How Do We Respond? Legal and Ethical Follow-Up for School Mental Health

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- Assistant Professor of School Psychology, University of South Dakota
- Consultant, The National Center for School Mental Health
- Background in school psychology
- My lens: white / caucasian, she / her / hers, cisgender, heterosexual, non-religious, middle class, non-disabled



Learning Objectives

- Understand legal and ethical obligations associated with mental health screening in schools
- Identify follow-up assessment procedures
- Identify needs assessment procedures for aligning mental health screening with intervention and referral
- Understand mechanisms for pinpointing and intervening on school- and class-level trends in mental health screening data



Universal Mental Health Screening

A population-based, preventative procedure to assess an individual's likelihood of developing a mental health condition

- Using the approach, all students are screened and provided the same opportunity for potential early identification and service provision
- Benefits:
 - Reduce risk or impact of mental health conditions
 - Obtain a baseline for future monitoring and assessment
 - Cost efficient approach

Humphrey & Wigelsworth, 2016; O'Connell, 2009



Mental Health Screening within MTSS

Tier 3 – Intensive school or community intervention

Tier 2 – Targeted mental health intervention, small group intervention, progress monitoring

Tier 1 – Universal mental health screening, climate screening, school-wide or class-wide behavior interventions, social emotional learning



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Relevant Federal Law

FERPA

Family Educational Rights & Privacy Act

IDEA

Individuals with Disabilities Education Act

HIPAA

Health Insurance Portability & Accountability Act



Responsibilities to Ensure Legal Compliance

Consent

Confidentiality

Proper data storage and security

Collaboration with parents and legal guardians

Clear policies and procedures



C Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

Relevant Professional Ethical Codes

- American School Counselor Association (ASCA)
 <u>Ethical Standards for School Counselors</u>
- National Association of School Psychologists (NASP) - <u>2020 Professional Standards,</u> including Principles for Professional Ethics
- National Association of Social Workers (NASW)
 <u>Standards for School Social Work Services</u>





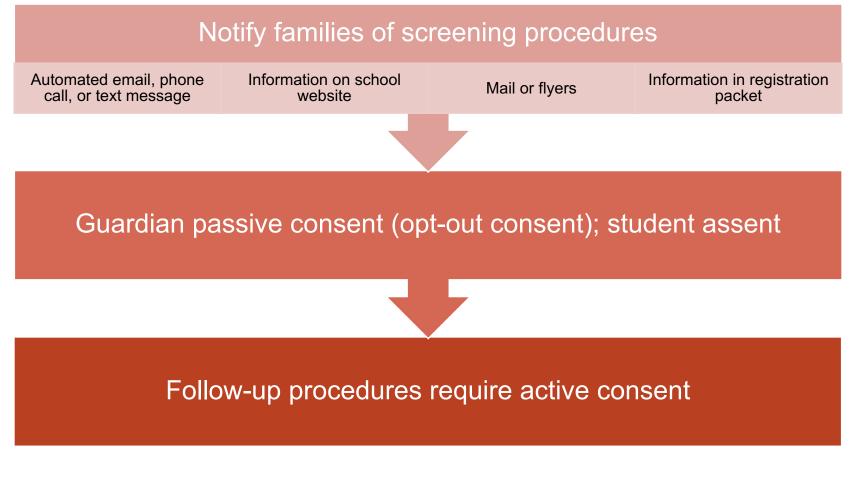
Ethical Guidelines for Screening: Consent

- Informed consent and voluntary participation
 - Explain the screening purpose, process, and potential outcomes
 - Ensure right to withdraw





Communication Plan





Ethical Guidelines for Screening: Confidentiality

- Confidentiality and privacy protection
 - Maintain privacy during screening and data handling
 - Use anonymous reporting options and data de-identification

