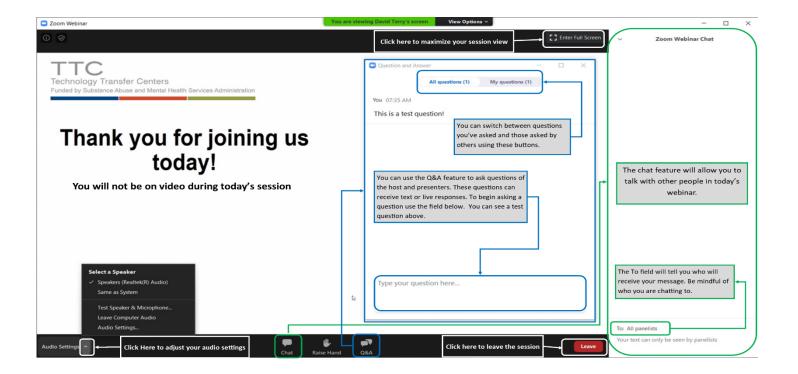
### **The Zoom Interface**



All attendees are muted. Today's session will be recorded.

### How to Implement a Provider Wellness Program at Work

Peggy Swarbrick, PhD, FAOTA Michelle Zechner, PhD

> Rutgers University June 24, 2021

Northeast and Caribbean (HHS Region 2)

Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration



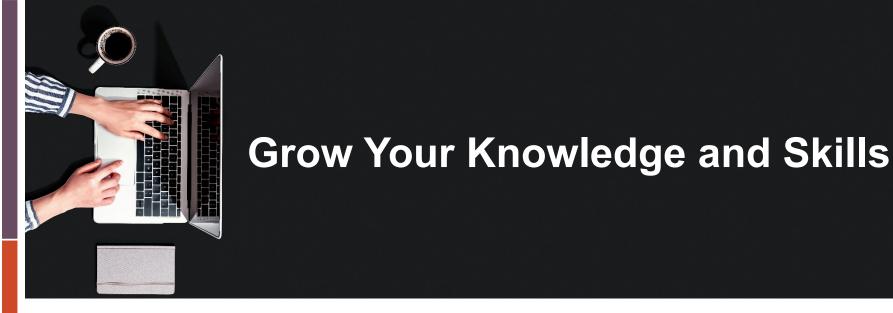
### About Us ...

The Northeast and Caribbean MHTTC received 5 years of funding to (2018 – 2023):

- Enhance capacity of behavioral health workforce to deliver evidence-based and promising practices to individuals with mental illnesses.
- Address full continuum of services spanning mental illness prevention, treatment, and recovery supports.
- Train related workforces (police/first responders, primary care providers, vocational services, etc.) to provide effective services to people with mental illnesses.

#### Supplemental funding to:

- Support school teachers and staff to address student mental health
- Support healthcare providers in wellness and self-care activities



Keep up with the latest effective practices, resources, and technologies!

**Subscribe** to receive our mailings. All activities are free!

https://bit.ly/2mpmpMb

### We Want Your Feedback!

Our funding comes from the Substance Abuse and Mental Health Services Administration (SAMHSA), which requires us to evaluate our services. We appreciate your honest, ANONYMOUS feedback about this event, which will provide information to SAMHSA, AND assist us in planning future meetings and programs.

Feedback about this training will assist us in developing future trainings that are relevant to your professional needs. Therefore, your feedback counts!

## **Video Recording Information**

#### Please Note:

We will be recording this webinar and posting it to our website along with the presentation slides and any relevant resources.

### Disclaimer

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At the time of this presentation, Tom Coderre served as Acting Assistant Secretary for Mental Health and Substance Use at SAMHSA. The opinions expressed herein are the views of the speakers, and do not reflect the official position of the Department of Health and Human Services (DHHS), or SAMHSA. No official support or endorsement of DHHS, SAMHSA, for the opinions described in this presentation is intended or should be inferred.

