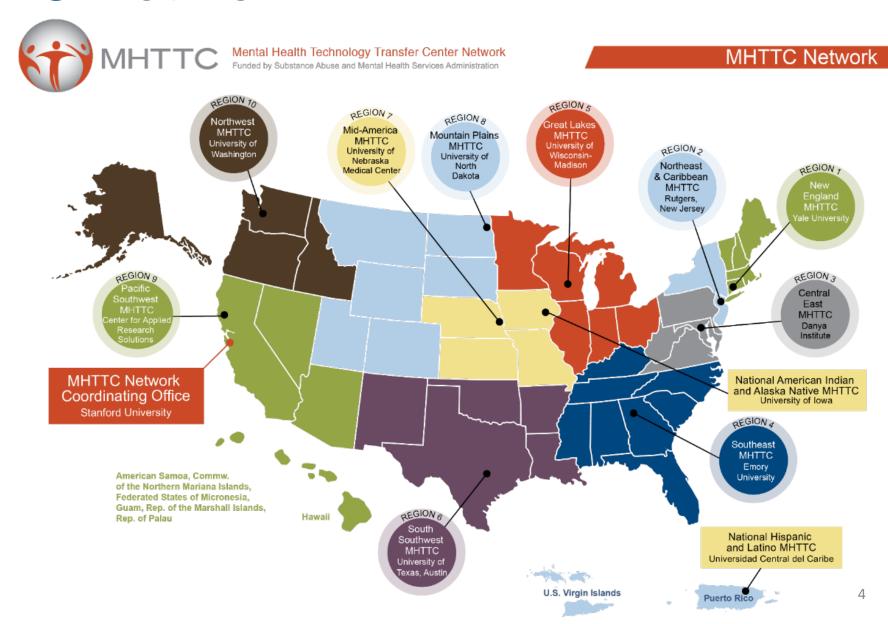
## LGBT Elders After COVID: Healing, Emerging, Connecting

Kate Bishop, MSSA Chase Brexton Health Care

May 11, 2021



#### **MHTTC Network**



## **MHTTC Purpose**

The MHTTC Network vision is to unify science, education and service to transform lives through evidence-based and promising treatment and recovery practices in a recovery-oriented system of care.

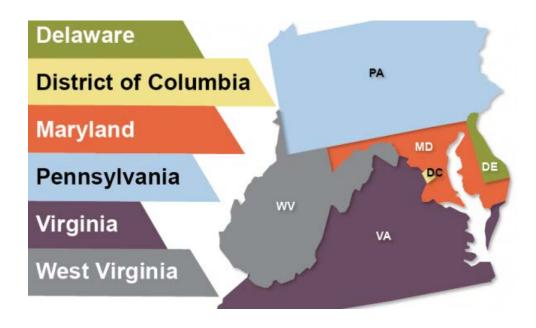


#### **Central East MHTTC Goals**

#### Funded by SAMHSA to:

- Accelerate the adoption and implementation of mental health related evidence-based practices
- Heighten the awareness, knowledge, and skills of the behavioral health workforce
- Foster alliances among culturally diverse practitioners, researchers, policy makers, family members, and consumers
- Ensure the availability and delivery of publicly available, free of charge, training and technical assistance

## **Central East Region 3**











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At the time of this presentation, Tom Coderre served as Acting Assistant Secretary for Mental Health and Substance Use at SAMHSA. The opinions expressed herein are the views of the speakers, and do not reflect the official position of the Department of Health and Human Services (DHHS), or SAMHSA. No official support or endorsement of DHHS, SAMHSA, for the opinions described in this presentation is intended or should be inferred.

#### **Evaluation Information**

As part of receiving funding through SAMHSA to provide this training, the Central East MHTTC is required to submit data related to the quality of this event. At the end of today's presentation, please take a moment to complete a brief survey about today's training.

## LGBT Elders after COVID: Healing, Emerging, Connecting

May 11, 2021

Presenter: Kate Bishop, MSSA

Education Coordinator
The Center for LGBTQ Health Equity
of Chase Brexton Health Care



## Presenter: Kate Bishop

- Education Coordinator
   The Center for LGBTQ Health Equity
   Chase Brexton Health Care, Baltimore MD
- Expertise in working with LGBTQ+ populations, sexual and reproductive health, intimate partner violence, sexual trauma, and professional development training with adult learners
- 25 years of training experience; certified as an LGBTQ trainer through GLSEN (Gay, Lesbian and Straight Education Network) as well as SAGE (Services and Advocacy for GLBT Elders)
- Previously developed capacity-building trainings in serving sexual minority youth of color through the STAR TRACK Adolescent HIV program at University of Maryland
- BA: Gender Studies, Hiram College
   MA: Social Work, Case Western Reserve University



### The Center for LGBTQ Health Equity

A Chase Brexton Health Care Center of Excellence







**Medical Care** 













#### **Center for LGBTQ Health Equity Initiatives:**

- ElderPride
- **Gender JOY** (Journeys of Youth)
- **Health Equity Training Team**
- LGBTQ+ focused Behavioral Health



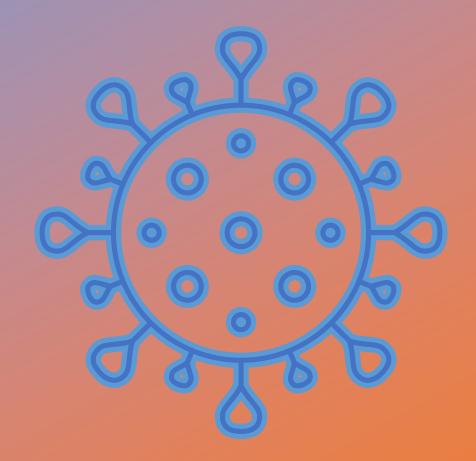
## Learning Objectives

- Examine the impacts of social distancing, isolation, and loneliness on the health and psychosocial needs of LGBT Elders
- Identify strategies older adults can put in place to increase their wellbeing through personal, familial, and community connections as pandemic restrictions fall away
- Explore effective treatment practices to assist LGBT Elders in creating a robust social support systems that can help them age with grace wherever they are

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# COVID-19 and LGBTQ Communities



## Life-Threatening Data Gap

**COVID** explained in gay terms; You and 10 friends are in your apartment getting ready for the Pride Parade. One has glitter. How many end up with glitter on them?