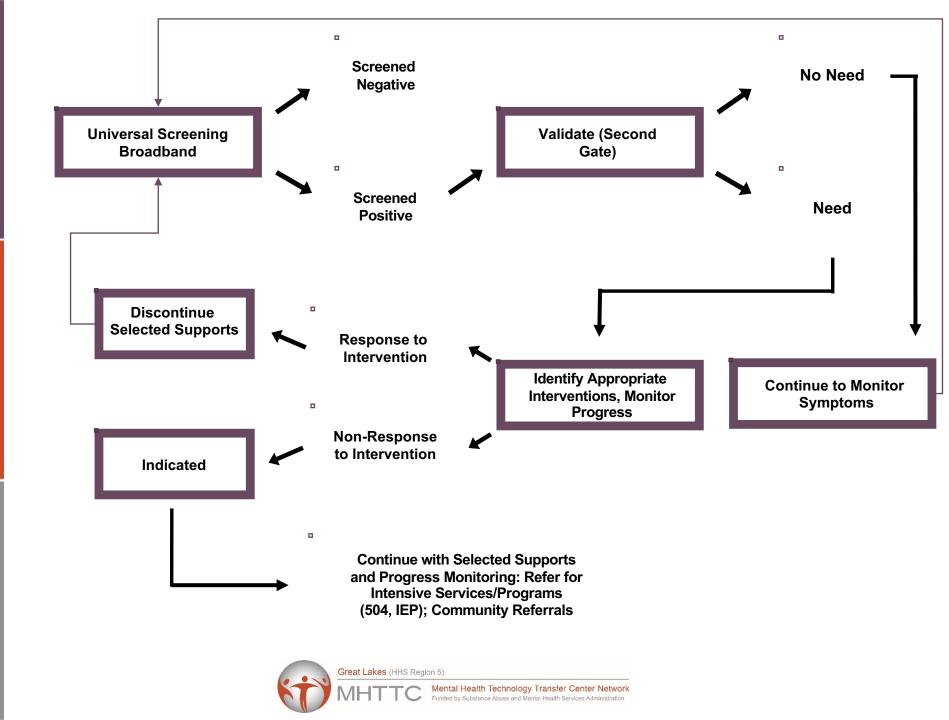


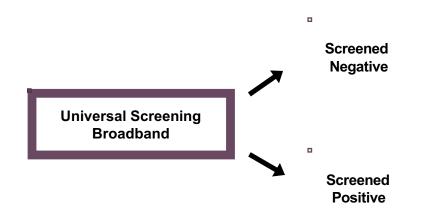


Ethical Guidelines for Screening: Equity and Accessibility

- Non-discrimination and cultural sensitivity
 - Avoid biases and stereotypes in screening tools and interpretations
 - Address cultural differences and diverse backgrounds
- Accessibility and support services
 - Ensure equitable access to screening for all students
 - Provide appropriate support services for identified needs







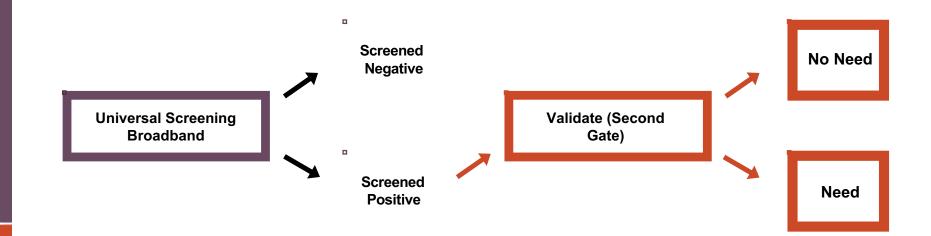


Immediate Follow Up

- Follow up immediately—same day when information about risk to self or others is disclosed
 - Know critical items on screeners
 - Review qualitative responses
 immediately



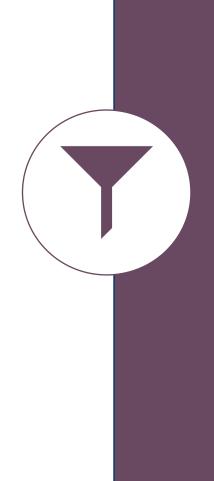
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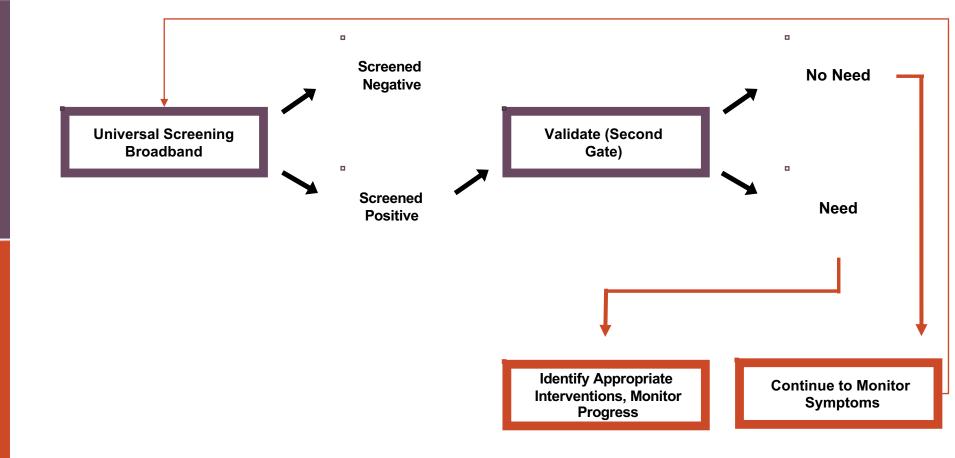
Validate Screening Results: Second Gate

