

# Strengthening School Communities for a Safe, Supportive Return: Part 2

May 26, 2021

Southeast Mental Health Technology Transfer Center and National Center for School Mental Health

### Mental Health Technology Transfer Center Network

Funded by Substance Abuse and Mental Health Services Administration



The Southeast MHTTC is located at Emory University in the Rollins School of Public Health.

**Our Mission:** To promote the implementation and sustainability of evidence-based mental health services in the Southeastern United States.

Our Vision: Widespread access to evidence-based mental health services for those in need.

**Our Services:** We use a public health approach to build leadership capacity and to provide mental health trainings and resources to providers, agencies, and communities across the Southeast.







## DISCLAIMER

The views, opinions, and content expressed in this presentation do not necessarily reflect the views, opinions, or policies of the Center for Mental Health Services (CMHS), the Substance Abuse and Mental Health Services Administration (SAMHSA), or the U.S. Department of Health and Human Services (HHS).





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## **Learning Objectives**

- 1. Increase understanding strategies and best practices for school systems to promote **student** resilience, wellbeing and success following COVID-related school closures.
- 2. Increase understanding strategies and best practices for school systems to promote **staff** resilience, wellbeing and success following COVID-related school closures.
- 3. Promote **cross-state networking and shared learning** about best practices, successes and challenges of supporting student and staff resilience and wellbeing during learning modality transitions.



## Agenda

- Current Context Necessitating Focus on School Mental Health
- Innovations in Virtual Connection and Support
- Student Support Strategies
- Staff Support Strategies



## Welcome!

Please type in the chat box your name, organization and state.





Understanding the Context

COVID-19

### **Risk and Protective Factors**

Existing
Stressors on
Youth/Families/
School
Personnel

Local/National Contexts and Events



Safe
Supported
Engaged
Connected







## May 10<sup>th</sup> Listening and Learning Session Themes

Parallel focus on student AND staff mental health and resilience

Lots of focus on universal/school-wide approaches

Efforts to increase early intervention/treatment capacity

Budgets not expected to increase alongside mental health need

Need for free resources

Student and parent engagement is even more challenging virtually

COVID fatigue and general burnout

Limited time, staffing and ability to be proactive and planful ("drinking from the fire hose")



## Innovations in Virtual Connection & Support

# Purpose

- Mutual connection and support
- Mental health awareness
- Shared learning on resilience and coping strategies
- Link to additional resources

## Audience

- Students
- Parents
- Educators
- Other School Staff

## Format

- Virtual (Zoom, Facebook Live)
- In-person
- Before or after school (parents/staff) or during school (students)





## Facilitating Virtual Connection & Support

- ☐ Mental health professional(s) as a facilitators
- ☐Outline a structure and open-ended questions
- ☐ Introduce goals and "agenda" including how to participate
- ☐ Consider how to handle sharing in chat vs aloud
- □Plan ahead for managing risk
- ☐ End with brief relaxation or other positive wrap-up

**Don't Forget to Pick an Inviting Name!** 

Town Hall
Snack and Chat
Healing Circle
Blissful Break
Reset Fridays

**Reset Fridays**Lunch Bunch



## Virtual Connection & Support Question Bank

- What one word would you use to describe how you have been feeling?
- What has the past year/month been like for you?
- What are some of the most pressing stressors you/ your students/ your community is facing right now?
- How have you been impacted by racial trauma/racial injustice/racism?
- How have you been impacted by the pandemic over the past year?
- What have you learned about yourself over the past year?
- How does stress show up for you/ your student(s)? (school/ home/ physical body/ emotions/ behaviors)
- What are you doing regularly or would like to do more of to cope with daily stress?
- How do you practice self-care? Self healing, group healing/community, professional supports, spirituality
- What would help you feel more connected to school/ community/ students/ teachers/ eachother?
- What are sources of support in the school and/or community?
- What brings you hope, joy, and determination to stay strong and resilient?

Please type in the chat others that you use!

## South Carolina District Example

## Virtual Snack and Chat

- Online sessions for all RHSD staff to connect and discuss concerns
- Facilitated by: mental health provider
- Platform: Zoom

## Parent Academy Sessions

- Multiple evening livestream sessions with a focus on grief and loss, ACEs, mental health of children/adolescents, diversity, and parenting support throughout the pandemic
- Facilitated by: mental health provider
- Platform: Facebook, YouTube



Nancy Turner
Director of School Mental Health
Former Director of Special Education
Rock Hill Schools, South Carolina
https://www.rock-hill.k12.sc.us/



## Innovations in Virtual Stress Management:

Reset Rooms Zen Dens Virtual Calming Rooms

### Middle School Virtual Calming Room













Live Animal Cams













https://sites.google.com/rcsdk8.org/rcsdvirtualcalmingroom/home Bit.ly/resetroom



# **Shared Learning**



What are YOUR innovations in virtual connection and support?