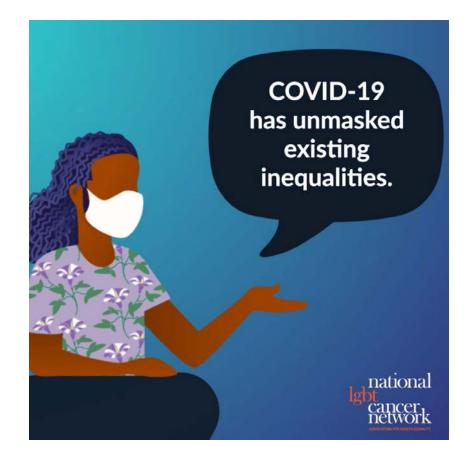
 What's the LGBTQ infection rate? Testing numbers?
 Transmission risks? Clusters and hot spots?

We don't know. SOGI (Sexual Orientation and Gender Identity) data is not collected.

LGBTQ+
PERSONS
ARE MORE
VULNERABLE
TO COVID-19.
WHY?

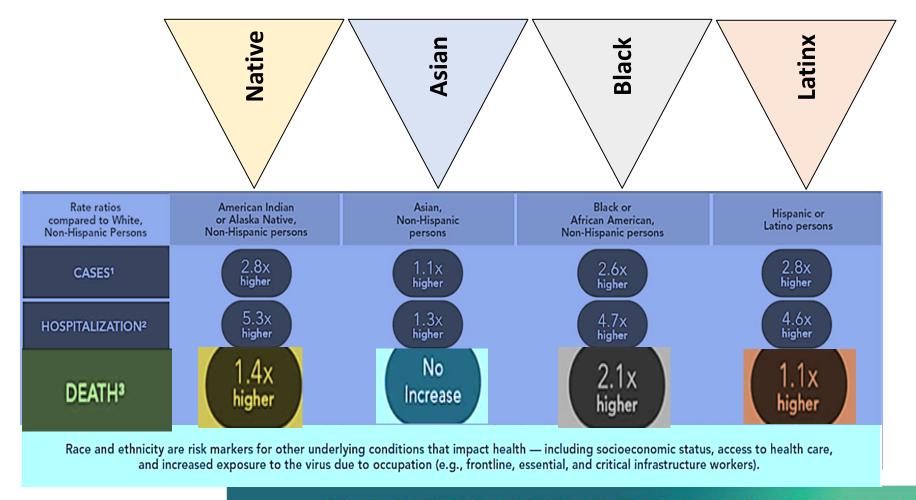
We have increased

- 1. Tobacco use
- 2. HIV and cancer rates
- 3. Barriers to health care



COVID Disparities Are Known, But Uncalculated

#### COVID-19 and Race



COVID-19 CASES, HOSPITALIZATION, AND DEATH BY RACE/ETHNICITY

Source: Centers for Disease Control 8/8/20

## Pre-Pandemic Disparities

Before 2020, LGBTQ people saw higher rates of:

- Unemployment, low wages, lack of benefits
- Housing discrimination, eviction, instability
- Health insurance coverage gaps
- Health care discrimination, uneven provider training
- Chronic Illness Cancer, Diabetes, HIV, Hypertension
- Tobacco, alcohol, substance misuse
- Mental Health challenges anxiety, depression, PTSD
- Incarceration and other institutionalization
- Trauma, sexual assault, street violence
- Youth family rejection, Elder isolation



## Spotlight: LGBTQ Economic Disaster



"Two in five LGBTQ people work in the five industries most impacted by the pandemic — compared to just one in five non-LGBTQ people, according to a survey from the Human Rights Campaign Foundation. All told, more than 5 million LGBTQ workers in these industries could be significantly affected by the pandemic."

~ David Johns and Earl Fowlkes Jr

Fowlkes, D. and Johns, D. (2020, July 21). COVID-19 is quietly ravaging the LGBTQ community. TheHill.

- Hospitality
- Health Care
- K-12 Education
- Colleges/Universities
- Retail

# Pandemic Wellness Goals

#### Maintain:

COVID-19 safety

Physical health, vitality

Balance, range of motion, and muscle strength

Mental health, positive outlook, managing stress, coping skills

Connections to family, including family of choice

Sense of Community

Sense of Purpose, spiritualty

Identity pride and ego strength

# Pandemic Wellness Challenges

Limited access to affirming care

Limited support networks

Fewer visual check in opportunities

Older adults are a high-risk group, increasing isolation

News overload, multiple catastrophes, allostatic load

Blurry locus of control

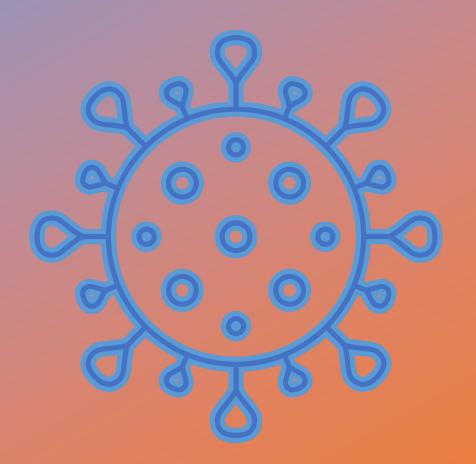
Time disorientation

Grief, horror, and rage

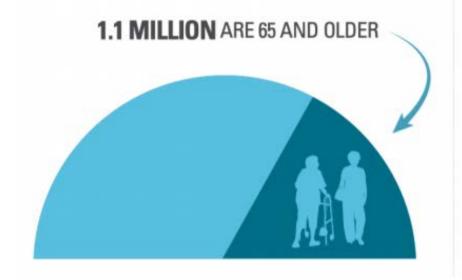
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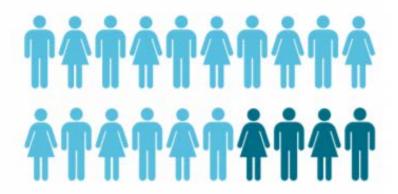
## LGBT Elders



