



Southeast (HHS Region 4)

MHTTC

Mental Health Technology Transfer Center Network

Funded by Substance Abuse and Mental Health Services Administration



Recruitment and Retention of the Mental Health Workforce – Part I

**Thursday, November 7, 2019
2:00 - 3:00 PM ET**

Presented by Dr. Michael Hoge

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Description

Part I of the series will provide an overview of recruitment and retention. This includes a discussion of core concepts, findings from national surveys, and information on the causes of vacancies and turnover. Examples of innovative approaches to addressing recruitment and retention will be provided. By the end of the webinar series participants will be able to:

- Identify three causes of staff vacancies and/or turnover in mental health.
- Describe the impact of compensation on recruitment and retention in mental health.
- Identify three major recruitment and/or retention strategies.
- Identify two strategies for recruiting a more diverse workforce.
- Describe three innovations in addressing recruitment and retention strategies in mental health.

About the Presenter

Michael Hoge, Ph.D. is a Professor Psychiatry at the Yale University School of Medicine and Director of Yale Behavioral Health, which provides a broad array of mental health and addiction services to adolescents and adults. As a founding member of The Annapolis Coalition on the Behavioral Health Workforce he was instrumental in launching a national, inter-professional effort to improve the recruitment, retention, and training of individuals who provide prevention, treatment, and recovery services for persons with mental health and substance use conditions. Michael has consulted on behavioral health workforce issues to the President's New Freedom Commission on Mental Health, the Institute of Medicine (IOM), and to numerous states, foundations, and organizations. He is the past Chair of the Behavioral Health Professional and Technical Advisory Committee of the Joint Commission and a member of the IOM Committee on the Mental Health Workforce for Geriatric Populations.

