



New England (HHS Region 1)

**MHTTC**

Mental Health Technology Transfer Center Network

Funded by Substance Abuse and Mental Health Services Administration

# New England Mental Health Technology Transfer Center (New England MHTTC)

SAMHSA #1H79SM081775-01

Yale Program for Recovery and Community Health  
in partnership with  
C4 Innovations, Harvard University Department of Psychiatry,  
and the Center for Educational Improvement

Research

**Racial Equity and  
Advancing Cultural  
Humility for  
Organizational Change**

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**Diversity Talk**

# Housekeeping Information



Participant microphones will be muted at entry – you will be able to unmute during the discussion portion of our webinar.



Closed captioning is available for this event. Click on the closed captioning (CC) icon at the bottom of your Zoom screen to select a transcription option.



This session is being recorded and it will be available on the MHTTC website within 24 hours of the close of this presentation.



Information about Certificates of Completion will be sent in a follow-up e-mail.



If you have questions during the webinar, please use the chat or use the “raise hand” feature during discussion to have your microphone unmuted.



If you have questions after this session, please e-mail: [newengland@mhttcnetwork.org](mailto:newengland@mhttcnetwork.org).

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At the time of this release, Dr Miriam Delphin-Rittmon served as Assistant Secretary for Mental Health and Substance Use at SAMHSA. The opinions expressed herein are the views of the speakers, and do not reflect the official position of the Department of Health and Human Services (DHHS), or SAMHSA. No official support or endorsement of DHHS, SAMHSA, for the opinions described in this presentation is intended or should be inferred. This work is supported by grant #1H79SM081775 from the DHHS, SAMHSA.

The MHTTC Network uses affirming, respectful and recovery-oriented language in all activities. That language is:

STRENGTHS-BASED  
AND HOPEFUL

INCLUSIVE AND  
ACCEPTING OF  
DIVERSE CULTURES,  
GENDERS,  
PERSPECTIVES,  
AND EXPERIENCES

HEALING-CENTERED AND  
TRAUMA-RESPONSIVE

INVITING TO INDIVIDUALS  
PARTICIPATING IN THEIR  
OWN JOURNEYS

PERSON-FIRST AND  
FREE OF LABELS

NON-JUDGMENTAL AND  
AVOIDING ASSUMPTIONS

RESPECTFUL, CLEAR  
AND UNDERSTANDABLE

CONSISTENT WITH  
OUR ACTIONS,  
POLICIES, AND PRODUCTS

# Diversity Talk

## An Opportunity to Extend Our Conversation

To support engagement, our Diversity Talks are value-added opportunities for small group conversations and team building efforts around ways to develop action plans for your agency/organization to ensure racial equity and advance cultural humility in your work.





## POLL QUESTION

Did you attend the previous seminar with Dr. Desai, *“Understanding Organizational Implicit Bias and its Impact on BIPOC Populations?”*

- A. Yes
- B. No



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# Diversity Talk: Understanding Organizational Implicit Bias and its Impact on BIPOC Populations

Featured Speaker: Miraj U. Desai, PhD








# Question & Answer Session

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*When speaking, please remember  
to use strengths-based language  
and to eliminate background  
noise.*





**Q1: Dec 2021 – February 2022**

**December 2021**

The State of BIPOC Mental Health in  
New England

**January 26, 2022**

The Impact of Implicit Bias on BIPOC  
Populations  
View Our Archive

**February 24, 2022**

Engaging in Crucial  
Equity Conversations



**Q2: March 2022 – May 2022**

**March 24, 2022**

Understanding Organizational Implicit  
Bias and its Impact on BIPOC  
Populations

**April 28, 2022**

The Role of Transformational  
Leadership in Creating a Culture of  
Change

**May 25, 2022**

Practical Guidance on Allyship



**Q3: June 2022 – August 2022**

**June 22, 2022**

Integrating Diversity, Equity, and  
Inclusion into Everyday Operations

**July 27, 2022**

The Importance of BIPOC Mental  
Health Professionals

**August 17, 2022**

Engaging Allies:  
Nurturing Relationships for Lasting  
Change

**[Join Our Community and View Our Resources](#)**

Our REACH sessions include interactive videos and tools designed to promote discussion around the importance of diversity, equity, and inclusion.

**[REVIEW OUR PLAYLIST.](#)**

*Thank  
you*

Contact us at:

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