

Substance Abuse and Mental Health Services Administration

Funded by Substance Abuse and Mental Health Services Administration

# Communities of Practice in Leadership: Equity and Inclusion in Behavioral Health Work







### Disclaimer and Funding Statement

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### Language Matters!

The MHTTC Network uses affirming, respectful and recovery-oriented language in all activities. That language is:

STRENGTHS-BASED AND HOPEFUL

INCLUSIVE AND
ACCEPTING OF
DIVERSE CULTURES,
GENDERS,
PERSPECTIVES,
AND EXPERIENCES

HEALING-CENTERED/ TRAUMA-RESPONSIVE INVITING TO INDIVIDUALS PARTICIPATING IN THEIR OWN JOURNEYS

PERSON-FIRST AND FREE OF LABELS

NON-JUDGMENTAL AND AVOIDING ASSUMPTIONS

RESPECTFUL, CLEAR AND UNDERSTANDABLE

CONSISTENT WITH OUR ACTIONS, POLICIES, AND PRODUCTS

The use of affirming language inspires hope and advances recovery.

LANGUAGE MATTERS.

Words have power.



The ATTC Network uses affirming language to promote the promises of recovery by advancing evidence-based and culturally informed practices.

The use of affirming language inspires hope.

LANGUAGE MATTERS.

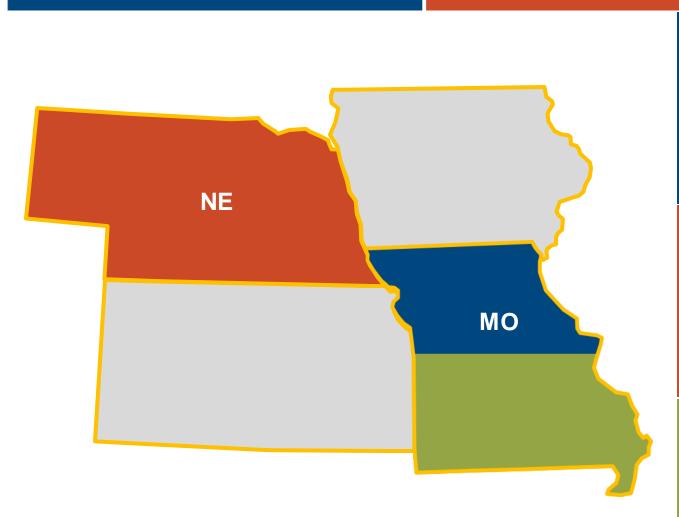
Words have power.

PEOPLE FIRST.

The PTTC Network uses affirming language to promote the application of evidence-based and culturally informed practices.



### **HHS Region 7: Mid-America**



#### **ATTC**

**Truman Medical Center** 

Kansas City, MO

**Director: James Glenn** 

**Co-Director: Lisa Carter** 

#### MHTTC

**University of Nebraska Medical Center** 

Omaha, NE

**Director: Brandy Clarke** 

#### **PTTC**

**ACT Missouri** 

**Jefferson City, MO** 

PI: Chuck Daugherty

**Director: Steve Miller** 

### Region 7 Technology Transfer Centers

The purpose of the Technology Transfer Centers (TTC) program is to develop and strengthen the specialized behavioral healthcare and primary healthcare workforce that provides substance use disorder (SUD) and mental health prevention, treatment, and recovery support services.

Help people and organizations incorporate *effective practices* into substance use and mental health disorder prevention, treatment and recovery services.

## Housekeeping Items

- Slides will be emailed out after the webinar
- Presenter is available until August 18<sup>th</sup> to answer questions about the presentation
  - at shawn.sorrell@hennepin.us OR shawn.sorrell@hue.life

# Agenda

- Introduction 12:00-12:05pm CST
- Shawn Sorrell presents 12:05-12:35pm CST
- Discussion 12:35pm-1pm

The structure of each session is in the format of a focused conversation which allows each member of the group to actively participate and engage. There will be a 30-minute lecture, followed by 30 minutes of discussion. Selected presenters have also offered to be available to answer questions from attendees for up to one month after their session.

# Today's Facilitator

- Shawn Sorrell
- Diversity Equity and Inclusion Department Manager, Hennepin County