This work is supported by grant H79SM081783 from the DHHS, SAMHSA.

# Your Interactions With Us

#### **Question and Answers**

- Q & A will occur at the end of the call.
- Type your questions in the Q & A feature in Zoom located on the task bar (hover over task bar).
- Note: your question is visible to all participants.

#### **Chat and Polls**

- Throughout the webinar, we will be asking for your input.
- Use the Chat or Poll features in Zoom located on the task bar.
- You can control who can see your chat comments.

The MHTTC Network uses affirming, respectful and recovery-oriented language in all activities. That language is:

STRENGTHS-BASED AND HOPEFUL

INCLUSIVE AND ACCEPTING OF DIVERSE CULTURES, GENDERS, PERSPECTIVES, AND EXPERIENCES NON-JUDGMENTAL AND AVOIDING ASSUMPTIONS

INVITING TO INDIVIDUALS

OWN JOURNEYS

PERSON-FIRST AND

FREE OF LABELS

RESPECTFUL, CLEAR AND UNDERSTANDABLE

CONSISTENT WITH

#### HEALING-CENTERED AND TRAUMA-RESPONSIVE

E OUR ACTIONS, POLICIES, AND PRODUCTS

Adapted from: https://mhcc.org.au/wp-content/uploads/2019/08/Recovery-Oriented-Language-Guide\_2019ed\_v1\_20190809-Web.pdf

### Our Presenters

**Peggy Swarbrick PhD, FAOTA**, Associate Director of the Center of Alcohol & Substance Use Studies and a Research Professor, Graduate School of Applied and Professional Psychology; Collaborative Support Programs of New Jersey

**Michelle Zechner**, PhD, MSW, LSW, CPRP, Assistant Professor at Rutgers, Department of Psychiatric Rehabilitation and Counseling Programs

#### Learning Objectives:

#### Learn how to

Facilitate selfcare and simple daily practices to increase overall wellness

#### Identify

Strategies to prevent burnout and compassion fatigue

#### Implement

A self care program for yourself and your colleagues

# What is Self Care

# TAKE CARE UN YOURSELF

Self-Care In the Workplace: Facilitator Manual

### Pause

### Breathe

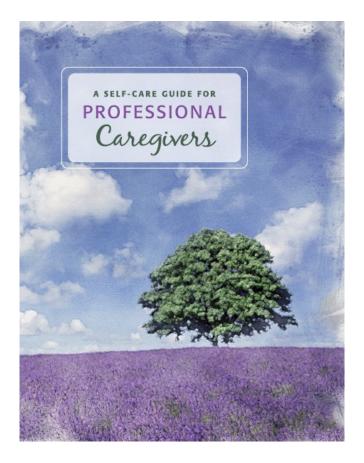
# Nourish yourself

Move

Sleep

#### Pause | Breathe | Nourish Yourself | Move | Sleep







### https://www.care2caregivers.com/self-care/

# Why is Self-Care important

# Who Can Benefit

Self-Care in the Workplace Components

Breathe

Pause

Nourish Yourself Sleep Move



# Pause









Try pausing right before and right after undertaking a new action, even something simple like putting a key in a lock to open a door. Such pauses take a brief moment, yet they have the effect of decompressing time and centering you.

*—Brother David Steindl-Rast* 



# Breathing with awareness

# Breathe



### Nourish Yourself

- Good Food
- Good Thoughts

### Get Ready to Nourish Your Body



#### Nourish Your Mind



#### Pause, Breathe, Move, and Nourish for Sleep

"HOW TO"

#### SELF-CARE PROGRAM OVERVIEW

#### IMPLEMENTATION MANUAL SECTIONS

- How to Use This Manual
- Program Implementation Manual Content
- Session format
- Guidelines for Session Facilitation
- Involving Participants