#### **2.7 MILLION** LGBT ADULTS AGED 50 AND OLDER



APPROXIMATELY **ONE IN FIVE** (20%) LGBT OLDER ADULTS ARE PEOPLE OF COLOR



WHY LGBT OLDER PEOPLE ARE AT INCREASED RISK FOR COVID-19 AND ARE ESPECIALLY VULNERABLE RIGHT NOW



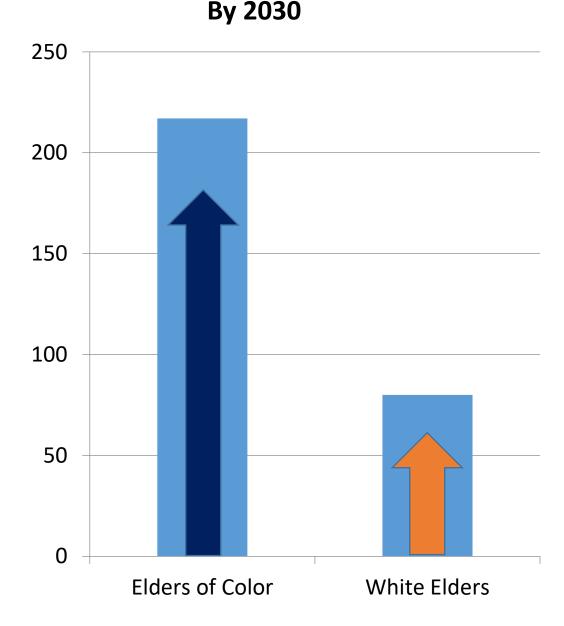
LGBT older people experience physical health disparities, often the result of discrimination, which make them more at risk for serious complications from COVID-19.

#### LGBT Elders Of Color

 The LGBT Elders of Color population is projected to increase by 217 percent by 2030, compared with 81 percent for the older white population.

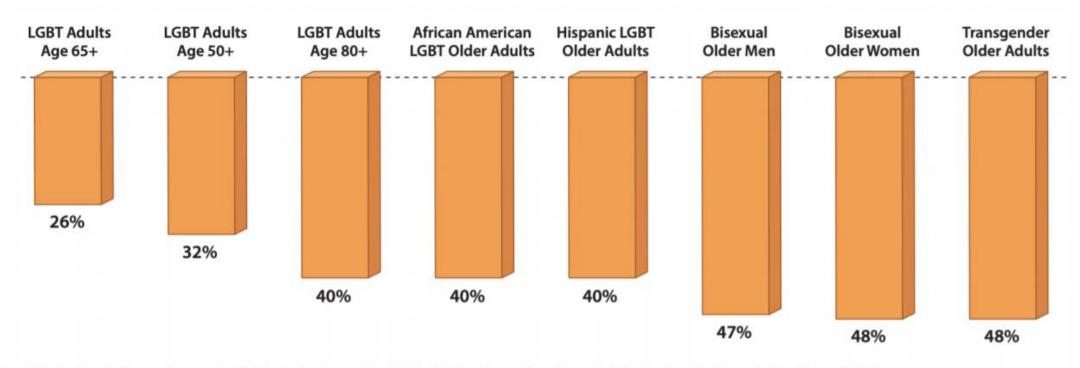
 Nearly 40 percent of LGBT elders by this time will be Black, Latino, Asian and Pacific Islander, and American Indian and Alaska Native people

U.S. Department of Health and Human Services' Administration on Aging



#### Figure 2: LGBT Older Adults are More Likely to Live in Poverty

% of Older Adults Who Live at or Below 200% of the Federal Poverty Level, by Population



Source: Charles A. Emlet, "Social Economic, and Health Disparities Among LGBT Older Adults," Generations: Journal of the American Society on Aging 40, no. 2 (2016).

## Isolation is Typical

#### LGBT Elders are:

- Twice as likely to live alone
- Twice as likely to be single

- Often estranged from biological families
- In small and shrinking social networks
- 3 to 4 times less likely to have children



# Services & Advocacy for Gay, Lesbian, Bisexual & Transgender Elders



1IN 3 (34%)

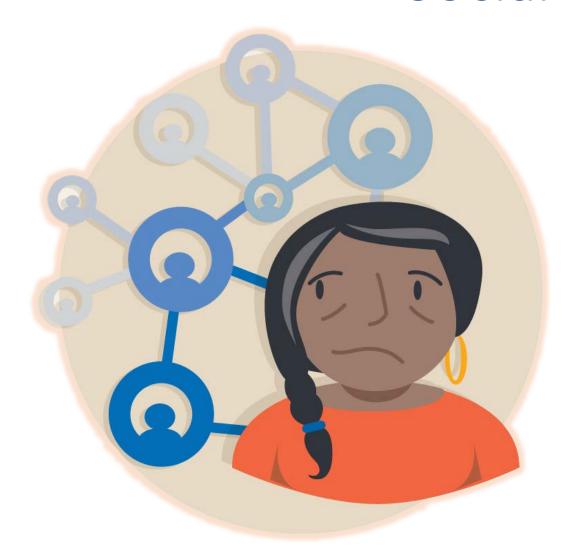
LIVES ALONE, AS COMPARED TO 21% OF NON-LGBT PEOPLE.



1 IN 3 (32%)

LGBT OLDER PEOPLE IS CONCERNED ABOUT "BEING LONELY AND GROWING OLD ALONE," AS COMPARED TO 19% OF NON-LGBT PEOPLE.

### Social Networks



40% of LGBT older adults say their social networks have **become smaller**, as compared to 27% of non-LGBT people.

© SAGE (Services and Advocacy for GLBT Elders) 2017



1/4 of LGBT Elders have no one to call in case of an emergency.

> M., S., & C. (2020). 2020 LGBTQ Older Adults COVID. Retrieved April 30, 2021. 29

## Caregiving

- Reliance on families of choice
- Caregiving in isolation
- Caring for friends / Aging together
- Many lack informal caregiving support altogether
- LGBT people become caregivers at higher rate (1 in 4 vs. 1 in 5)



## Impact of US History on LGBT Elders

- They came of age at a time when there was great prejudice and violence against LGBT people
- Lived through very real, devastating social and functional consequences for being openly LGBT in their lifetime
- Medical label of "mental disorder" validated the prejudice
- Lifetime of fear of discovery, keeping quiet to survive may make elders less willing to be open about their identity
- Persistent stress of discrimination and hiding contributes to health disparities



## LGBT Elders Are Survivors

LGBT Older Adults experience higher rates of:

- Disability
- Depression, anxiety, mood disorders
- Alcohol and tobacco abuse
- HIV among gay men
- Cardiovascular disease and hypertension

#### Reluctance to Disclose Inhibits Care

Forty percent of LGBT older respondents to SAGE's survey in their 60s and 70s reported that their healthcare provider didn't know about their sexual orientation.

