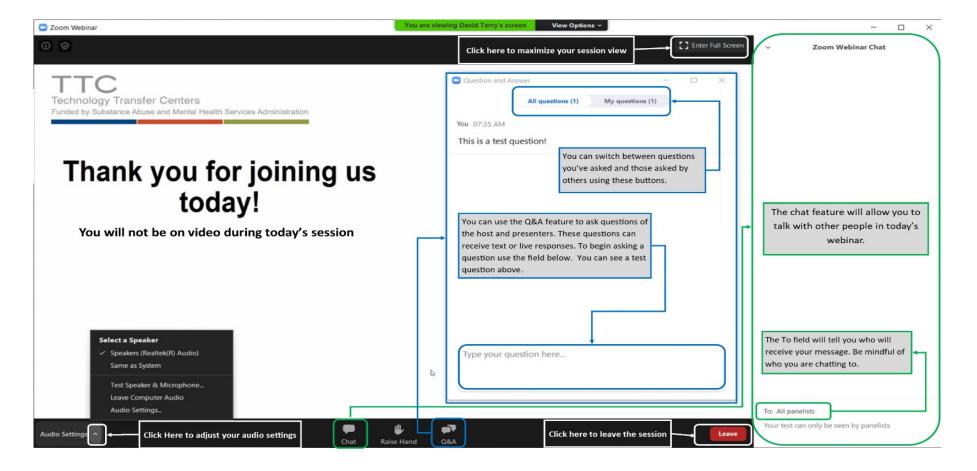
### **The Zoom Interface**



All attendees are muted. Today's session will be recorded.

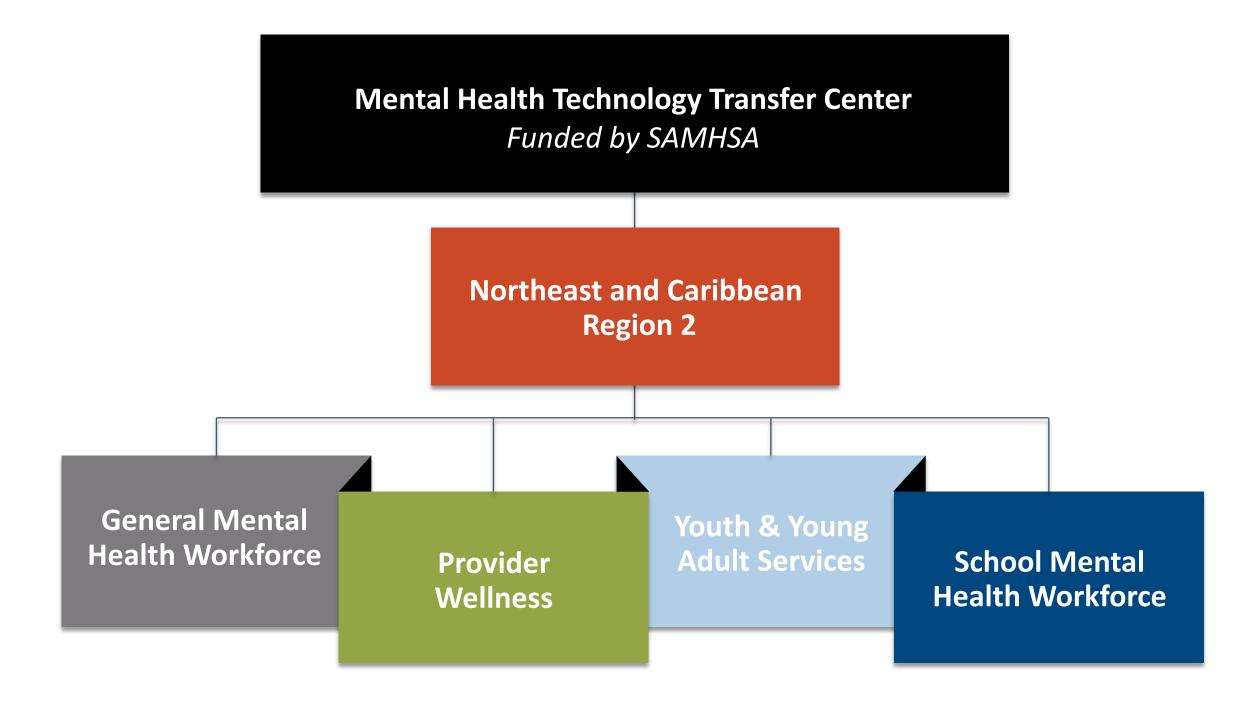
### Supported Education Services for Exploring a Student's Educational Preferences