Tasks Room Preparation Tailoring the Program Facilitator Checklist

PREPARING FOR THE SESSION

#### **SESSION TOPICS**

Session 1 Topic: Pause Outline for Session 1: Pause Session 2 Topic: Breathe Outline for Session 2: Breathe Session 3 Topic: Nourish Yourself Outline for Session 3: Nourish Yourself Session 4 Topic: Move Outline for Session 4: Move Session 5 Topic: Sleep Outline for Session 5: Sleep

### Example Outline

- Overview
- Learning Objectives
- Materials Needed
- Tips for Facilitating Session



### **Session Format**

Introduction (10 minutes)

Activity (10-20 minutes)

Discussion and Summary (10 minutes)

Video option

To watch the video, go to <u>http://care2caregivers.com/</u>.



#### **Involving Participants**

### Preparing for the Session

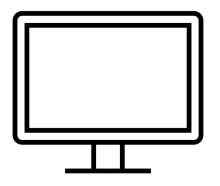


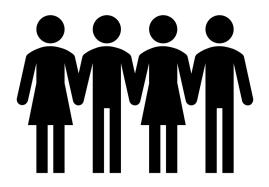
**Tailoring the Program** 

## Checklists

Online

In Person





### Checklist

#### **Online Delivery Facilitator Checklist**

#### Before each session

Create and schedule on-line meeting or webinar (if applicable).

Recruit and send registration link to participants (if applicable).

Send confirmation and reminders detailing time and how to log on.

Review the session outline.

Review the estimated timing of session and add clock times to your schedule.

Download pdf of Guides, handouts and (if relevant) evaluation form.

Identify any supplemental strategies for the webinar such as polls or word clouds.

Test out on your webinar platform with your camera, microphone and sharing videos.

Arrive early to set up the webinar to facilitate participation.

#### During each session

Support participant needs, such as using close captioning and description of slides.

Allow time during the first and last sessions for program evaluation surveys.

At first session, have participants introduce themselves by first name in the chat.

Review previous session, if any, at the start of each session.

Discuss participant experiences with practice between sessions, if relevant.

Involve participants actively throughout the session using chat, polls or unmuting.

Adjust the process and content to meet participant needs.

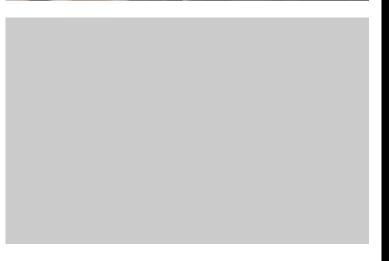
#### After each session

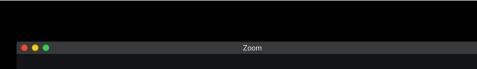
Add comments to your session outline about what worked and what didn't.
Plan for next session and/or future sessions, including future links.

# Where & When to Offer







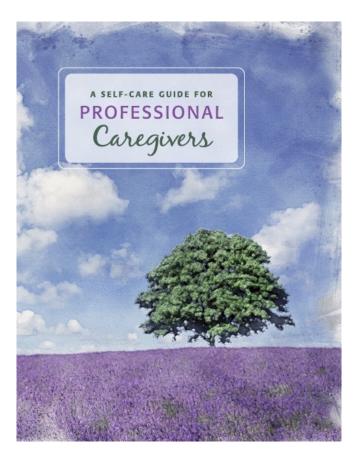




Sincerely Media



### For more information: https://www.care2caregivers.com/self-care/





Pause, Breathe, Nourish, Move, Sleep Self-Care in the Workplace Program Implementation

### Join us:

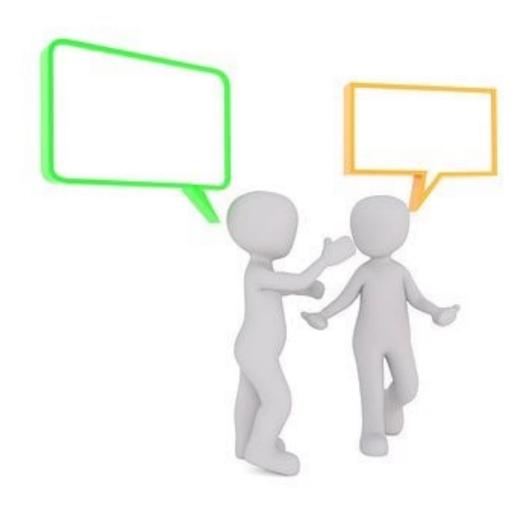
Technical Assistance/Coaching meetings to help you plan and implement a program at your worksite