In the same survey, Hispanic LGBT older respondents were the most worried that the quality of health care they receive would decrease if they were open about their sexual orientation.

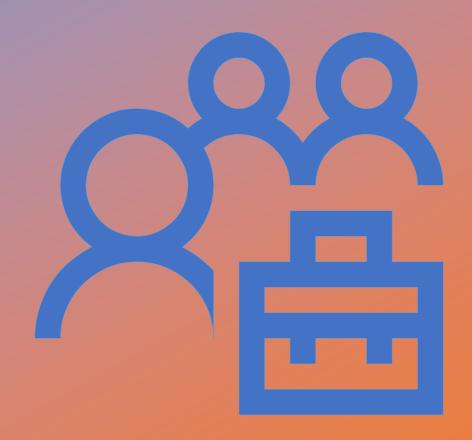
#### Worried:

34% of Hispanic respondents23% of African American respondents16% of white respondents

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# Impacts of Isolation and Loneliness



## Impacts of Loneliness

feel lonely 43% reel lonely on a regular of seniors<sup>1</sup> basis. There is a in seniors who report increased risk of mortality feeling lonely. Loneliness is more dangerous than obesity and as damaging to health as smoking 15 cigarettes a day. cigarettes a day

HRSA (2019, January 10). The "loneliness epidemic". Retrieved April 30, 2021.

## COVID19, Elders, and Isolation

National Poll on Healthy Aging, June 2020:

> 56% of people over the age of 50 said they sometimes or often felt isolated > 2018: 27% 1

> 46% of older adults reported that they interacted with friends, neighbors or family outside their household once a week or less

> 2018: 28% 1

National Academies of Sciences, Engineering and Medicine Study:

> 43 percent of adults age 60 or older in the U.S. reported feeling lonely<sup>2</sup>

- 1 Gavin, K. (2020, September 14). Loneliness doubled for older adults in first months of covid-19. Retrieved April 30, 2021.
- 2 Tan, E. (2020, March 16). How to avoid social isolation during coronavirus pandemic. Retrieved April 30, 2021.

# Four Stages of Crisis Response

- Study: Harvard Medical School and OSU Stress, Trauma and Resilience (STAR) Program
- Source: Michael Pittaro, Crisis Fatigue and the COVID-19 Pandemic.
   Pyschologytoday.com, Aug 10, 2020.

**Heroic Stage** – Individuals band together on the onset of a crisis to determine how to survive. Collective surge of cortisol and adrenaline.

**Honeymoon Stage** – Initial success and feel-good response to being part of a community. High identification with others facing the crisis.

**Disillusionment Stage** – Individuals begin to feel physically and emotionally exhausted. Extremely high allostatic load (hormonal overload). Hyper-vigilance, irritation, rage, despair.

**Fatigue Stage** – Cortisol and adrenaline crash or burnout. Jumpy agitation or withdraw. Pessimism and meaninglessness.

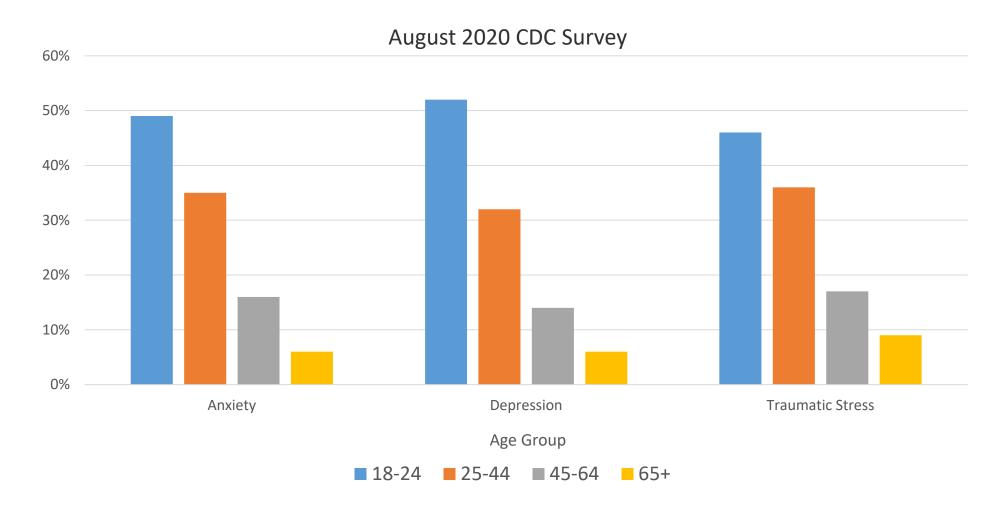
Most likely to engage in risky behaviors at fatigue stage

### Crisis Fatigue Warning Signs



- Crying spells or bursts of anger
- Difficulty eating
- Losing interest in daily activities
- Increasing physical distress symptoms such as headaches or stomach pains
- Fatigue
- Feeling guilty, helpless, or hopeless
- Avoiding family and friends

#### Older Adults May Be More Resilient To Pandemic Mental Health Concerns



V. Vahia, I. (2020, December 08). Older adults and the mental health effects of covid-19. Retrieved April 30, 2021.

### Mattering Makes the Difference

Original Article | Published: 15 June 2020

Aging and Feeling Valued Versus Expendable During the COVID-19 Pandemic and Beyond: a Review and Commentary of Why Mattering Is Fundamental to the Health and Well-Being of Older Adults

Gordon L. Flett <sup>™</sup> & Marnin J. Heisel

International Journal of Mental Health and Addiction (2020) Cite this article

2015 study on Mattering for midlife and older gay men

- Often feel depreciated and socially invisible.
- Internalized gay ageism is associated with depressive symptoms.
- One's sense of "mattering" offsets the health effect of internalized gay ageism.
- Internalized gay ageism is a unique, underexplored form of minority stress.