Brittany Stone & Amy Banko Rutgers, SHP, Department of Psychiatric Rehabilitation & Counseling Professions May 24, 2023





Mental Health Technology Transfer Center Network
 Funded by Substance Abuse and Mental Health Services Administration





Northeast and Caribbean (HHS Region 2)

**TC** Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

<b>EPBs</b> for serious mental health conditions	Wellness & Recovery for Providers and people with mental health conditions
School Mental Health Comprehensive, multi- tiered services & supports	Hispanic and Latiné mental health education

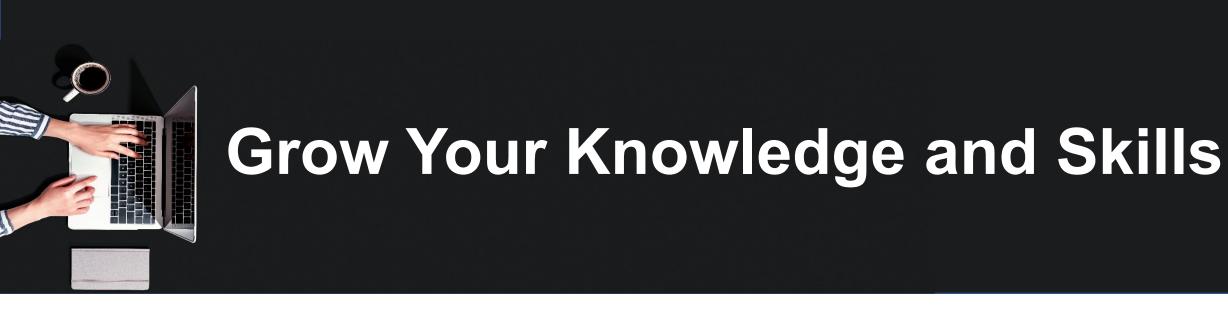
**Online Education Courses** 

Wellness Matters, IMR, Functional Thinking & more

#### **Services Available**

No-cost training, technical assistance, and resources





Keep up with the latest effective practices, resources, and technologies!

#### Subscribe to receive our mailings. All activities are free!



### We Want Your Feedback

Our funding comes from the Substance Abuse and Mental Health Services Administration (SAMHSA), which requires us to evaluate our services. We appreciate your honest, ANONYMOUS feedback about this event, which will provide information to SAMHSA, AND assist us in planning future meetings and programs.

Feedback about this training will assist us in developing future trainings that are relevant to your professional needs. Therefore, your feedback counts!

Northeast and Caribbean (HHS Region 2

Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration

### **Video Recording Information**

#### Please Note:

We will be recording this webinar and posting it to our website along with the presentation slides and any relevant resources.

### Disclaimer

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At the time of this presentation, Miriam Delphin-Rittmon served as Assistant Secretary for Mental Health and Substance Use at SAMHSA. The opinions expressed herein are the views of the speakers, and do not reflect the official position of the Department of Health and Human Services (DHHS), or SAMHSA. No official support or endorsement of DHHS, SAMHSA, for the opinions described in this presentation is intended or should be inferred.

This work is supported by grant H79SM081783 from the DHHS, SAMHSA.

#### **Your Interactions With Us**

#### **Question and Answers**

- Q & A will occur at the end of the call.
- Type your questions in the Q & A feature in Zoom located on the task bar (hover over task bar).
- Note: your question may be visible to other participants.

#### **Chat and Polls**

- Throughout the webinar, we will be asking for your input.
- Use the Chat or Poll features in Zoom located on the task bar.
- You can control who can see your chat comments.

The MHTTC Network uses affirming, respectful and recovery-oriented language in all activities. That language is:

# STRENGTHS-BASED AND HOPEFUL

INCLUSIVE AND ACCEPTING OF DIVERSE CULTURES, GENDERS, PERSPECTIVES, AND EXPERIENCES

#### NON-JUDGMENTAL AND AVOIDING ASSUMPTIONS

INVITING TO INDIVIDUALS

PARTICIPATING IN THEIR

**OWN JOURNEYS** 

PERSON-FIRST AND

FREE OF LABELS

RESPECTFUL, CLEAR AND UNDERSTANDABLE

#### HEALING-CENTERED AND TRAUMA-RESPONSIVE

CONSISTENT WITH OUR ACTIONS, POLICIES, AND PRODUCTS

Adapted from: https://mhcc.org.au/wp-content/uploads/2019/08/Recovery-Oriented-Language-Guide\_2019ed\_v1\_20190809-Web.pdf

# 988 SUICIDE & CRISIS LIFELINE

#### For people experiencing:

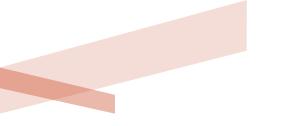
- Suicide, mental health, substance use crisis
- Emotional distress
- People concerned about someone in crisis

### **Meet Today's Presenter**



#### Brittany Stone, MS, LAC, CRC, NCC

Rutgers, SHP, Department of Psychiatric Rehabilitation & Counseling Professions Lecturer





- 90 minute webinar
- Part 1 of a 3 part SEd series
- The goal is to identify practitioner strategies to support the exploration of educational interests and the development of academic goals.