# Universal Student Supports

To promote resilience, wellbeing and success for all students



# NOW – Universal Supports During COVID

- "Encourage reassurance, routines, regulation"
- Translation of existing Tier 1 strategies
- SEL in virtual classes/home

#### Source:

https://www.childtrends.org/publications/reso urces-for-supporting-childrens-emotional-wellbeing-during-the-covid-19-pandemic





# Connecting with Students during Hybrid or Distance Learning

• Free SEL resources:

**Character Lab** 

**Paths Program** 

**EVERFI** 

- 5 SEL Strategies for Hybrid Learning
- Free, electronic daily check in platform
- Distance Learning Daily Check-In



Virtual SEL Calendar for 1 Month of Activities



## Daily Check-ins (Closegap.org)

Students do a daily emotional check-in



## **Teachers and Parents get Info in Real Time**



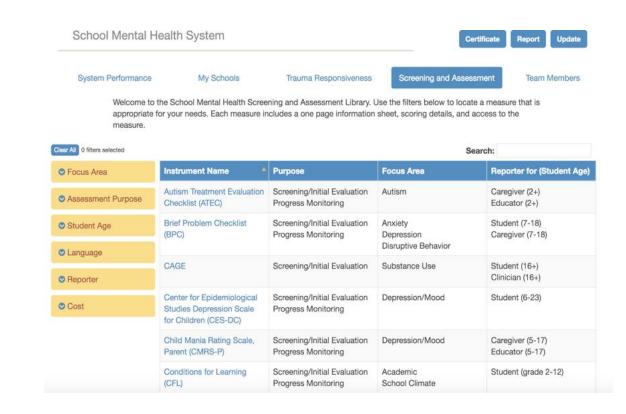
# Students connect with an adult or participate in self-guided activities





## Screening topics to consider

- Impact of COVID-19
  - COVID-19 Adolescent Symptom & Psychological Experience Questionnaire (CASPE)
  - Epidemic Pandemic Impacts Inventory (EPII)
  - DERS for Coronavirus Pandemic
  - Coronavirus Impact Scale
- Life Satisfaction/Subjective Well-being
- Psychological distress/Symptomatology
- Positive Functioning
- School Factors
- Social Determinants of Health



## Promoting Student Resilience and Success

- Positive relationships with adults, including teachers, is protective factor that will help students cope and be resilient
- Schools, teachers and school staff can help by:
  - ✓ Checking in with students about how they are feeling
  - ✓ Creating opportunities for sharing experiences to give and receive peer and adult support
  - ✓ Providing routine and structure
  - ✓ Providing a sense of community and connection
  - √ Taking care of yourselves!

## Guidance, Scripts, Strategies, & Resources for Supporting Students and Educators During COVID-19



#### **Managing Your Stress Load and Caring for Yourself**

Managing your stress load and caring for yourself during COVID-19 is essential to your health and ability to support others. Use this link to review the source of your stress load and create your own self-regulation plan. <u>Link</u>

#### Connect with Students

Identify a developmentally appropriate and safe platform to connect with your students. <u>Link</u>

#### Listen and Reflect

During the connecting activity, listening and reflecting feelings will help decrease student stress load as it increases connection and feelings of safety. <u>Link</u>

#### **Provide Reassurance**

As students share their feelings, they may also ask questions. Here is a link to guiding statements for helping reassure them if they have fears, anxiety, sadness, and for some, grief. <u>Link</u>

#### Coping/Managing Stress Load

Because these feelings will likely be ongoing, helping students identify self-regulation activities that manage their stress load and help them feel calm and alert will be important. Activities linked here: Link

#### **Additional Support if Needed**

If a student or family needs additional support because of mental health needs or a crisis, use this link for more guidance: Link



# **Shared Learning**



What are YOUR strategies to support student resilience, well-being and success right now?

# Universal Teacher/Staff Supports

To promote resilience, wellbeing and success for all students





#### **Tools for Educators During a Public Health Crisis**

"It's the teacher that makes the difference, not the classroom." - Michael Morpura

Educators have been asked to fill many roles during this public health crisis. They have had to adjust to new learning environments, provide emotional support to students, maintain communication with parents, take care of themselves and their families, among other responsibilities. At the same time, they are experiencing the anxiety and worry about the public health crisis along with the rest of the community. Here are some tools to help.