#### Research on Mattering

#### Components:

- Sense that other people depend on us
- Perception that other people consider us to be important to them
- Understanding that other people are actively paying attention to us
- Other people have expressed that they would miss us if we were gone
- Feeling appreciated by someone

# "The Mattering Recipe"







HARNESSING THE POWER OF INVITATIONS



TAKING INITIATIVE



DOING YOUR BEST TO MAKE OTHERS FEEL LIKE THEY MATTER

Schlossberg, N. K. (2009). *Revitalizing retirement: reshaping your identity, relationships, and purpose*. Washington, DC: American Psychological Association. 42

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# Fundamentals of LGBTQ Healthcare



## Community Concept: Safety

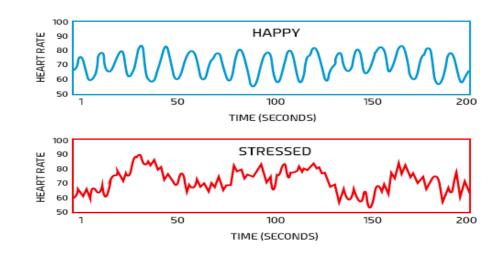
- "Safety" to LGBTQ people means:
  - Safety to be authentic and open with identities
  - Safety to feel believed about discrimination and abuse
  - Safety to feel unafraid of homophobic/transphobic responses and attitudes of service providers
  - People from a **dominant** (heterosexual, cisgender) culture tend to assume that if they are mistreated, they have an automatic right to help, and will be treated respectfully by any agency
- Those from a subdominant (LGBTQ) culture may not have experienced agencies as helpful in the past, may not believe that help is genuinely available, and may not seek out help

### Community Concept: Service Providers

- Agency assurances that services are "for Everyone" may not mean much to a LGBTQ person.
  - LGBTQ people tend to assume service providers will be unwelcoming or hostile until proven otherwise
  - LGBTQ people often believe services do not include their concerns unless explicitly targeted toward them
  - LGBTQ people historically have been offered "help" to become "normal", may automatically be suspicious of help from any institutional representative

#### Minority Targeted Population Stress

- Damaging physical and mental health effects of being stigmatized and/or the focus of prejudice and discrimination
- "Bad vibes", hostile environments, anticipated threat, and continual microaggressions cause:
  - Anxiety disorders
  - Depression
  - Substance abuse
  - High blood pressure
  - Heart disease
  - Cancer



#### LGBTQ Substance Use Disparities

- 20-30% of LGBTQ abuse substances vs. 9% of general population
- LGB adolescents were 90% more likely to use substances than heterosexual peers
  - Transgender youth were about 2.5 times more likely to use drugs like methamphetamines and cocaine than their cisgender peers
- Lesbian and bisexual women were much more likely than heterosexual women to engage in heavy and binge drinking
  - Bisexual women report more hazardous drinking than both heterosexual and lesbian women
- Men who have Sex with Men (MSM):
  - 12.2 times more likely to use amphetamines than non-MSM
  - 9.5 times more likely to use heroin

#### Five Reasons Why

- High rates of LGBTQ substance use and abuse may be due to:
  - **STIGMA:** High stress levels due to social, legal, medical, employment and housing prejudice and discrimination.
  - **TRAUMA:** More likely to have experienced trauma and other mental health concerns than their cisgender/heterosexual peers
  - SAFER SPACES: LGBTQ people have relied on bars and clubs as community-controlled safe venues for socializing
  - TARGETED MARKETING: Alcohol and tobacco companies exploit LGBTQ values like freedom, selfexpression, and visibility
  - CARE SYSTEM GAPS: Lack of cultural knowledge in health care discourages LGBTQ population from seeking treatment

#### Evidence-Based LGBTQ Risk Amplifiers



#### LGBTQ-Specific Recovery Concerns

Self-acceptance of sexual orientation/gender identity

Managing discrimination and microaggressions

Mistrust of healthcare providers and systems

•Especially prevelant in gender diverse communities and among people of color

Handling peer pressure in LGBTQ culture

Interference with hormone treatments or HIV regimens

Coming out to loved ones, maintaining relationships

Family rejection and social isolation

•Bisexual individuals particularly may feel disconnected from both heterosexual and homosexual communities

Ranes, Bethany. *Research Update*, Butler Center For Research, Hazelden Betty Ford Foundation, January 2016



## Misgendering and Deadnaming

- Can "out" someone and make them emotionally or physically unsafe
- Makes the person wonder if you are clueless or cruel
- Feels humiliating and disrespectful
- Damages your rapport
- If you are a helping professional, these mistakes can contribute to someone being so uncomfortable they do not get the care they need

LANGUAGE MATTERS. SHOW RESPECT FOR TRANSPEOPLE BY USING PROPER PRONOUNS—THEIR PRONOUNS.

Image: Original art by Sam Moss

#### SKILL BUILDER: Let's Talk About Pronouns!

#### Gender-binary pronouns:

- She, Her, Hers
  - (Alex ate her food) because *she* was hungry.)
- He, Him, His
  - (Alex ate his food) because *he* was hungry.)



#### Gender-neutral pronouns:

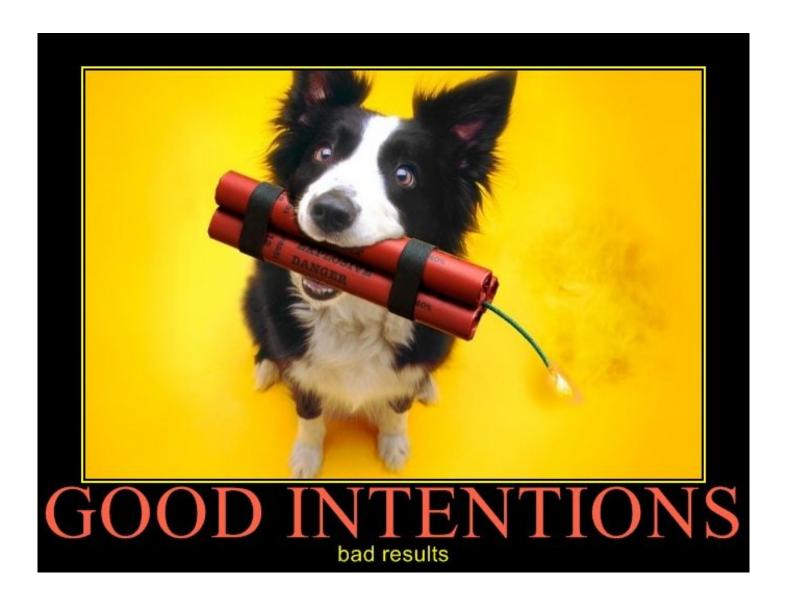
- They, Them, Theirs
  - (Alex ate their food because they were hungry.) most common
- Ze, Hir
  - (Alex ate hir food because) ze was hungry.)
- Just use my name!