#### **OBJECTIVES**



Introduce the "Choose" phase of SEd services.



Explore strategies for determining educational choices.



Utilize tools to assess interests, values, and preferences related to educational and career choices.



Implement strategies to assist people to identify their educational criteria.



# How did you choose your career?





#### Choose-Get-Keep-Leave Model of Psychiatric Rehabilitation



Choose- the person evaluates what school/major/course of study is the right for them



Get- the person fills the requirements for entrance into the program of choice



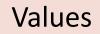
Keep- the student identifies what they need to do or get to be satisfied and successful in their education

# The Phases of SEd Service

Leave- the person intentionally chooses and takes steps to pause, terminate, or complete their education.

## Choose Phase

Identifying personal criteria



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Interests

Preferences

# Steps in the Choose Phase

Clarifying	Clarifying Values: • Designing (or using) activities for values clarification • Inferring underlying themes of responses to activities • Stating the value
Analyzing	Analyzing Experiences to Clarify Interests & Skills: examining the person's reactions to the different experiences they had in similar settings or situations to the goal area • ask questions about the 3 categories: People, Places and Activities
Inferring	<ul> <li>Inferring Personal Criteria</li> <li>Describing the person's future preferences</li> <li>Translating future preferences into specific, personal criteria</li> </ul>

### Strategies for Career Planning & Development

- Interviewing
- Assessments (Readiness)
- Interest inventories
- Testing
- Referrals to vocational counselors
- Collaboration





# **Exploring Values**





# What are Values?

**Values** are what *you* believe to be important or have worth.

- Values are deeply held beliefs that may inform specific behaviors, attitudes, and ideas
- Values direct your everyday actions.
- Choices and decisions you make are influenced by your values; where you live, or work; who your friends are, even the clothes you wear.

# Identifying Your Career Values

- Work values refer to how you feel about the work itself and the contribution it makes to society.
- Most people who pursue work that is congruent with their values feel satisfied and successful in their careers.

#### What are some of your CAREER VALUES?

## **Common Career Values**

- $\circ$   $\,$  Working close to home  $\,$
- Flexible work schedule
- $\circ$  Good wage
- Helping people
- Working independently
- Working as a team member

- $\circ$   $\,$  Working with my hands
- Working with numbers
- Supportive supervisor
- Friendly co-workers
- Opportunity to be creative
- Opportunity for advancement

## **O\*Net Work Values**

- Achievement Occupations that satisfy this work value are results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment. Corresponding needs are Ability Utilization and Achievement.
- Independence Occupations that satisfy this work value allow employees to work on their own and make decisions. Corresponding needs are Creativity, Responsibility and Autonomy.
- Recognition Occupations that satisfy this work value offer advancement, potential for leadership, and are often considered prestigious. Corresponding needs are Advancement, Authority, Recognition and Social Status.

# **O\*Net Work Values**

- Relationships Occupations that satisfy this work value allow employees to provide service to others and work with co-workers in a friendly non-competitive environment. Corresponding needs are Co-workers, Moral Values and Social Service.
- Support Occupations that satisfy this work value offer supportive management that stands behind employees. Corresponding needs are Company Policies, Supervision: Human Relations and Supervision: Technical.
- Working Conditions Occupations that satisfy this work value offer job security and good working conditions. Corresponding needs are Activity, Compensation, Independence, Security, Variety and Working Conditions.



# Methods for Identifying Values

Discussing real life experience in work or school

- Describe the environment.
- How did co-workers/students interact?
- How did the supervisor/professor interact with staff/students?
- Was the setting formal? Or informal?
- What did you like about this job/volunteer/educational experience?
- What did you dislike?
- What skills did you use/learn?
- How did you feel at the end of the day?