- Narrowband assessment
- Corroborate need with narrative informant input
- Consider fit of student needs with available interventions





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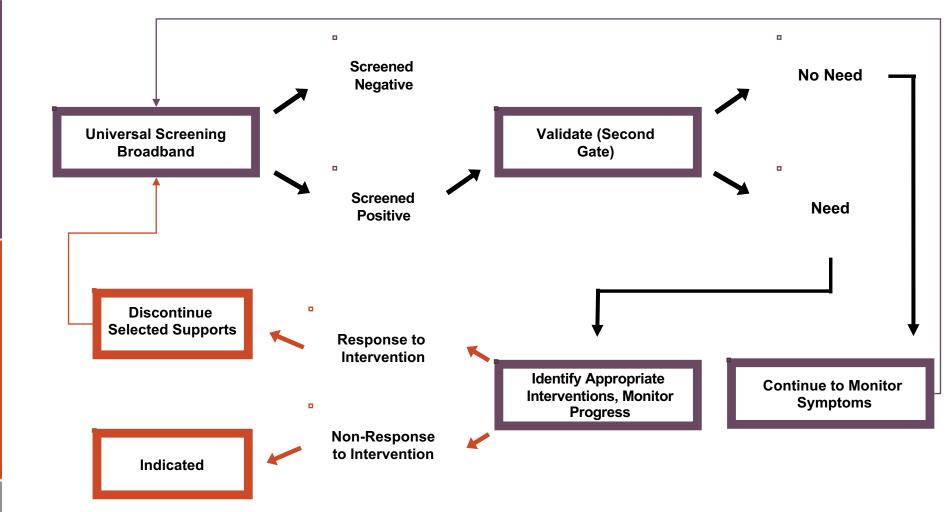


Select Interventions: Data-Based Decision Making

- Consider local prevalence
- If more than 20% are in the at-risk range, consider universal intervention
 - Classroom, grade, or school level





