

EMBRACING OUR DIVERSE TAPESTRY : *FINDING COMMON GROUND*

Lamarr E. Lewis
in conjunction with
Region 10 MHTTC



This Photo by Unknown Author is licensed under [CC BY-NC-ND](#)

Learning Objectives

- Better identify opportunities for collaboration and person-centered engagement.
- Recognize biases and values to approach problems more objectively and make ethical choices aligned with their principles.
- Develop the skill of empathy through increased insight and awareness.

Big Question: How can cultural humility help us to better find common ground with others?

Quotes to Ponder

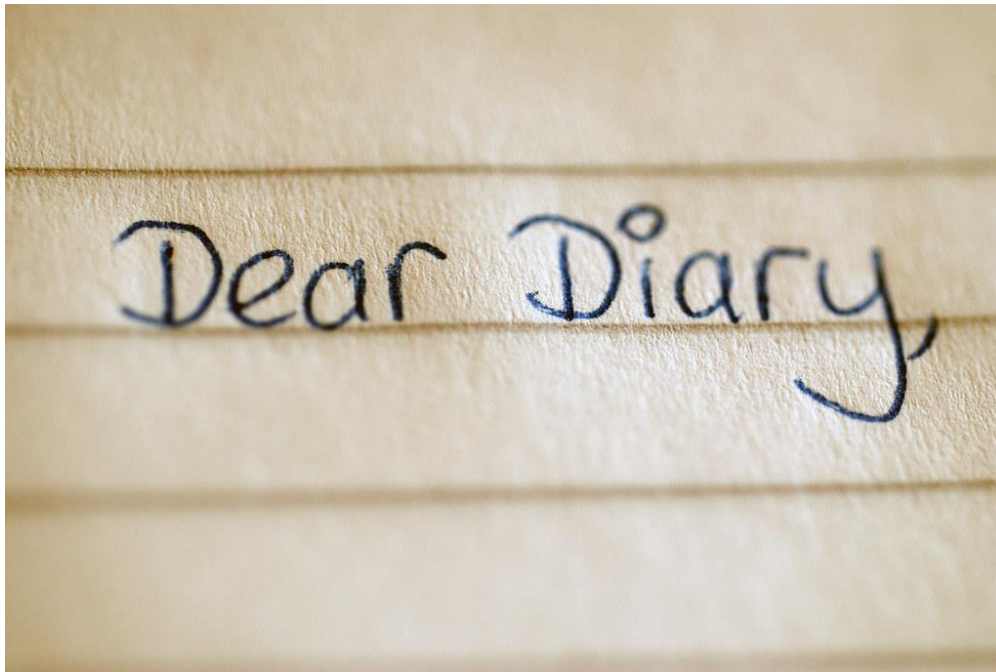
Embrace a diversity of ideas. Embrace the fact that you can disagree with people and not be disagreeable. Embrace the fact that you can find common ground - if you disagree on nine out of 10 things, but can find common ground on that 10th, maybe you can make progress. **If you can find common ground, you can accomplish great things.**

-David Boies

I like to see myself as a **bridge builder**, that is me building bridges between people, between races, between cultures, between politics, **trying to find common ground.**

-T. D. Jakes

Dear Diary



[This Photo](#) by Unknown Author is licensed under [CC BY-NC](#)

Journal about
your experience
through this
Learning
Community

“AANG” in Unangan IceBreaker

Reflect on a time...

You were immersed in a completely foreign environment... when you were “the other.”

How did you feel?

How did you make connections?

What are some of the mistakes you may have made?