#### TAKING CARE OF YOURSELF

It's natural to feel stressed, worried, anxious, and overwhelmed during a public health emergency, but there are steps you can take to build vour wellness.



Be physically active or exercise regularly

Eat well, maintain a healthy diet, drink water

Get a good night's rest, keep a routine sleep schedule

Relax your body with breathing



#### **EMOTIONS**

Engage in activities or hobbies

Try as much as possible to maintain a daily routine

Meditate or pray as a way to relax and find support

Take breaks throughout



Notice and accept how you feel try not to judge your feelings

Treat yourself with compassion and understanding

> Talk about your feelings with someone you trust

Use calming self-talk ("I can handle this". "One day at a time")

## SUPPORT

Reach out to others by calling, texting, email, social media

Use FaceTime, Skype, or other video tools to talk "face-to-face"

Talk about the emergency, but also enjoy other conversation

Ask for help when needed from

#### STAYING INFORMED WITHOUT STRESSING OUT

While it's important to stay up to date with the most current information regarding the public health emergency, you don't want to overwhelm yourself with news or media that causes you to feel anxious or distressed. What can you do?



AVOID excessive exposure to media coverage

I IMIT your media exposure to a single credible source

CHECK for information updates at a specific time only once or twice a day

GATHER information that allows you to take practical steps to protect yourself and your loved ones

Access Reliable Information: www.cdc.gov | samhsa.gov/coronavirus

This work is supported by grant H79SM081783-01S1 from the Department of Health and Human Services, Substance Abuse and Mental Health Services Admin

#### WHAT DISTRESS CAN LOOK LIKE



#### COGNITIVE SIGNS

Forgetting things more often Feeling confused Having trouble concentrating Difficulty making decisions

Useful Apps\*

The Mindfulness App Headspace

#### **EMOTIONAL SIGNS**

Fear, Worry, Anxiety Anger, Guilt, Irritability Sadness, Depression Wanting to isolate

Useful Apps\* 365 Gratitude Journal Smiling Mind



#### PHYSICAL SIGNS

Stomach aches Headaches, Tight muscles Worsening chronic health problems Change in energy level

> Useful Apps\* Daily Water



Change in sleeping, eating habits Crying easily Increased alcohol, tobacco, drug use

Difficulty carrying out daily activities

Slumber Productive

#### STRATEGIES FOR TEACHING DURING COVID-19



#### COMMUNICATING WITH PARENTS

Parents are also experiencing increased stress due to disruptions in their daily routine and the new demands of homeschooling

Listen to parents' concerns with empathy - hear them out and reflect back their concerns

Acknowledge their anxieties during this time without judgement - this is new to them and they may feel ill-equipped and unprepared



#### ESTABLISHING BOUNDARIES

Try to maintain set work hours - establish a schedule that takes into account your work and home responsibilities, trying to keep some balance

Communicate your work hours and when you can be available to parents and students

You may not be able to respond to all communications immediately - let people know you will respond during your scheduled work hours



#### COPING STRATEGIES FOR PARENTS & STUDENTS

Facilitate a mutual support group among parents/caregivers during this time or ask a parent or other school staff to do so

Provide parents and students wellness tips and strategies to use during this time

Hold group meetings at a set time and invite parents and/or students so you can address general guestions and concerns all at once

#### \*Note: Inclusion or mention of a resource in this fact sheet is meant to provide an example and does not imply endorsement by the Northeast and Caribbean MHTTC.

If you or someone you know needs help due to overwhelming sadness, depression, anxiety, or feelings that you want to harm yourself or others, reach out

SAMHSA's Disaster Distress Helpline 800-985-5990

Text Talk with Us to 66746 TTV 800-846-8517

SAMHSA's National Helpline 800-662-HELP National Domestic Violence Hotline 800-799-SAFE

National Suicide Prevention Lifeline 800-273-TALK TTY 800-799-4TTY (4889)

MNECMHTTC Smhttcnetwork.org/centers/northeast-caribbean-mhttc f@NECMHTTC

This work is supported by grant H79SM081783-01S1 from the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration



## Free Resource: Compassion Resilience Toolkit



Staying Resilient During COVID-19 with brief blogs and videos to share with others. Learn More

Facilitator resources to build the capacity of helping professionals, caregivers, and the systems in which they serve.







