# EMBRACING OUR DIVERSE TAPESTRY: RELATIONSHIP FIRST

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in conjunction with
Region 10 MHTTC



## **Learning Objectives**

- Develop openness towards different perspectives as a means to build a culture of mutual respect and dignity.
- Enhance communication to reduce barriers of interpersonal functioning.
- Learn to prioritize strengths and cultural similarities instead of focusing on differences.

Big Question: How can we prioritize relationship building in a culturally humble way?

#### **Quote to Ponder**

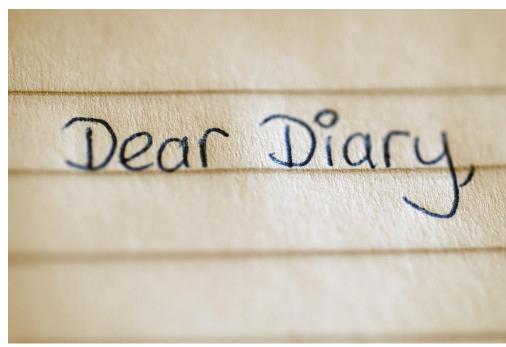


"We're often afraid of being vulnerable, but vulnerability creates genuine connection."

**GABBY BERNSTEIN** 



#### **Dear Diary**



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Journal about your experience through this Learning Community

#### "AANG" in Unangan IceBreaker

#### Reflect on a time...

Can you share an experience where you had to adapt your approach to meet a client or colleague where they were culturally?

How did you determine where you were at in your own cultural understanding, and how did that influence your interaction?

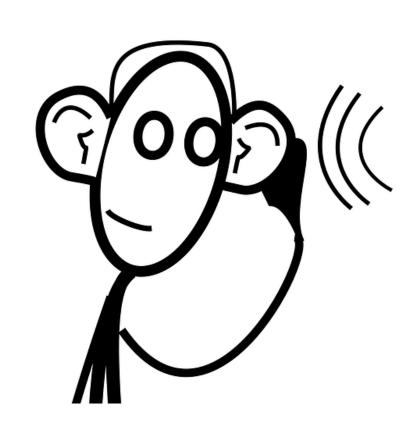


# **An EAR for Listening**

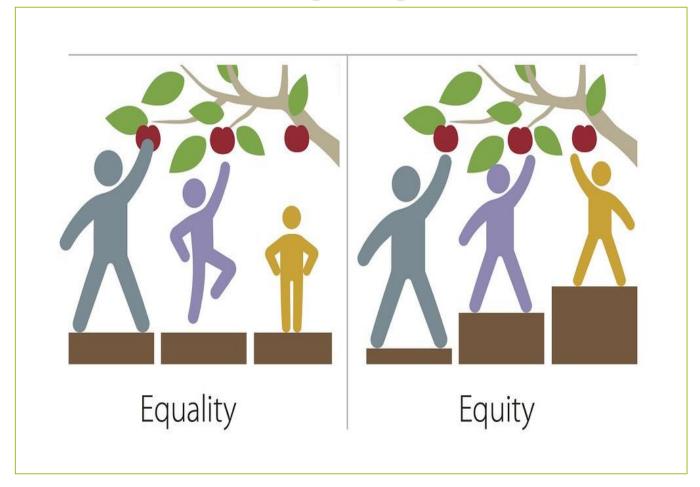
**E**mpathic

**Active** 

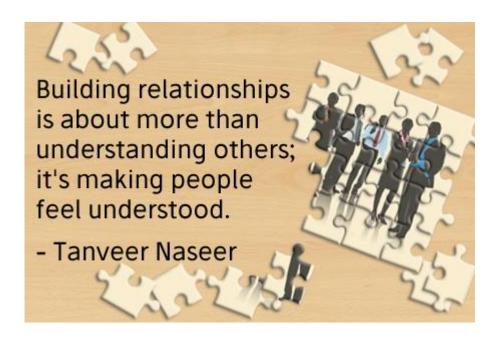
Reflective



# **Equity**



#### **Relational Equity**



"Listen with an open mind. Your job is to understand the speaker's point of view, even if you don't agree. Avoid forming opinions and making judgments until you fully understand their perspective."

-Therapist Aid on Active Listening

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#### Flexible Anchor Method



"Meeting someone where they are..."

What does this mean?

### **Reflexive Response Activity**

Think about a situation where there was a significant cultural difference between you and another individual.

How did you navigate that difference, and what strategies did you use to move towards a mutual understanding and effective communication?



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## In Closing



"Gunalcheesh"
Thank you in Lingit

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#### For More Info...



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**Northwest MHTTC** 

https://mhttcnetwork.org/center/no
rthwest-mhttc/

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