop a team</li> <li>Assess and create readiness for change</li> </ul> | <ul> <li>Develop a sense of shared ownership and buy-in for screening</li> <li>Screening tool is identified</li> <li>Team members identified and coplanning</li> </ul>   |
| Installation | <ul> <li>Secure and develop support for new approach</li> <li>Secure resources for adoption</li> <li>Develop feedback loops</li> <li>Gather feedback about new practices</li> </ul>                      | <ul> <li>Screening tool is purchased</li> <li>Screening training is provided to staff</li> <li>Communication plan begins (e.g., consent)</li> <li>Decision rule procedures are identified</li> <li>Data systems created</li> </ul> |

| Phase                     | Definition   | Application to Screening   |
|---------------------------|--|--|
| Initial<br>Implementation | <ul> <li>Final training and rollout</li> <li>First use of innovation</li> <li>Gather data about implementation</li> <li>Refine approach</li> </ul>   | <ul> <li>A subset of early adopters screen (e.g., one grade or classroom)</li> <li>Base rates are estimated based on initial pilot</li> <li>Follow-up procedures solidified and piloted</li> </ul> |
| Full Implementation       | <ul> <li>Expansion of use</li> <li>Innovation is well-integrated</li> <li>Routine and effective support for practice</li> <li>Practice persists even with leadership or funding changes</li> </ul> | <ul> <li>Broad scale screening at regular intervals</li> <li>Established follow-up procedures used</li> <li>Decision rules solidified</li> <li>Documentation and training systematized</li> </ul>  |

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