A Toolkit For Health and Human Services



A Toolkit For Parents and Caregivers



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Compassion Resilience

How to Implemen

Get Started

#### Compassion Resilience Toolkit for School Leaders and Staff

#### Q

#### Sections

- 1. Compassion in Action
- 2. What Are We Talking About?
- Compassion Fatigue: Connection to Trauma, Stages and Assessments
- 4. System Drivers of Compassion Fatigue
- 5. Expectations from Self and Others

#### 6. Compassionate Boundary Setting to Build Compassion Resilience

- 7. Staff Culture
- 8. Wellness and Resilience Strategies: Mind
- 9. Wellness and Resilience Strategies: Spirit
- Wellness and Resilience Strategies:
   Strength
- 11. Wellness and Resilience Strategies: Heart
- 12. Building Compassion-Based Relationships with Caregivers

#### Appendices

- A. Making and Supporting Change
- B. Foundational Beliefs About Behavior
- C. Compassionate Response to Colleague's
- D. Stress Throughout the Career Cycle
- E. Facilitator Guide

#### 6. Compassionate Boundary Setting to Build Compassion Resilience



"Without boundaries, you will act, sleep, work, groan, feel used and fulfill basic responsibilities rather than make choices to live and love fully, to work hard and nobly, to fulfill your purpose and to contribute passionately to your world." (Black, J. and Enos, G, Better Boundaries: Owning and Treasuring Your Life Oakland, CA. Raincoat Books)



Distribute this document to all participants to explore prior to the following application activities  $\underline{\mathbf{B}}$ 



#### **Key Activity**

Helpful Adult Behaviors (20-40 min) 🖺

This activity is a highly valuable activity to do with school teams or schoolwide at a staff meeting. It will also prepare you for the Staff Culture section of the Toolkit.

#### Wellness Practice

Preparing to Write Your Mission Statement 5

#### Circle Agenda

Staff Circle Agenda, Section Six 🖔

#### Core Content Visual to Display in Common Staff Areas

Tips for Setting Compassionate Boundaries – Use this Visual and Display in Staff Break Areas 🖾

Posting this visual in common staff areas will serve as a reminder of content covered to staff and perhaps serve as a future conversation started for deeper reflection among staff members.

#### Supplementary Activities/Handouts

Compassionate Boundaries Reflection (15 min) 5

#### For Easy Printing

You can find all documents in this section included in this pdf for easy printing. **B**The documents included are numbered individually, not as one document.



#### Links Specifically for Leadership

Leadership Support for Boundary Setting — Guided Discussion (15-30 min) 
The leadership team will address key questions after participating in the Helpful Adult 
Behaviors activity with the whole staff or a small group of staff members.

#### Additional Resources

Self-Help Alliance, Building Better Boundaries, 2010

Brené Brown video on boundaries and empathy





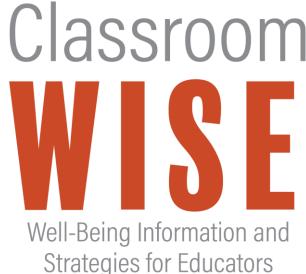
https://compassionresiliencetoolkit.org/

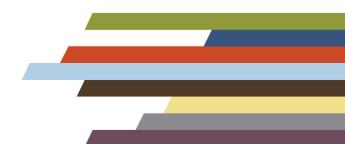




# Classroom WISE: Well-being Information and Strategies for Educators <a href="https://mhttcnetwork.org/free-smh-course">https://mhttcnetwork.org/free-smh-course</a>

- A FREE 5-hour mental health literacy online course for teachers and school staff with brief, high-impact training videos and accompanying website
- Course development process includes input from educators, students, and school mental health leaders





## **Classroom WISE: Well-being Information and Strategies for Educators**

## https://mhttcnetwork.org/free-smh-course

#### How a Teacher Made You Feel Welcome

Think about a teacher who has made you feel welcomed safe and valued. What did that teacher do?



#### **Video: Providing Praise**



#### **Elementary Examples**

Thumbs up for sitting patiently on the rug.

Way to go sitting in your chair and listening for the whole lesson!



#### **High School Examples**

I'm so glad you're following along as she reads the poem.





# **Shared Learning**



What are YOUR strategies to support teacher and staff resilience, well-being and success right now?



## **Evaluation**

Please complete the following survey:

https://ttc-gpra.org/P?s=543332

If you have additional questions or suggestions please email us at <a href="mailto:seschoolmh@gmail.com">seschoolmh@gmail.com</a>



# SAMHSA's mission is to reduce the impact of substance abuse and mental illness on America's communities.

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