#### Assessments

#### Methods for Identifying Work Values

- Values Card Sort:
  - <u>http://www.motivationalinterviewing.org/</u> <u>sites/default/files/valuescardsort\_0.pdf</u>
- Career/Work Values Card Sort
  - <u>https://www.onetcenter.org/dl\_tools/WIL</u> \_<u>zips/WIL-Cards-deskv.pdf</u>
  - <u>https://www.careeronestop.org/Explore</u> <u>Careers/Assessments/work-</u> <u>values.aspx</u>
- 20 Loves
  - <u>https://www.nic.edu/modules/images/w</u> <u>ebsites/15/file/20%20Things%20I%20L</u> <u>ove%20To%20Do.pdf</u>

	<b>PERSONAL VALUES</b> <b>Card Sort</b> W.R. Miller, J. C'de Baca, D.B. Matthews, P.L. Wilbourne University of New Mexico, 2001	IMPORTANT TO ME	
	VERY IMPORTANT TO ME	NOT IMPORTANT TO ME	
Values Card	ACCEPTANCE	ACCURACY	
Sort	to be accepted as I am	to be accurate in my opinions and beliefs	
	<b>1</b> 9/01	<b>2</b> 9/01	
	ACHIEVEMENT	ADVENTURE	
	to have important accomplishments	to have new and exciting experiences	
	<b>3</b> 9/01	<b>4</b> 9/01	
	ATTRACTIVENESS	AUTHORITY	
	to be physically attractive	to be in charge of and responsible for others	
	5 9/01	<b>6</b> 9/01	

Work Values Matcher

#### 🖶 🖂 🗎

#### Get started:

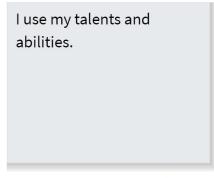
Read the statement on the top card of the deck below and think about how important that quality would be in your ideal job.

2 Choose an importance level below, from most to least. Repeat for all 20 cards.

3 Want to change your selection? Select the "x" or, for keyboard users, select the card and then the Enter key. Then choose new importance level.

in

f



◀ 20 of 20 cards left ►

Most	More	Somewhat	Less	Least
Open Space				
Open Space				
Open Space				
Open Space				

#### Work Values Matcher

#### Work Values Matcher

There are 6 universal work values:

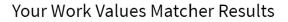
- Achievement
- Independence
- Recognition
- Relationships
- Support
- Working Conditions

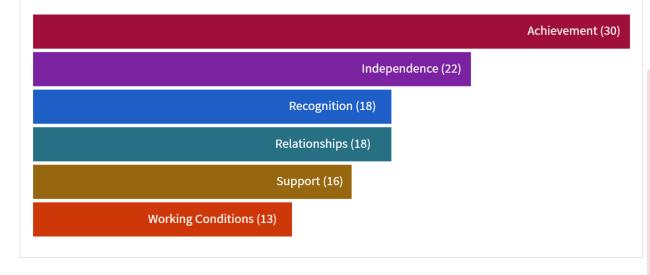
This chart shows how you rated each of them.

Why do work values matter? When you choose a career field or workplace that aligns with your work values, you can:

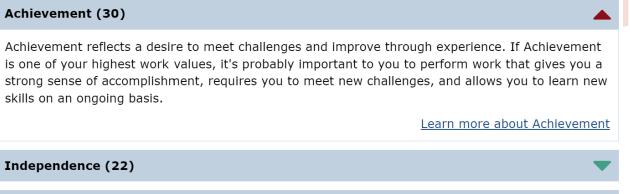
- gain job satisfaction
- feel motivated and engaged at work
- share common values with coworkers

<u>Help</u>

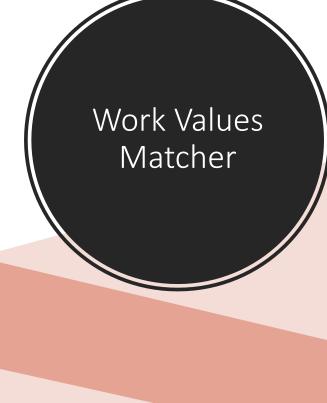




#### Your work values - from most important to least



Recognition (18)	
Relationships (18)	
Support (16)	-
Working Conditions (13)	



# INTEREST INVENTORIES

3×2 3×3

3×5

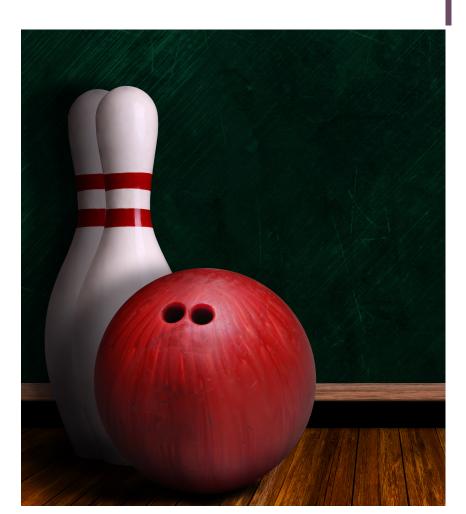
21×5

3×4

Career Clusters and the Holland Theory

## **Exploring Interests**

- Critical to the process of career development
- Can show a person that work can be in-line with something they love
- Helps to expose them to new information
- Allows you to work with the young adult on learning more about themselves as well as the world of work.