  o (Alex ate Alex's food because Alex was hungry)

#### SKILL BUILDER: Gender Neutral Customer Service Tips

BEST PRACTICE	AVOID THIS	SAY THIS INSTEAD
Avoid specific gender markers	"How may I help you, sir or ma'am?"	"How may I help you today?"
Politely ask if you are unsure about a patient's gender pronoun or name	"What's your real name?"	"Could your chart be under another name? Or what name and pronoun would you like me to use?"
Did you make a mistake? Politely apologize	"It's she? Oh, since your ID says David, I thought he"	"I apologize for using the wrong pronoun."
Gender neutral language	Using gendered specific names for body parts (ex. penis or vagina)	Instead, use "genital" to discuss groin area or use the language your patient uses.
ONLY ask information that is required or pertinent to your ability to provide service.	Asking personally curious questios tions about being trans (ex. asking about surgeries when it has nothing to do with the services you're providing)	Ask yourself: What do I need to know that is relevant in providing the best care for my patient/client? How can I ask in a sensitive way?
Slide credit: National LGBT Cancer Network		

Intention VS Impact



#### How to react when you misgender a trans person









Don't make the person you hurt have to comfort YOU about your mistake.

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# Treatment Interventions



#### Socially-Engineered Trauma

Traumatic events rooted in social forces of oppression and inequality

Cisgender-heteropatriarcy – systems of legal, economic, and social power held by heterosexual cisgender males -- causes suffering

Therapeutic focus on structural oppression as well as the suffering caused by it

Socioeducation – process of "demystifying" socially engineered trauma through raising awareness of oppressive macro systems

Interventions include connecting clients with grassroots social justice movements, providing education on economies or political movements, referring to area advocacy groups

#### SKILL **BUILDER:** "Minority Stress" Treatment Principles

- Normalize adverse impact of targeted population ("minority") stress
- Facilitate emotional awareness, regulation, and acceptance
- Empower assertive communication
- Foster supportive relationships and community
- Affirm healthy, rewarding expressions of sexuality and gender.

#### **Frameworks That Work**









#### Why It Works

- LGBTQ individuals have been pathologized, even institutionalized, by medical and psychological consensus for their sexual desires
- Clients may be scanning for these attitudes, concerned their attractions and activities will be labeled sick and immoral
- Free sexual expression is a key value to communities who have had to fight for sexual dignity
- Frank conversation about sexuality, sexual concerns, and sexual pleasure is common and normal within LGBTQ communities
- Sexual connection can be a strongly positive route to healing for LGBTQ individuals

#### Why It Works

- Abstinence-based approach can be incompatible with LGBTQ countercultureculture
- Mitigates LGBTQ community value of medical/service provider mistrust
- Acknowledges the cultural centrality of drug use in LGBTQ populations
- Allows client to set pace, extent, and routes of behavior change
- Empowers the client as the expert about their own experiences and needs



#### Trauma-Informed Care Principles

### Trauma impacts LGBTQ communities at extraordinarily high rates.

**EMPOWERMENT** 

Noticing capabilities in the individual

COLLABORATION

Making decisions together

**TRUSTWORTHINESS** 

Providing clear and consistent information

**SAFETY** 

Creating areas that are calm and comfortable; setting boundaries

CHOICE

Providing individuals options in their services and treatment

# Trauma and LGBT Substance Misuse

Addiction is often a survival strategy vs pleasure seeking strategy:

- To self-soothe and self-regulate
- As a way to numb hyperarousal symptoms: intolerable affects, reactivity, impulsivity, obsessive thinking
- In the service of walling off intrusive memories or facilitating dissociation
- As a way to combat helplessness by increasing its hyper vigilance and feelings of power and control
- To "treat" hyper arousal symptoms of depression, emptiness, numbness, deadening
- As a way to function or to feel safer in the world

Jeff Zacharias, "The Interplay Of Trauma & Addiction In The LGBT Community" Addiction Studies Institute (ASI) / Columbus, OH, 8/15/15



#### Example: Trauma-Sensitive Care

#### Treatment must address the relationship between:

- The trauma and the addictive behavior
- The role of the addictive behavior in "medicating" traumatic activation
- The origins of both in the traumatic past
- The reality that recovering from EITHER requires recovery from BOTH

Jeff Zacharias, "The Interplay Of Trauma & Addiction In The LGBT Community" Addiction Studies Institute (ASI) / Columbus, OH, 8/15/15

#### Effective Therapeutic Modalities:

- Cognitive Behavioral Therapy (CBT)
- Dialectical Behavioral Therapy (DBT)
- Acceptance and Commitment Therapy (ACT)
- Eye Movement Desensitization and Reprocessing (EDMR)
- Mindfulness-Based Meditation
- Seeking Safety counseling model



#### LGBTQ Suicide: What Do We Know?

- LGBQ adults are twice as likely to attempt suicide as other adults
- •
- Among transgender adults, the lifetime prevalence of suicide attempts is 40-49%
  - 92% made their first attempt before the age of 25
- 42.8% of LGBQ youth report seriously considering suicide
  - LGBQ high school students were 4.5 times more likely than peers to have attempted suicide in the past year (2015)
  - LGBQ Black and Latinx young people were twice as likely to attempt suicide as White youth
- Bisexual and questioning individuals are even more likely to experience depression or suicidality than their Lesbian/Gay-identified peers

#### The Impact Of Coronavirus:

#### **Suicidal Thoughts**

#### Factors that lead to increased mental health difficulties:

- Social isolation
- Heightened anxiety
- Financial struggles
- Increased suffering

- Fear for loved ones lives
- Rapid changes in routine
- Decreased activities
- Loss of safety
- Feeling hopeless about the future
- Not seeing a resolution to the pandemic
- Job loss = increased feeling like a burden and feelings of worthlessness