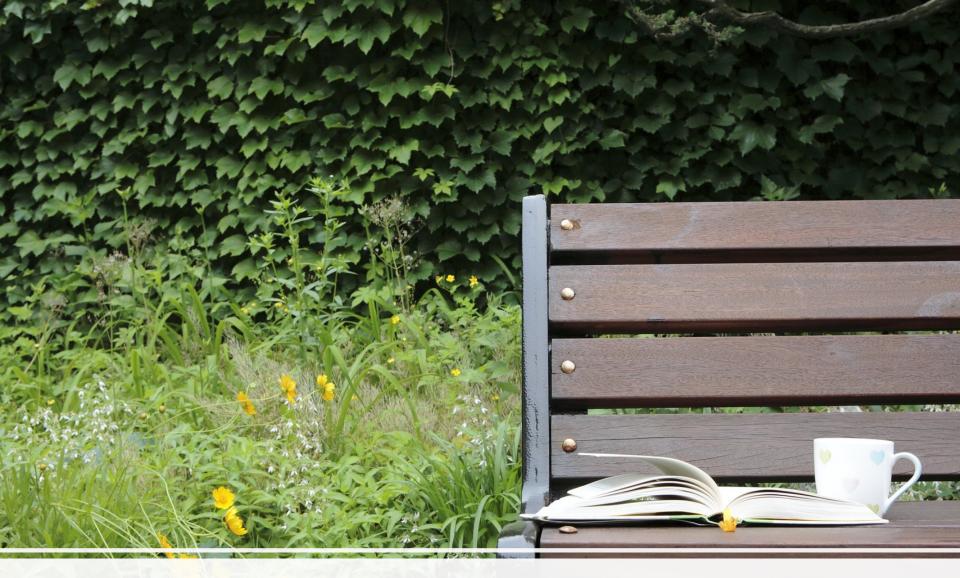


## July 8, July 22, Aug 5 12-1pm

#### Poll:

Please rate your interest in participating in a 3-session implementation support and coaching program.





### Pause



### **Question and Answer**

Thank You!

## References

www.care2caregivers.com/self-care

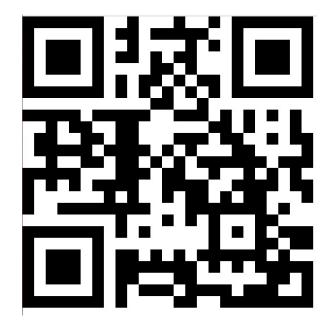
Swarbrick, M., Lundquist, M. C., Nemec, P., Gould Fogerite, S., & Zechner, M. Pilch, E, Tonwsend, M. (2020). *Self-Care Program Implementation Manual*. Piscataway, NJ: Rutgers University Behavioral Health Care.

Lundquist, M. C., Swarbrick, M., Gould Fogerite, S., Nemec, P., & Pilch, Ed. (2019). A *Self-Care Guide for Professional Caregivers*. Piscataway, NJ: Rutgers University Behavioral Health Care.

## **Evaluation Information**

The MHTTC Network is funded through SAMHSA to provide this training. As part of receiving this funding we are required to submit data related to the quality of this event.

At the end of today's training please take a moment to complete a **brief** survey about today's training.



https://bit.ly/35xaeQQ

## **Connect With Us!**

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Website:

https://mhttcnetwork.org/centers/northeast-caribbean-mhttc/home

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Northeast and Caribbean (HHS Region 2)