### Identify Interests

- What do they *like* to do?
- What do they *want* to do?
  - Consider:
    - Content
    - Type of job
    - Location
    - Contact with others



Methods for Interest Identification

#### 1.Self Evaluation

- Make list of interests
- Talk with persons employed in areas of interest

#### 2.Job Shadowing

- Contact a job site & arrange for shadowing
- Job seeker observes employee and takes notes
- Discuss findings: Is this a desirable
  - job for job seeker?

## Methods for Interest Identification

#### 3. Assessments:

- Self-Directed Search: paper & pen
  - Holland
- O-Net Interest Inventory/Profiler: <u>http://www.onetcenter.org/IP.html</u> or <u>http://www.mynextmove.org/explore/ip</u>
  - Based on Holland
- Career Exploration Inventory (CEI): paper & pen
- WRAP Wellness Toolbox



#### **Interest Inventories**

 Self Directed Search (SDS): Holland Code



 Career Exploration Inventory (CEI): DOE 16 Career Clusters





#### **Career Clusters**

**Department of Education** 



#### **Career Clusters**

- Developed by the Department of Education in 1996
- A Career Cluster is a grouping of occupations and broad industries based on commonalities.
  - Expectations at the Career Cluster level represent the skills and knowledge, both academic and technical, that all people within the Career Cluster should achieve regardless of their pathway.
- Clusters link to 79 specific Career Pathways
  - each pathway has their own more specific knowledge and skills requirements.
- Within the 79 career pathways there are 1800+ Career Specialties.

## The 16 Clusters

- 1. Agriculture, Food, and Natural Resources
- 2. Architecture and Construction
- 3. Arts, Audio/Video Technology, and Communications
- 4. Business, Management, and Administration
- 5. Education and Training
- 6. Finance
- 7. Government and Public Administration
- 8. Health Science

9. Hospitality and Tourism
10. Human Services
11. Information Technology
12. Law, Public Safety, Corrections, and Security
13. Manufacturing
14. Marketing, Sales, and Service
15. Science, Technology, Engineering, and Mathematics
16. Transportation, Distribution, Logistics

#### Holland's Theory of Career Choice R-I-A-S-E-C



## "The choice of a vocation is an expression of personality."

-John Holland



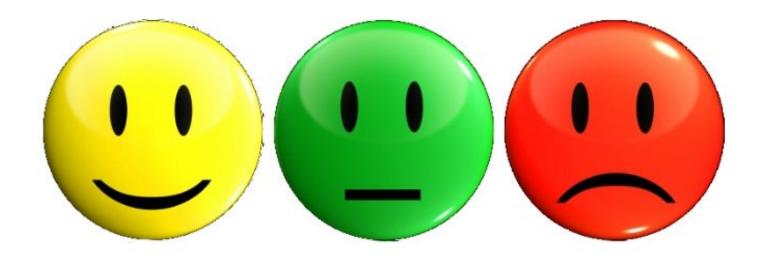
#### Six Main Points...

#### Holland's Theory of Career Choice



#### Holland's Theory of Career Choice

- 1.People search for environments where they can use their skills and abilities and express their values and attitudes.
- 2.How you act and feel at work depends on your workplace environment.



## Holland's Theory of Career Choice

3.Most people are one of six personality types:

- Realistic,
- Investigative,
- Artistic,
- Social,
- Enterprising,
- Conventional

More on these in a minute...

## Holland's Theory of Career Choice

- 4. There are six basic types of work environments
- 5. People of the same personality type working together in a job create a work environment that fits their type.
- People who choose to work in an environment similar to their personality type are more likely to be <u>successful</u> and <u>satisfied.</u>

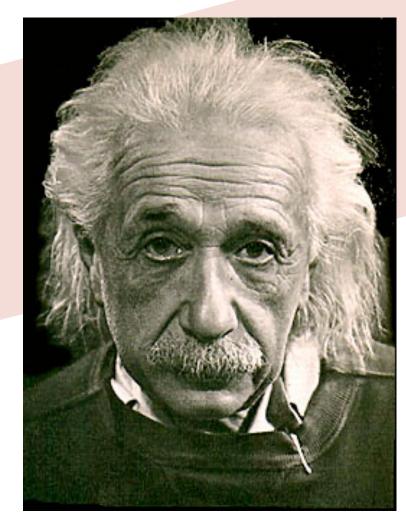


#### Realistic: The "Do-ers"

- Active and enjoy manual activities,
- People who fall into this category generally prefer to "learn by doing."
- See themselves as practical & task-oriented
- Value things that can be seen and touched