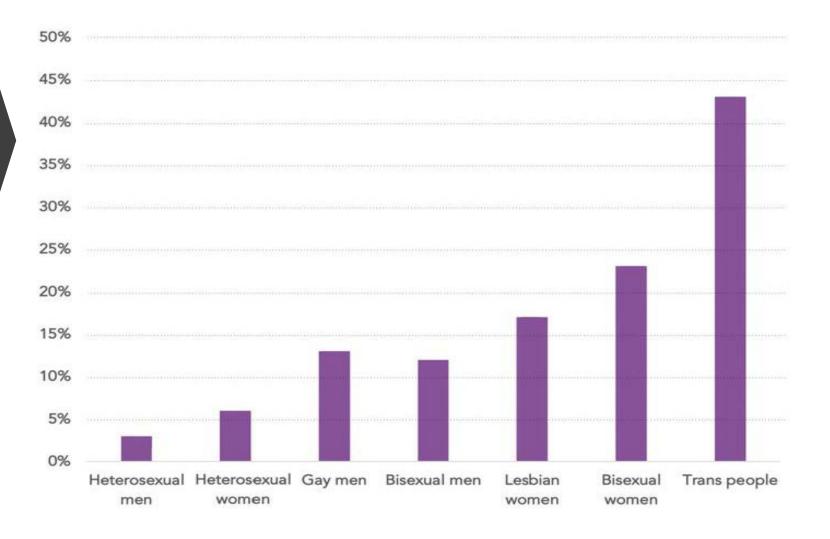
Already there's been a big increase in calls to crisis lines (Lifeline reports 20%)



Please check in on your loved ones - they may be suffering in silence

@RealDepressionProject

Adult Suicide Attempts by SOGI (2019 metaanalysis study)



Source: "A systematic review and meta-analysis of disparities in the prevalence of suicide ideation and attempt among bisexual populations," Archives of Sexual Behavior, 2019; "Suicidality among trans people in Ontario: implications for social work and social justice," Service Social, 2013.

#### LGBT Elder Suicide: We Have No Idea

- Research is scant on both Elders and LGBT
- Relies on self-report of multiple stigmatized identities
- Older LGBTQ adults have endured trauma and the cumulative health impact of extreme prejudice
- Isolation, a known suicide risk factor, is the biggest concern for the LGBT Elder population

#### LGBTQ Protective Factors

Acceptance by family of origin (e.g., parents, siblings, grandparents, children)

Having a supportive social network made up of LGBTQ friends, allies, and family of choice

Access to and use of LGBTQ inclusive medical and mental health.

Access to LGBTQ-affirming counseling and therapy, medical care, and LGBTQ-specific resources.

# Validate Disenfranchised Grief

LGBTQ people who have lost a partner/spouse or other loved one often do not have the same types of support as non-LGBTQ people

LGBTQ people may feel they cannot openly acknowledge or publicly mourn a partner, or may find that others minimize their loss—a problem often referred to as disenfranchised grief

Such disenfranchised grief is common among those who survived the HIV/AIDS crisis but lost so many of their peers

Losing a loved one from suicide further disenfranchises grief because of the stigma associated with mental illness and suicide

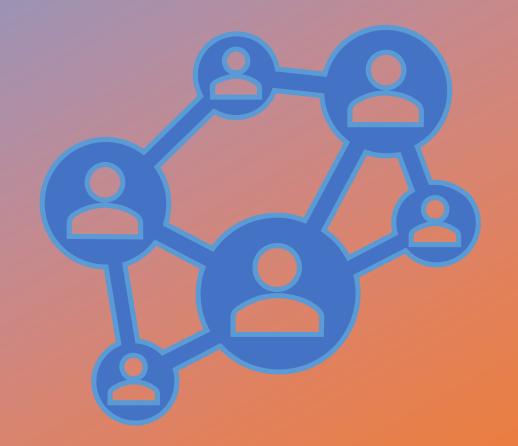
In addition, disenfranchised grief itself may be a risk factor for suicide

# Highlight Unique Strengths of LGBTQ People

- Creativity
- Courage
- Resilience
- Humor
- Community/Chosen Family
- The Legacy of Elders and Ancestors
- Fabulousness

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### Connection Strategies





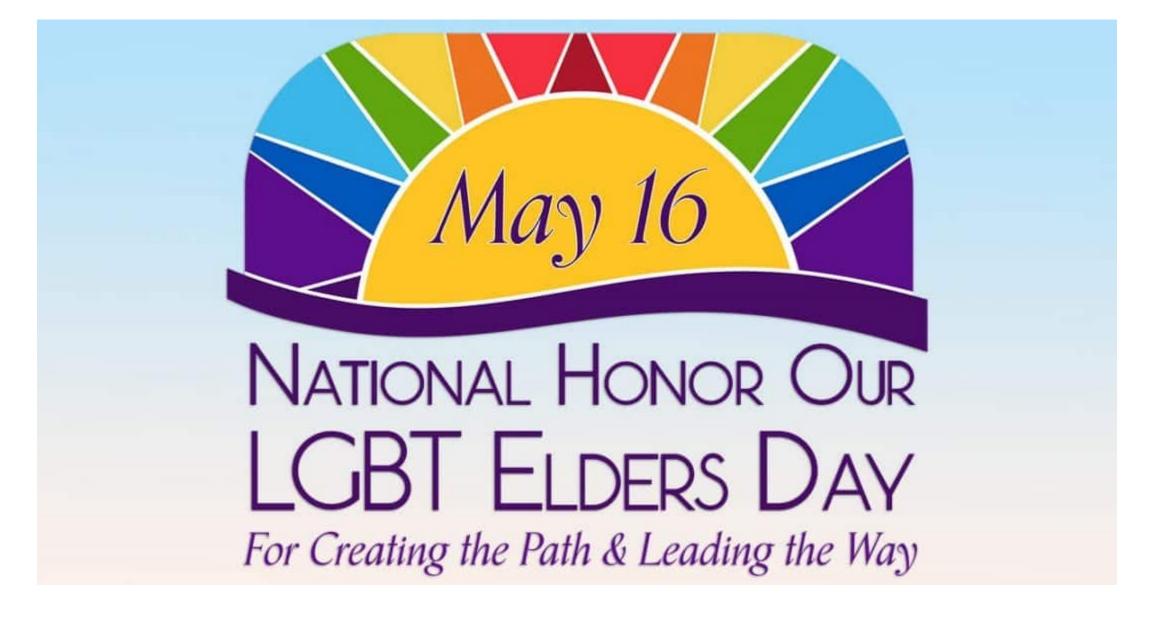
### Encourage Social Networks

- Peer-primacy is part of adolescent development
- Offer a buffer around identity-related distress
- Help to build scaffold of resilience
- Established support for when things go wrong
- Possibility models: positive reflection creates hope
  - Especially crucial for LGBQ/SGL/Gender Expansive people of color facing both internalized racism and homophobia/transphobia