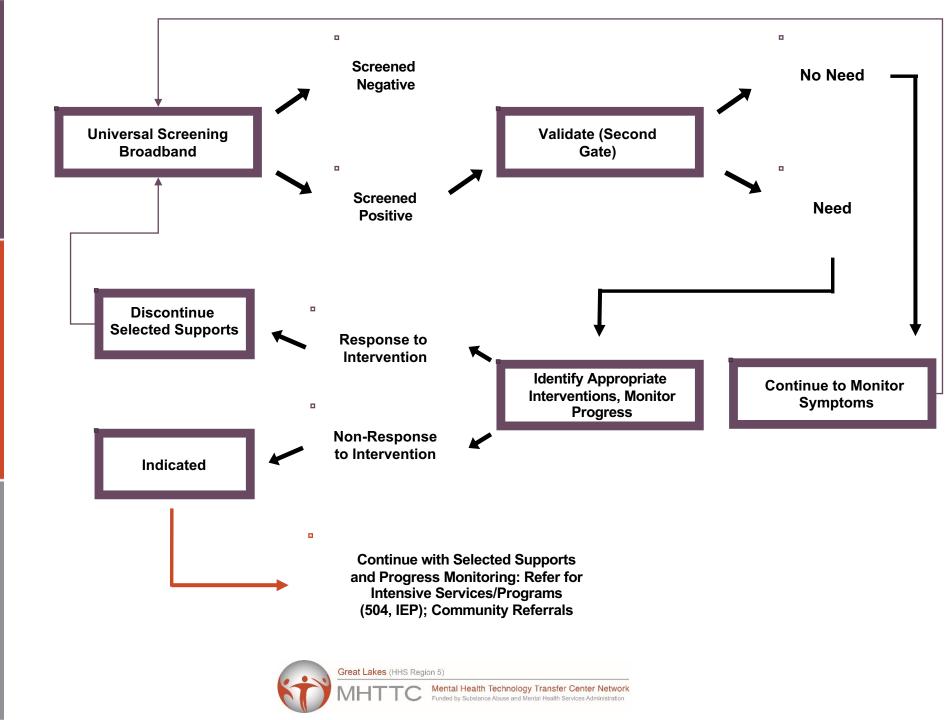




Monitor Progress to Identify Next Steps

- Align data collection to intervention
 - Validated rating scales
 - Behavioral observations
- Collect baseline data
- Set SMART goal
- Graph data
- Assess progress at regular intervals
- Continue, modify, or discontinue intervention based on data

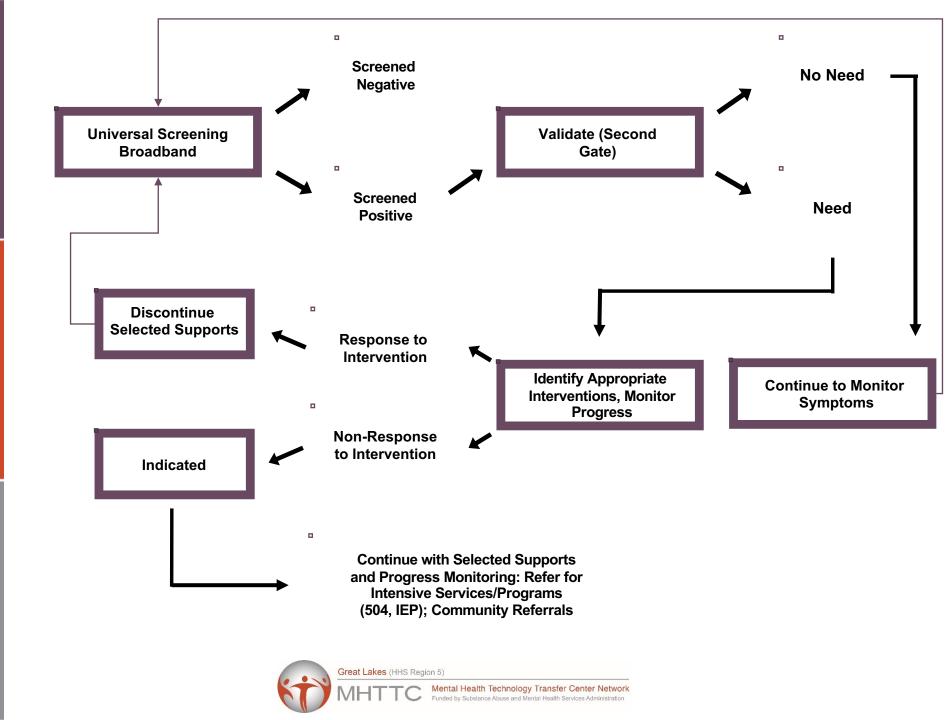




Identify Students With Higher Level of Need

- When insufficient progress is made in tier 2 interventions, consider intensifying supports
- Follow school protocol for individualized supports, assessment, goal-setting, and progress monitoring
- Consider community support referrals





Resources

- SHAPE Assessment Library https://www.theshapesystem.com/assessmentlibrary/
- Ready, Set, Go, Review: Screening for Behavioral Health Risk in Schools -<u>https://www.samhsa.gov/sites/default/files/ready_set_go_review_mh_screening_in_schools_508.pdf</u>
- School Mental Health Quality Guide: Screening -<u>https://www.schoolmentalhealth.org/media/SOM/Microsites/NCSMH/Documents/Q</u> <u>uality-Guides/Screening-1.27.20.pdf</u>
- US DOE Mental Health Screening Tools for K-12 - <u>https://safesupportivelearning.ed.gov/sites/default/files/10-MntlHlthScrnTlsGrK-12-508.pdf</u>
- School Mental Health Screening Playbook -<u>https://traumasupportforschools.org/school-mental-health-screening-handbook/</u>
- Module 4 of the National School Mental Health Curriculum: Screening -<u>https://mhttcnetwork.org/media/1932</u>



Next Session

How Do We Continue? Organization and Sustainability for School Mental Health Screening June 21, 12-1pm CT



Thank you!

Q&A

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