#### Investigative: The "Thinkers"

- analytical, intellectual and observant drawn to puzzles & ambiguous challenges
- enjoy using logic and solving highly complex, abstract problems
- introspective, investigative types often work autonomously



#### • <u>Artistic:</u> The "Creators"

- original and imaginative and
- seek opportunities for selfexpression through artistic creation
- prefer flexibility and ambiguity and have an aversion to convention and conformity



#### Social: The "Helpers"

- humanistic, idealistic, socially responsible
- generally focused on human relationships
- solves problems through discussion and utilizes interpersonal skills



#### Enterprising: The "Persuaders"

- energetic, ambitious, adventurous, sociable and self-confident
- invigorated by using their interpersonal, leadership and persuasive abilities to obtain goals or gain
- effective public speakers
- value promotion and power



#### Conventional: The "Organizers"

- efficient, careful, conforming, organized and conscientious
- prefer carrying out welldefined instructions
- prefer organized, systematic activities
- values rules and order



### The Self-Directed Search





## **Exploring Preferences**





Examines the person's reactions to the people, places, and activities in the environment

#### Analyze Experiences



Describe specific characteristics of the people, places, & activities



Describe the feelings



Describe the reasons



## Example

#### People:

- · Co-workers who are fun to be with
- Supervisor who will listen to me

#### Place:

- Pleasing surroundings- color, light
- Located in a walkable neighborhood
   Activities:
- Work with people
- Steady work
- Part-time work

#### Feelings

- Happy
- Safe

#### Reasons:

• Because it will keep my stress low



#### Career & Labor Market Info



## Gathering Career Information

Use information about interests, skills, & values to decide which careers to explore.



## Sources of Career Information

- Books
  - Occupational Outlook Handbook
  - Guide for Occupational Exploration
  - Dictionary of Occupational Titles
- Government agencies
- Trade unions/ Professional organizations
- Websites
  - O\*Net
  - Department of Labor & American Job Center's Career OneStop
  - Bureau of Labor Statistics



## Sources of Career Information Continued

 <u>O\*NET:</u> The Occupational Information Network, online database housing occupational requirements and attributes commonly associated with workers in over 900 occupations. It's the modern follow up to the *Dictionary of Occupational Titles* (*DOT*). Up to date information on public and private sector careers and labor market information. The O\*NET system includes the database and the O\*NET Career Exploration Tools. http://www.onetcenter.org/overview.html

## Sources of Career Information Continued

- American Job Center (Career OneStop): helps individuals explore career opportunities to make informed vocational choices. Features occupation information, salary data, career videos, education resources, self-assessment tools, and career exploration assistance. www.careeronestop.org & https://www.careeronestop.org/Toolkit/toolkit.aspx
- Advance CTE/Learning That Works Resource Center: education and advocacy around all levels of CTE education. https://careertech.org/resource-center

#### Criteria for Choosing a Career

- Attractive aspects of the job (benefits)
- Costs vs benefits (commitment to change)
- Job requirements (environmental knowledge)
- Characteristics of the job (preferences)
- Resources
- Skills (internal knowledge)
- Support needs