#### Creating Community

- Online Senior Centers
- Book clubs
- Political Advocacy Groups
- Intergenerational Exchanges
- Mutual Aid Groups
- Faith Communities
- Virtual Classes
- Support Groups



LGBT Elders Day website

## Consider Mentorship Programs



TWICE AS LIKELY (14% VS. 7%)

AS NON-LGBT OLDER PEOPLE TO SEE THEMSELVES AS MENTORS.



## Analog Communication

- Most effective way to communicate with many Elders
- Pick up the phone and call
- Send a text
- Send a letter or card
- Drive by visits



## Creative Connecting Online

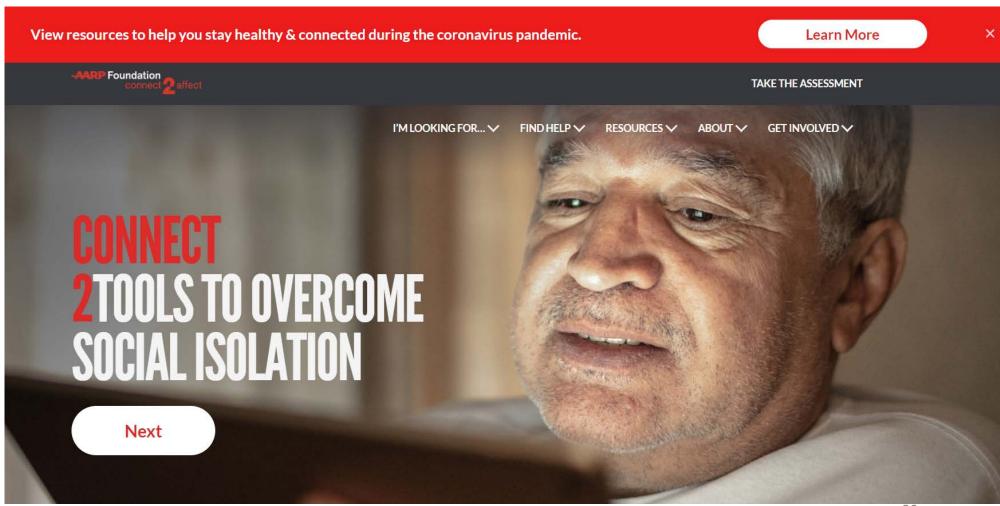
- San Francisco Village members participate in an improv class one Thursday evening.
- Courtesy of Kate Hoepke, executive director, San Francisco Village



# Creative Engagement Ideas

- Busy Box care packages
- Progressive letter
- Postcard tag
- Pandemic time capsule
- Virtual fashion show/costume contest
- Buddy circle phone tree
- Adopt a grandparent
- Intergenerational Tech Lessons
- Group art installation
- Mischief and Magic

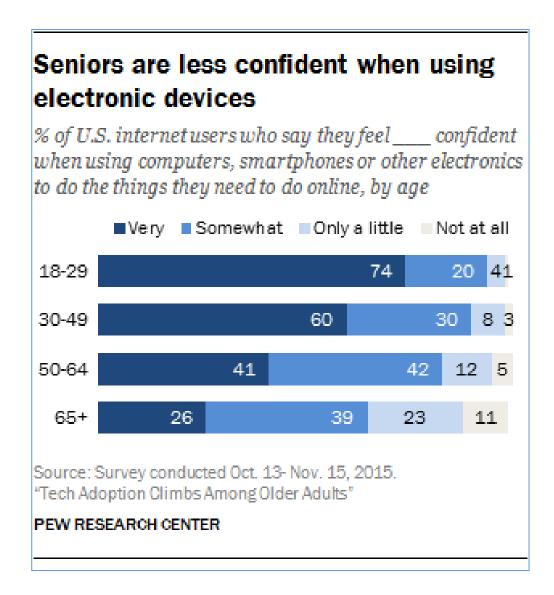
## AARP Connect 2 Affect



## Digital Confidence: 2016

#### Pew Research Center:

- 4 in 10 elders own a smartphone
  - Varies greatly by income and education
- 1/3 of 65+ use social media
- Most seniors say they need help using new electronic devices
- At the start of the pandemic, 41% of seniors did not have home internet access
- Tech use is especially limited among those ages 75 and over



## Helping Elders Learn Tech: Fundamentals

#### Do You Have a Device to Get Online?

- Desktop or laptop computer, Smart phone, or tablet
- Webcam and speakers
- Have the device set up before sending it if possible

#### Do You Have Internet Access?

- Three-way call with the older adult, the Internet Service Provider and an advocate
- Ask if a neighbor would be willing to share internet access.
- Teach how to check the wifi signal

#### Do You Have an Email Address?

- If not, create an email account and make note of the password.
- An email is typically required to use online services and can be complicated to set up

#### What Would You Like to Do?

- Remind them of the online services available and explain their value.
- Start by focusing on one or two simple online tasks.



## "Letters to Shut-Ins"

- Pen pals LGBTQ inmates or refugees
- Outreach domino circle of friends
- Political advocacy calls
- Check on community members
- Baked goods for the prayer list or neighbors
- Knit mittens for coat drives
- Virtual volunteering

## Hotlines and Support Resources

- SAGE Elder Hotline: 877-360-LGBT (5428)
- Institute on Aging's Friendship Line: (800) 971-0016
- AARP Friendly Voices:

   (888) 281-0145 (English)
   or (888) 497-4108
   (Spanish)



## Questions



## **Appreciation**



### **Contact Us**



a program managed by



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