How would you do things differently now from *a culturally humble perspective?*



Finding Common Ground



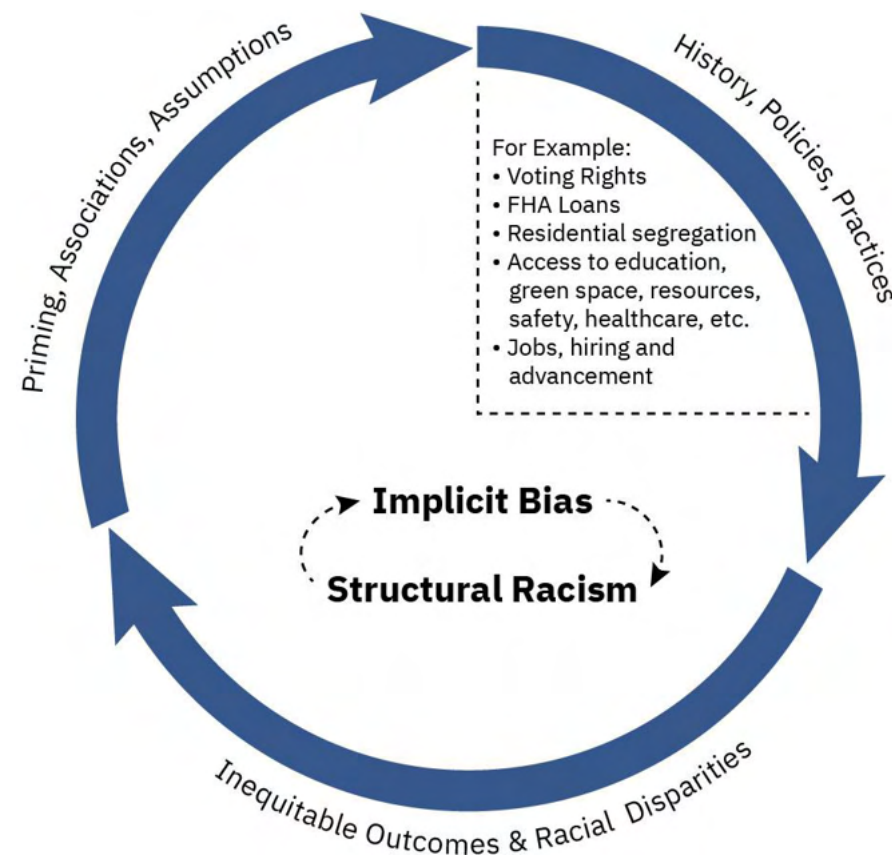
[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)

**What does this mean to
YOU?**

Bias (Implicit/Explicit)

What are some of the ways bias impacts finding common ground?

What are some of the ways bias can impact the services we provide?

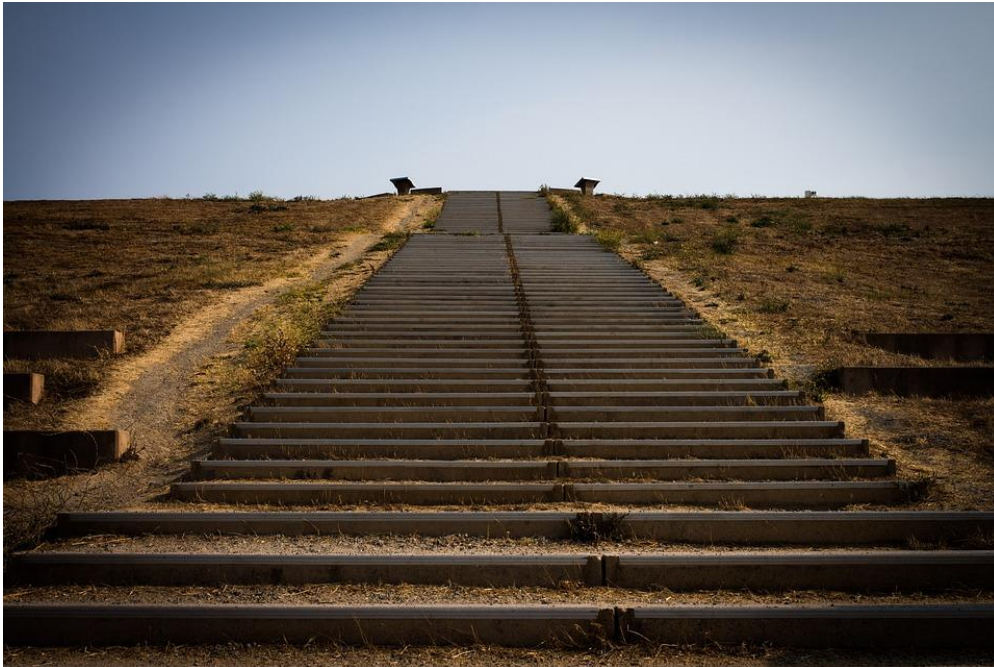


Flexible Anchor Method and Cultural Values

Meeting someone "*Where they are...*"
What does that mean?

Respect	Honesty	Equality	Integrity	Compassion
Family	Responsibility	Community	Tradition	Harmony
Freedom	Loyalty	Cooperation	Innovation	Diversity

Steps to Take to Common Ground



1. Humanize First
2. Seek to understand BEFORE being understood
3. Build, NOT Destroy
4. Silence is Golden
5. Know your Limitations
6. Protect Your Peace

Reflexive Response Activity

Reflect on a recent situation where collaboration was either successfully achieved or missed.

Did your bias influence your approach, if so, how? And what steps can you take to recognize and manage these biases more effectively?

How can increased awareness of your values help to enhance collaborative efforts and focus more on the other person's needs?



[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)

In Closing



"Gunalcheesh"
Thank you in Lingit

[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)

For More Info...



[This Photo](#) by Unknown Author is licensed under [CC BY-SA-NC](#)

Lamarr E. Lewis

www.lewisfamilyconsulting.net

Northwest MHTTC

<https://mhttcnetwork.org/center/northwest-mhttc/>

[This Photo](#) by Unknown Author is licensed under [CC BY-NC-ND](#)