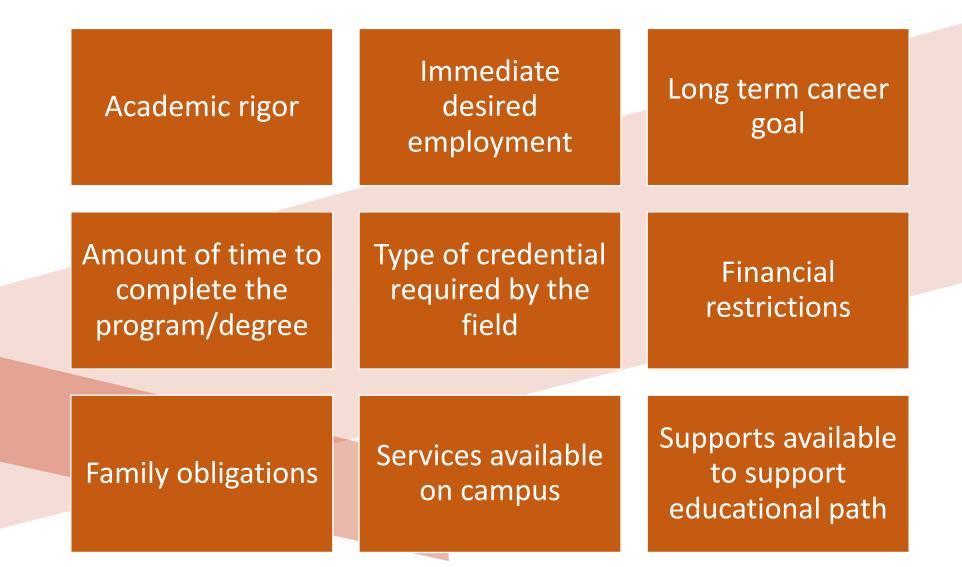


#### Identifying the Educational Environment



# How did you decide on your type of education?

#### **Common Factors to Consider in Higher Education**



# Types of Education

**Adult Education** 

Certificate program

Career & Technical (vocational-technical) programs

AS/AA degree

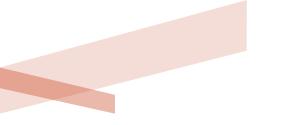
BS/BA degree

Graduate degrees

# Adult () ( Education

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- Readiness development activity
- Basic remedial skill development
- Introduction to technology
- Low risk re-introduction to the classroom
- Supports not typically offered by the environment, but due to the population, flexibility is often a key feature



## Certificate Program

Time limited, short term in nature

Typically to refine or gain additional skill

Vocationally focused

Can be for credit- but not always

Increased vocational marketability

At postsecondary educational settings, supports are available

#### **Career & Technical Education**

- Vocationally focused
- May or may not offer college credit (be sure to ask!)
- May not be covered by financial aid
- When reputable, significant increase in marketability
- Provide careers with moderate to high pay quickly
- Formalized disability-related supports may not be offered if not part of a state or federally funded program
- Must check the BBB before suggesting
  - Presence on VR's list of approved venders is not sufficient
- Ask for employment placement rates in particular industry post-completion





# AA/AS Degree

- Shorter term educational opportunity
- Gains entrance into entry level, primary labor market
- Credits transfer to BA/BS degree (www.NJtransfer.org)
- Some are highly vocationally focused & offer very secure positions with high pay (e.g. LPN)
- Greater number of non-traditional students
- Greater spectrum of learning styles & abilities
- Learning, mental health, and disability supports on campus

## **BA/BS** Degree

- For those who are interested in a long-term education goal
- Prepares individuals for entry or higher level positions in the primary labor market
- Career-oriented majors
  - Some with high level pay upon graduation, e.g. accounting, business
- Substantial difference in wage and unemployment rates from AS to BS degree
- Greater resources available on campus
- Higher rates of traditional students
- Typically resource "rich" campus
- Learning, mental health, and disability supports available
  - Quality varies



## **Graduate Degrees**

- Highly specialized content
- Career/ Profession focused
- Highest wages & lowest unemployment rate
- Voc Rehab typically does not cover graduate work
- Needed to gain necessary credential for next step on career ladder
- Professors are typically connected to rich network of professionals

Now that we have a setting, how do we support school choice?





### Describing Alternate Environments: Researching Schools



Brainstorm and list all of the personal criteria

Cost

Size

Location

Campus life

**Class schedule** 

Identifying all of the possible schools of interest

Evaluate each school based on the personal criteria Systematically narrow the focus of the search & effort

Minimizes the possibility of making uninformed decisions

#### **Researching Educational Environments Worksheet**

Criteria	Definition	
l:		
2::		
3:		
4::		
5:		
ô:		

#### List each school of interest in the first column and all criteria across the top. Check the criteria box, if the school meets the definition.

Schools	1:	2:	3:	4:	5:	6:	Interested?	Notes

#### Researching Educational Environments Worksheet

List the important factors to consider when researching educational environments. Define each factor to describe your preferences.

Criteria Definition

1. Class size : Average class size no larger than 25 students

2. Length of commute: No more than 1 hour by public transportation

3. Cost : Financial aid and scholarships must cover the cost of tuition

4. Active Minds or NAMI & Chapter : There must be a student based mental health advocacy group on campus I can join

5. Early childhood education program : My career goal is to be an elementary school teacher so I need a BA in early childhood ed

6. Transfer credits accepted : Must be able to transfer in as many of my 60 credits from my AA degree as possible

List each school of interest in the first column and all criteria across the top. Check the criteria box, if the school meets the definition.

Schools	1: Class Size	2: Commute	3: Cost	4: MH advocacy club	5: Early childhood education	6: Transfer credits accepted	Interested?	Notes
Blue Mountain State College	X		X	x	×	X	Yes	1.5hrs away but meets most of my criteria. Consider scheduling all classes on 2 days to limit commute.
Pennbrook University		X		X	X	X	No	
South Point Institute of Tech	x	x		×			No	
Camden College	X	X	X		x	×	Yes	Has almost everything. Look into other student clubs.

Overview: Steps in the Choose Phase of Career Development

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- Clarify:
  - Interests
  - Skills
  - Values
- Gather career & labor market information
- Assess level of education
- Identify personal criteria for the educational environment
- Develop support plan to achieve goal(s)
- Implement plan for achieving goal(s)

# SHARE

- What is one thing you'll try before next session?
- What is one thing you'd like more information about through this Supported Education series?



## **Resources: Inventories & Tools**

- My Next Move Interest Inventory (Holland based)
  - http://www.onetcenter.org/IP.html
  - <u>http://www.mynextmove.org/explore/ip</u>
- My Next Move for Veterans
  - <u>https://www.mynextmove.org/vets/</u>
- Career Clusters Interest Survey
  - <u>https://careertech.org/student-interest-survey</u> (PDF download, also in Spanish)
- Values Card Sort:
  - <u>http://www.motivationalinterviewing.org/sites/default/files/valuescardsort\_0.pdf</u>
  - <u>https://www.thegoodproject.org/value-sort</u>
- O\*NET Career Values Card Sort
  - <u>https://www.onetcenter.org/WIL.html#paper-pencil</u>
  - https://www.careeronestop.org/ExploreCareers/Assessments/work-values.aspx
- 20 Loves
  - https://www.nic.edu/modules/images/websites/15/file/20%20Things%20I%20Love%20To%20Do.pdf

## **Resources: Occupational Information**

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- <u>America's Job Center (Career OneStop)</u>: helps individuals explore career opportunities to make informed vocational choices. Features occupation information, salary data, career videos, education resources, self-assessment tools, and career exploration assistance. <u>www.careeronestop.org</u> & <u>https://www.careeronestop.org/Toolkit/toolkit.aspx</u>
- <u>Advance CTE/Learning That Works Resource Center</u>: education and advocacy around all levels of CTE education. <u>https://careertech.org/resourcecenter</u>

## Resources: Accreditation & CTE

- Council for Higher Education Accreditation: <u>https://www.chea.org/</u>
  - Search Directory: <u>https://www.chea.org/search-programs-</u> <u>results-</u> <u>table?field program type%5B%5D=1058&c</u> <u>ountry\_filter=US&administrative\_area\_filter=</u> <u>NY&search\_api\_fulltext\_city=</u>
- Database of Accredited Postsecondary Institutions and Programs: <u>https://ope.ed.gov/dapip/#/home</u>
- Apprenticeship USA: <u>https://www.dol.gov/apprenticeship/docs/RA</u> <u>PlanningTool20150727.pdf</u>
- Association for Career & Technical Education: <u>https://www.acteonline.org/</u>

- Advance CTE: <u>https://www.careertech.org/</u>
- CTE Policy Watch: <u>https://ctepolicywatch.acteonline.org/</u>
- National Skills Coalition: <u>https://www.nationalskillscoalition.org/</u>
- Skills for Good Jobs Agenda 2019: https://www.nationalskillscoalition.org/reso urces/publications/file/2019-Skills-for-Good-Jobs\_web-1.pdf
- SNAP Education & Training webinar: <u>https://www.nationalskillscoalition.org/reso</u> <u>urces/webinars/sign-up-now</u>
- Workforce GPS: <u>https://www.workforcegps.org/</u>

### **Evaluation Information**

The MHTTC Network is funded through SAMHSA to provide this training. As part of receiving this funding we are required to submit data related to the quality of this event.

At the end of today's training please take a moment to complete a **brief** survey about today's training.





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\*Please allow 14 business days for all recordings to be made available.

#### Certificate of Completion

A Certificate of Completion will automatically be emailed to all online participants within 7 days of webinar broadcast.

# **Connect With Us**

Phone: (908) 889-2552

Email: northeastcaribbean@mhttcnetwork.org

Website: <u>https://mhttcnetwork.org/centers/northeast-caribbean-mhttc/home</u>

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The purpose of the MHTTC Network is technology transfer - disseminating and implementing evidence-based practices for mental disorders into the field.

Funded by the Substance Abuse and Mental Health Services Administration (SAMHSA), the MHTTC Network includes 10 Regional Centers, a National American Indian and Alaska Native Center, a National Hispanic and Latino Center, and a Network Coordinating Office.

Our collaborative network supports resource development and dissemination, training and technical assistance, and workforce development for the mental health field. We work with systems, organizations, and treatment practitioners involved in the delivery of mental health services to strengthen their capacity to deliver effective evidence-based practices to individuals. Our services cover the full continuum spanning mental illness prevention, treatment, and recovery support.

#### CONNECT WITH US



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